

THE COUNCIL OF EDUCATION'S

SHAHAJI LAW COLLEGE

KOLHAPUR

NAAC Cycle III

Criterion No.: V

Metrics No.: 5.2.1

ACADEMIC YEAR 2021-22

2021-22	Ms Shazia Akhter Yousuf	Academic Year 20 Five Year Law Course		- 10 000
2021-22	Siddhi Gandhi	Five Year Law Course	Dept of Law and Justice, Leh	5,40,000
2021-22	Namrata Parashuram Patil	Five Year Law Course	Unites Breweries, Bangaluru	12,00,000
2021-22	Vinayak Popat Kumbhar	Five Year Law Course	JMFC, Govt. of Maharashtra	11,19,256
2021-22	Smita Jagannath Pende		JMFC, Govt. of Maharashtra	11,19,256
2021-22	Juber Shabbir Makandar	Three Year Law Course	JMFC, Govt. of Maharashtra	11,19,256
2021-22	Wahida Aslam Makandar	Five Year Law Course	JMFC, Govt. of Maharashtra	11,19,256
2021-22		Three Year Law Course	JMFC, Govt. of Maharashtra	11,19,256
2021-22	Mulla Fatima Rafiq	Five Year Law Course	Shahaji Law College, Kolhapur	43,200
	Pawar Kirti K.	Five Year Law Course	Shahaji Law College, Kolhapur	31,500
2021-22	Gavade Swati Prithviraj	Five Year Law Course	Shahaji Law College, Kolhapur	1,40,000
2021-22	Patil Dipti Madan	Three Year Law Course	Shahaji Law College, Kolhapur	1,40,000
2021-22	Badi Swati Ramesh	Five Year Law Course	Self employed	
2021-22	Kulkarni Durgesh Sunil	Five Year Law Course	Self employed	
2021-22	Kale Pranali Ashok	Five Year Law Course	Self employed	
2021-22	Kulkarni Sukanya Bhushan	Five Year Law Course	Self employed	
2021-22	Patil Rutuja Vasant	Five Year Law Course	Self employed	
2021-22	Totala Bhakti Sanjay	Five Year Law Course	Self employed	
2021-22	Birla Nikita Kailas	Five Year Law Course	Self employed	
2021-22	Mali Vaishnavi Mahadeo	Five Year Law Course	Self employed	
2021-22	Kumbhar Jyoti Dattatray	Five Year Law Course	Self employed	
2021-22	Kamble Urmila Bhopal	Five Year Law Course	Self employed	
2021-22	Shah Chinmayi Rajesh	Five Year Law Course	Self employed	
2021-22	Jadhav Shivani Nanaso	Five Year Law Course	Self employed	
2021-22	Shingare Tejashree Yashvant	Five Year Law Course	Self employed	
2021-22	Gaikwad Rohit Hari	Five Year Law Course	Self employed	
2021-22	Karale Swapnil Sunil	Five Year Law Course	Self employed	
2021-22	Naik Unmesh Ravindra	Three Year Law Course	Self employed	
2021-22	Powar Shubham Maruti	Three Year Law Course	Self employed	
2021-22	Bhavsar Ashwin Vivek	Three Year Law Course	Self employed	
2021-22	Bhalerao Aasawari Ulhas	Three Year Law Course	Self employed	

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2021-22	Ghorpade Sagar Prakash	Three Year Law Course	Self employed	
2021-22	Kate Rohan Ganesh	Three Year Law Course	Self employed	
2021-22	Joshi Saylee Akshay	Three Year Law Course	Self employed	
2021-22	Lavhate Geetadevi Shrikant	Three Year Law Course	Self employed	
2021-22	Bolaikar Vidyadhar Keshav	Three Year Law Course	Self employed	
2021-22	Sutar Nilam Sanjay	Three Year Law Course	Self employed	
2021-22	Wani Tushar Babaso	Three Year Law Course	Self employed	
2021-22	Patil Aishwarya Pramod	Three Year Law Course	Self employed	
2021-22	Pawar Suryabhan Raghunathrao	Three Year Law Course	Self employed	
2021-22	Kripalani Vishal Kishor	Three Year Law Course	Self employed	
2021-22	Kolekar Sanjay Dhondu	Three Year Law Course	Self employed	
2021-22	Kolekar Sunita Sanjay	Three Year Law Course	Self employed	
2021-22	Mandalik Prathmesh Baban	Three Year Law Course	Self employed	
2021-22	Patil Mohan Balgonda	Three Year Law Course	Self employed	
2021-22	Mali Yogita Santosh	Three Year Law Course	Self employed	
2021-22	Patil Sachinkumar Babaso	Three Year Law Course	Self employed	
2021-22	Mulla Rafik Yusuf	Three Year Law Course	Self employed	
2021-22	Patil Bharat Jingonda	Three Year Law Course	Self employed	
2021-22	Hirdekar Akshay Shamrao	Three Year Law Course	Self employed	
2021-22	Navale Shubham Maruti	Three Year Law Course	Self employed	
2021-22	Gaikwad Satvashil Bramhdeo	Three Year Law Course	Self employed	
2021-22	Sutar Ganesh Shivaji	Three Year Law Course	Self employed	
2021-22	Kotkar Nagendra Punaji	Three Year Law Course	Self employed	
2021-22	Kadam Amar Mahadeo	Three Year Law Course	Self employed	
2021-22	Dubal Omkar Chandrakant	Three Year Law Course	Self employed	
2021-22	Chougule Pooja Rajendra	Three Year Law Course	Self employed	
2021-22	Patil Dhanshree Pravin	Three Year Law Course	Self employed	
2021-22	Bandgar Rohan Rajenra	Three Year Law Course	Self employed	
2021-22	Kanade Trupti Mohan	Three Year Law Course	Self employed	(60
2021-22	Bandgar Snehal Mallappa	Three Year Law Course	Self employed	1
2021-22	Kurade Sarang Bhikaji	Three Year Law Course	Self employed	13

2021-22	Bhapkar Ganesh Bhagwan	Three Year Law Course	Self employed	
2021-22	Katti Rajendra Dhondiram.	Three Year Law Course	Self employed	
2021-22	Kulkarni Chetan Laxman	Three Year Law Course	Self employed	
2021-22	Khanvilkar Sangita Kashinath	Three Year Law Course	Self employed	
2021-22	Gavade Bharati Vitthal	Three Year Law Course	Self employed	
2021-22	Kumbhar Kedarling Ramchandra	Three Year Law Course	Self employed	
2021-22	Pawar Priti Prabhakar	Three Year Law Course	Self employed	
2021-22	Pondkule Manisha Rajaram	Three Year Law Course	Self employed	
2021-22	Gaikwad Shriyesh Shripati	Three Year Law Course	Self employed	
2021-22	Padhye Ruta Satish	Three Year Law Course	Self employed	
2021-22	Patwardhan Pallavi Vinayak	Three Year Law Course	Self employed	
2021-22	Mane Vishal Vijay	Three Year Law Course	Self employed	
2021-22	Lokare Piyusha Pramod	Three Year Law Course	Self employed	
2021-22	Mulla Riyaj Babalal	Three Year Law Course	Self employed	
2021-22	Magdum Vishal Devappa	Three Year Law Course	Self employed	
2021-22	Mujawar Benazir Rashid	Three Year Law Course	Self employed	
2021-22	Admapure Ravina Mahadev	Three Year Law Course	Self employed	
2021-22	Shaikh Afrin Dastgir	Three Year Law Course	Self employed	
2021-22	Shaikh Ghudoolal Makbul	Three Year Law Course	Self employed	
2021-22	Biranaghddi Kiran Durdundi	Three Year Law Course	Self employed	
2021-22	Desai Sanjay Mahadev	Three Year Law Course	Self employed	
2021-22	Vairat Prajakta Dhanaji	Three Year Law Course	Self employed	
2021-22	Rajgolkar Manjiri Prakash	Three Year Law Course	Self employed	
2021-22	Mane Shravani Sanjay	Three Year Law Course	Self employed	
2021-22	Nikam Shweta Anandrao	Three Year Law Course	Self employed	
2021-22	Urane Kalyani Prakash	Three Year Law Course	Self employed	
2021-22	Redekar Shraddha Mahesh	Three Year Law Course	Self employed	
2021-22	Shinde Rakesh Madhukar	Three Year Law Course	Self employed	
2021-22	Shah Siddhi Suhas	Three Year Law Course	Self employed	· AN
2021-22	Shelake Tejas Vishnupant	Three Year Law Course	Self employed	
2021-22	Pise Rohan Umesh	Three Year Law Course	Self employed	

KOLHAPUR

2021-22	Dhalgade Nilesh Navnath	Three Year Law Course	Self employed	
2021-22	Gurav Anuradha Pandharinath	Three Year Law Course	Self employed	
2021-22	Sawant Prasad Balasaheb	Three Year Law Course	Self employed	
2021-22	Ghatage Jagdish Sambhaji	Three Year Law Course	Self employed	
2021-22	Magdum Sushant Sanjay	Three Year Law Course	Self employed	
2021-22	Satwilkar Mohanish Mukesh	Three Year Law Course	Self employed	
2021-22	Raskar Amol Kumar	Three Year Law Course	Self employed	
2021-22	Mane Digvijay Jayvijay	Three Year Law Course	Self employed	
2021-22	Chavan Itashree Chandrakant	Three Year Law Course	Self employed	
2021-22	Jagdale Piyusha Dattatrya	Three Year Law Course	Self employed	
2021-22	Shinde Priyadarshini Ashok	Three Year Law Course	Self employed	
2021-22	Kumbhar Dhanshri Popat	Three Year Law Course	Self employed	
2021-22	Chibade Akshay Ananda	Three Year Law Course	Self employed	
2021-22	Mulla Kayyum Rasul	Three Year Law Course	Self employed	
2021-22	Chabukswar Abhijeet Pramod	Three Year Law Course	Self employed	
2021-22	Patil Snehal Rajaram	Three Year Law Course	Self employed	
2021-22	Mane Ashwini Ashok	Three Year Law Course	Self employed	
2021-22	Kamble Swapnil Shivaji	Three Year Law Course	Self employed	
2021-22	Patil Ranjana Ganpati	Three Year Law Course	Self employed	
2021-22	Dabeer Ziyafatima Farooque	Three Year Law Course	Self employed	
2021-22	Powar Shubham Maruti	Three Year Law Course	Self employed	
2021-22	Lugade Aarati Ganpat	Three Year Law Course	Self employed	
2021-22	Dave Priya Dhiraj	Three Year Law Course	Self employed	
2021-22	Jadhav Tanuja Sanjay	Three Year Law Course	Self employed	
2021-22	Kumbhar Tejaswini Anil	Three Year Law Course	Self employed	
2021-22	Pharakate Ganesh Shamrao	Three Year Law Course	Self employed	
2021-22	Lokhande James Sudhakar	Three Year Law Course	Self employed	
2021-22	Langare Amruta Bhauso	Three Year Law Course	Self employed	
2021-22	Kazi Abdulbasit Hamidulla	Three Year Law Course	Self employed	(IA)
2021-22	Dhavalikar Abhijeet Mahadeo	Three Year Law Course	Self employed	
2021-22	Mulla Reshma Sarjekhan	Three Year Law Course	Self employed	

2021-22	Mulla Arshid Ilai	Three Year Law Course	Self employed	
2021-22	Kamble Dinkar Maruti	Three Year Law Course	Self employed	
2021-22	Lohar Sujata Bhikaji	Three Year Law Course	Self employed	
2021-22	Patil Shivani Sadashiv	Three Year Law Course	Self employed	
2021-22	Ghadage Shubhangi Pratap	Three Year Law Course	Self employed	
2021-22	Kamble Rahul Harishchandra	Three Year Law Course	Self employed	
2021-22	Patkure Rohan Pandurang	Three Year Law Course	Self employed	
2021-22	Dhnavde Pradip Piraji	Three Year Law Course	Self employed	
2021-22	Patil Digvijay Uttam	Three Year Law Course	Self employed	
2021-22	Lavhate Kalyani Suresh	Three Year Law Course	Self employed	
2021-22	Kurane Ujwala Sanjeev	Three Year Law Course	Self employed	
2021-22	Engineer Chetana Tizasp	Three Year Law Course	Self employed	
2021-22	Phatak Pranav Pramod	Three Year Law Course	Self employed	
2021-22	Kambale Trupti Raghunath	Three Year Law Course	Self employed	
2021-22	Bhanadare Prajakta Nandkumar	Three Year Law Course	Self employed	
2021-22	Gurav Shantanu Chandrashekhar	Three Year Law Course	Self employed	
2021-22	Utture Dhananjay Ananda	Three Year Law Course	Self employed	
2021-22	Nayakawade Pooja Sunil	Three Year Law Course	Self employed	
2021-22	Kambale Pooja Uttam	Three Year Law Course	Self employed	
2021-22	Shinde Jyoti Pratap	Three Year Law Course	Self employed	
2021-22	Chavan Ketan Mohan	Three Year Law Course	Self employed	
2021-22	Garde Mariya Mukund	Three Year Law Course	Self employed	
2021-22	Kumbhar Jotiram Dagadu	Three Year Law Course	Self employed	
2021-22	Aawate Pragati Ramesh	Three Year Law Course	Self employed	
2021-22	Vitekari Pradnya Nageshrao	Three Year Law Course	Self employed	
2021-22	Kudache Javed Mhamulal	Three Year Law Course	Self employed	
2021-22	Atwadkar Pradip Laxman	Three Year Law Course	Self employed	
2021-22	Ambi Ziya Aslam	Three Year Law Course	Self employed	*
2021-22	Mane Pratima Sanjeevan	Three Year Law Course	Self employed	
2021-22	Dongare Tushar Sanjay	Three Year Law Course	Self employed	
2021-22	Sutar Megha Vishwanath	Three Year Law Course	Self employed	
2021.22	* Kamble Asawani A.	-1-	Chief legal navisor at MAHA	O AS

Coordinator IQAC st. Shahaji Law College, Kolhapur. TRANSCO



THE ADMINISTRATION OF UNION TERRITORY OF LADAKH LAW SECRETARY, DEPARTMENT OF LAW AND JUSTICE, LEH - 194101 Email: secy-law@ladakh.gov.in

Subject: Posting of Ms. Shazia Akhter, Law Officer.

Ref: Letter No. Secy/IT/UTL/2022/1442-44 dated 06.05.2022, issued by Manager, IT Department, Union territory of Ladakh.

> Order No: 09-LA (LD) of 2022 Dated: 07th May 2022

In the interest of administration, Ms. Shazia Akhter, Law Officer, placed at the disposal of Sh. Kacho Mehboob Ali Khan, IRS, Administrative Secretary, Union territory of Ladakh, vide letter no. Secy/IT/UTL/2022/1442-44 dated 06.05.2022 issued by Manager, IT Department, Union territory of Ladakh, is hereby posted with Administrative Secretary, Tourism and Culture Department, Union territory of Ladakh, with additional charge of assisting Commissioner/Secretary, Social and Tribal Welfare Department, Union territory of Ladakh.

> Sd/-(Kacho Mehboob Ali Khan), IRS Administrative Secretary, Law & Justice Union territory of Ladakh

No: Secy/L&J/UTL/2022/38-42

Dated: 7th May, 2022

Copy to:

1. Commissioner Secretary, Social and Tribal Welfare Department for information.

2. Administrative Secretary, Tourism and Culture for information.

3. OSD to Advisor to HLG for information of Advisor.

4. Ms. Shazia Akhter, Law Officer, for information and compliance.

5. Office Order file.

Shahali Law College. Kothapus.

PRINCIPAL SHAHAJI LAW COLLEGE, KOLHAPUR

Syed Muzan Public Law Officer Law Department

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United Spirits Limited

Registered office: **UB** Tower #24 Vittal Mallya Road, Bengaluru 560 001 Tel:+91 80 2221 0705 Fax:+91 80 3985 6867 www.diageoIndia.com

PRIVATE & CONFIDENTIAL

January 15, 2024 Siddhi Jagannath Gandhi 37, 1st Cross Gupta layout, Halasuru Bangalore- 560008 India

SUBJECT: APPOINTMENT LETTER

Dear Siddhi,

We are pleased to issue this appointment letter (the "Appointment Letter") confirming your employment with United Spirits Limited (the "Company") as Assistant Manager - Company Secretary at L6A in the Company on the terms and conditions contained in this Appointment Letter and the Annexure - 1 (Terms and Conditions) of this Appointment Letter ("Annexure - 1") effective January 29, 2024 (the "Effective Date").

PLACE OF WORK

Your place of work will be Bangalore HO.

At the sole discretion of the Company, you may be transferred/deputed from one location to another anywhere in India or abroad, whether such location is in existence as of the Effective Date or that may come into existence after the Effective Date including (i) from one department to another, (ii) from one establishment to another, (iii) to Company's affiliates or group companies; and (iv) third party business partners.























Corporate Identity Number: L01551KA1999PLC024991

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Shahaji Law College, Kolhapur



Consequent upon your transfer, the terms and conditions of your Appointment Letter and Annexure - 1 will remain the same and your services shall also be governed by the rules and regulations and conditions of services applicable to the entity and at the location where your services are transferred.

DUTIES AND GOALS

Your duties and goals will be explained and detailed by your manager. In consultation with your manager, please set your annual goals in the Company's HR systems within fifteen (15) days of commencement of your employment with the Company.

REMUNERATION & BENEFITS

a)Mode of Payment: Your Salary will be transferred through NEFT / RTGS by the end of the calendar month as per the bank account details provided by you.

b)Basic Salary: You will receive a basic salary of INR 27,500 per month.

c)Basket of Allowance: You will be entitled to a basket of allowance of INR 47,594 per month ("Basket of Allowance"). You can choose the components of the Basket of allowance within your allowance limit as well as quantum distribution (against defined Basket of Allowance limits) based on your specific needs. Please refer to the Basket of Allowance policy available on the Company intranet.

d)Annual Incentive Plan (AIP): This is an Annual Incentive Plan ("AIP") based on the Company's achievement of operating metrics and your individual performance. Your target bonus will be determined by the Company on an annual basis and your bonus for the current year will be INR 132,000. Any bonus will be calculated on a pro-rata basis for completed months during the current financial year as defined by the Company policies. If you leave employment before bonus for a financial year is paid, you will cease to be entitled to the bonus payment for the financial year. Refer AIP policies on the Company intranet for more details.

e)Employees Provident Fund: Admission under the Employee Provident Fund Scheme and the contributions thereunder will be as per the applicable statutory provisions.

f)Gratulty: Gratuity payable will be as per the statutory provisions and the rules of the Company.

g)Insurance: During the period of your employment, you will be covered under the following insurance policies, which may be changed by the Company from time to time.

h)Group Personal Accident & Term Life Insurance; You will be covered under the Group Personal Accident & Group Term Life Insurance as applicable to your level.























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i)Group Mediclaim Policy. You, your spouse, children and dependent parents will be covered under the Company Group Mediclaim Scheme. You can refer to the Wellness policy for more details on the Company intranet.

LEAVE ENTITLEMENT

You will be entitled to leaves as per the Company policy. Please refer to the Leave policy on the Company Intranet for more details. All other holidays and service benefits will be as per the rules of the Company's management framed from time to time and applicable to the employees in the office/establishment/department in which you are posted of that time.

COMPLIANCE WITH APPLICABLE LAWS AND COMPANY POLICIES

 a)As an employee, you will also be expected to abide by and uphold at all times, the purpose and values of the Company, which are specifically set out in the Code of Business Conduct.

b)As an employee, you will be required to read and sign your agreement stating that you will adhere to the Code of Business Conduct and the policies contained therein, immediately when you commence employment.

c)You are required to familiarize yourself with and abide by all rules, procedures and regulations which may be in force from time to time including the Company policies and local guidelines which can be obtained from the relevant online portal or via your line manager. Such rules, regulations, policies and guidelines are subject to change at the Company's discretion at any time. Please ensure to read these documents carefully.

d)In the performance of your duties, you will be expected to ensure compliance with all laws, rules and regulations applicable at the place of your employment, including, but not limited to, those relating to anti-bribery and corruption, prevention of sexual harassment, insider trading and foreign exchange regulations.



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IQAC Shahaji Law College, Kolhapur,





NOTICE PERIOD AND TERMINATION

Your employment with the Company may be terminated by either party giving a notice in writing for 1 month or payment of basic salary in lieu thereof. The Company reserves the right not to accept basic salary in lieu of notice. The notice may be delivered by hand or dispatched by registered post.

The Company reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found unsatisfactory.

Absence for a continuous period of eight (8) days without prior written approval of your supervisors, can lead to your employment with the Company being terminated without notice.

Any privilege leave due to you at the time of termination under this Clause 7 will be paid proportionate to your basic salary in lieu of such leave. It is to be noted that it is neither mandatory nor binding upon the Company to adjust accumulated privilege leave against the notice period stipulated above and the same shall be at the discretion of the Company.

GARDEN LEAVE AND SUSPENSION OF DUTIES

The Company reserves the right in its absolute discretion to (i) suspend your employment during any notice period for the purpose of investigating any matter in which you are implicated involving any of your duties and powers, on terms it considers expedient, or (ii) to require you to perform only such duties, specific projects or tasks as are assigned to you expressly by the Company (including the duties of another position of equivalent status) in case of such period or periods and at such place or places consistent with Clause 1 (including without limitation your home) as the Company in its absolute discretion deems necessary ("Garden Leave").

The Company may, at its sole discretion, require that during the Garden Leave period you shall not;

- (a) enter the premises of the Company or any group company;
- (b) contact or have any communication with any client or prospective client or supplier of the Company or any group company in relation to the business of the Company or any group company:
- (c) contact or have any communication with any employee, officer, director, agent or consultant of the Company or any group company in relation to the business of the Company or any group company;
- (d) remain or become involved in any aspect of the business of the Company or any group company except as required by such companies; and























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(e) remain or become involved in any aspect of the business of the Company or any group company except as required by such companies.

During the Garden Leave, you will continue to receive your basic salary and benefits.

EMPLOYEE OBLIGATIONS

Confidentiality

- a) In the ordinary course of your employment, you will be exposed to information about the business of the Company and that of its subsidiaries, its associated companies and of group companies and the suppliers and customers of the Company and the group companies which provides or could provide an advantage to a competitor, which the group companies wishes to designate as confidential for a valid business, including information or documentation relating to business and marketing planning, strategic planning or, without prejudice to the generality of the foregoing, which concerns the business, finance or organisation of the Company or the group companies. including concerning existing or prospective customers and/or suppliers which comes to your knowledge during the course of your employment ("Confidential Information"). Confidential Information also includes all information which is known only to you and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted. The terms and conditions of the Appointment Letter and the Annexure - 1 shall also be kept strictly confidential.
- b) You shall during your employment use your best endeavors to prevent the publication or disclosure of any trade secrets or confidential information, operations, notices or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company or any group company which have come, or may come to your knowledge during your employment. It is a condition of your employment that you must not at any time, whether during or after your employment, except as authorized or as required by your duties as an employee of the Company;
- (i) reveal to any person, firm, company or organization or otherwise make use of any of Confidential Information, secret or confidential operations, processes or dealings, or any information (other than that within the public domain) concerning the organization, business, finances, transactions or affairs of the Company or any group company which may come to your knowledge during your employment. Nothing in this clause will prevent you from disclosing information to comply with a court order or perform any statutory obligation on you to do so.



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- (ii) make any unauthorized copy, abstract, summary or précis of the whole or part of any document belonging to the Company or the group companies which contains Confidential Information, whether the document is marked confidential or not.
- (iii) make contact or communicate with any member of the press or media or anyone so connected, on behalf of the Company or the group companies. Any approaches from such persons or organizations must be referred without comment to the appropriate external communications department. The provisions of this clause are without prejudice to the duties and obligations imposed on you and implied into this Appointment Letter at common law. Use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company, any group company or their business.

c)All memoranda, notes, records or other documents made or compiled by you or made available to you during your employment with the Company concerning the business and/or operations of the Company shall be the Company's property and shall, if in your possession or under your control, be delivered to the Company immediately upon the termination of your employment with the Company.

NON-COMPETITION AND NON-SOLICITATION

Unless otherwise stated to the contrary:

"Restricted Goods" means any products, researched into, developed, manufactured, distributed or sold by the Company and with which your duties were materially concerned or for which you were responsible, or any products of the same type or materially similar to those products.

You confirm that neither during your employment nor for a period of six (6) months from the effective date of separation from the Company ("Restricted Period") and without the prior written consent of the Company (where such consent shall not be unreasonably withheld), whether by yourself or through anyone under your direct or indirect supervision, you will not:

- (a) compete with the Company, solicit business, accept orders, or canvas to any customer or prospective customer in respect of Restricted Goods of the Company.
- (b) compete with the Company by having any business dealings with or act for any customer or prospective customer in respect of Restricted Goods of the Company.



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- (c) compete with the Company within the geographical territory of India ("Restricted Area") by accepting employment or engaging or being interested in a business or person which is involved in the business of researching into, developing, manufacturing, distributing, selling, supplying or otherwise dealing with products similar to the Restricted Goods.
- (d) solicit or induce or endeavor to solicit or induce any person who, on the effective date of your separation from the Company was an employee of the Company, to cease working for or providing services to the Company, whether or not any such person would thereby commit a breach of contract.
- (e) employ or otherwise engage any employee in the business of researching into, developing, manufacturing, distributing, selling, supplying or otherwise dealing with Restricted Goods if that business is, or seeks to be, in competition with the Company;
- (f) solicit or induce or endeavor to solicit or induce any supplier to cease to deal with the Company and shall not interfere in any way with any relationship between the supplier and the Company.

Non-disparagement. You agree that during the course of your employment and thereafter, except as may be required by law or court order you will not, directly or indirectly, make any statement, oral or written, or perform any act or omission which is or could be detrimental in any material respect to the reputation or goodwill of the Company or any other Released Party. You further agree that you will not voluntarily participate in, or directly or indirectly aid or encourage any other party in connection with, any lawsuit, claim, demand, or proceeding of any kind brought or asserted by any person or entity against the Company or any other Released Party. Your compliance with a judicial or legislative process will not be a violation of this provision.

Cooperation. You agree that post your separation from the Company, you will continue to extend your full cooperation to the Company in connection with any claims, lawsuits, or proceedings that relate in any manner to your conduct or duties at the Company or that are based on facts about which you obtained personal knowledge while employed at the Company. In return, the Company agrees to reimburse you for any out-of-pocket expenses (including reasonable attorney's fees) incurred with respect to rendering such cooperation. You further agree that you will not voluntarily become a party to, or directly or indirectly aid or encourage any other party in connection with, any lawsuit, claim, demand, or adversarial or investigatory proceeding of any kind involving the Company or any of the Released Parties that relates in any material way to such third party's employment with the Company or that is based on facts about which you obtained personal knowledge while employed with the Company.



Corporate Identity Number: L01551KA1999PLC024991

contactus.india@diageo.com







Injunctive Relief. You acknowledge that the breach or threatened breach of any of the provisions of this Clause 9 and Clause 6 (Intellectual property rights) of Annexure-1 will cause irreparable loss and harm to the Company which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Company shall be entitled to an injunction restraining you from disciosing, in whole or in part, the proprietary or Confidential Information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or Confidential Information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including recovering damages from you. In the event the Company elects to take no action for any such relief, it shall not be deemed to be a waiver by the Company to an action of damages.

REPRESENTATIONS

You hereby represent and warrant that,

- a) you have executed and delivered this Appointment Letter as a free and voluntary act, after having obtained legal advice and determined that the provisions contained herein are of material benefit to you, and that the duties and obligations imposed on you hereunder are fair and reasonable and will not prevent you from earning a comparable livelihood following the termination of your employment with the Company:
- b) you have read and fully understand the terms and conditions set forth herein and in Annexure 1 and have had time to reflect on and consider the benefits and consequences of entering into this Appointment Letter; and
- c) the execution and delivery of this Appointment Letter by you does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which you are a party or by which you may be bound.
- d)that you are not prohibited by any agreement or an order of any court of from entering into and carrying out the terms of this Appointment Letter.

DISPUTES ARISING OUT OF YOUR EMPLOYMENT

This Appointment Letter shall be governed and construed in accordance with the laws of the Republic of India. It is agreed that any dispute of whatsoever nature between you and the Company will be subject to the exclusive jurisdiction of the courts in Bengaluru.



Corporate Identity Number: L01551KA1999PLC024991

contactus.india@diageo.com



Kindly refer to Annexure - 1 for the other terms and conditions of your service. Those terms and conditions which have not been exclusively dealt with, define or covered under this Appointment Letter or Annexure - 1 will be in accordance with the rules/policies of the Company as may be existing at any point in time or as amended/introduced/promulgated from time to time.

The Company may conduct a background and reference check as per Company policy and this Appointment Letter is conditional upon the result of such checks. In the event the results of such checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this Appointment Letter at any time.

If any provision of this Appointment Letter or the application thereof shall be invalid or unenforceable to any extent for any reason including by reason of any applicable law, the remainder of this Appointment Letter other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each provision of this Appointment Letter shall be valid and enforceable to the fullest extent permitted by applicable Law. Any invalid or unenforceable provision of this Appointment Letter shall be replaced with a provision, which is valid and enforceable and most nearly reflects the original intent of the invalid and unenforceable provision.

If the terms and conditions of this Appointment Letter and Annexure - 1 are acceptable to you, please return the copy of this Appointment Letter, along with Annexure - I, duly signed, signifying your acceptance of the terms and conditions set out herein.

Yours truly. For UNITED SPIRITS LIMITED

VAID

SHILPA Digitally signed by SHILPA VAID Date: 2024.01.16 12:58:58 +05'30'

Shilpa Vaid Chief HR Officer, Diageo India



















Corporate Identity Number: L01551KA1999PLC024991

contactus.india@diageo.com

Shahaji Law College, Kolhapur.



Shahaji Law College, Kolhapur



I HAVE READ THIS APPOINTMENT LETTER CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS APPOINTMENT LETTER. I SIGN THIS APPOINTMENT LETTER VOLUNTARILY AND FREELY.

CONSENT: I, Siddhi Jagannath Gandhi hereby acknowledge that I have read and understood the [Appointment letter] Policy and hereby consent to the Company using and disclosing my personal information for the purpose mentioned above.

CANDIDATE SIGNATURE: Saulu:
DATE: 18-01-2024





















lel No. 2261 75 34 (O)

No. A.3920/2022 | 1&F4 Date: | | November, 2022

From

R. N. Joshi Registrat General, High Court, Bombay – 400 032.

le

Smt. Patil Namrata Parashuram 1818 "E" Ward, Patil Len, Kasba Bawda, Taluka Karvir, District Kolhapur - 416006.

Subject: Your posting as Civil Judge, Junior Division & Judicial Magistrate, First Class.

Madam.

I have been directed by the Hon'ble the Chief Justice and Hon'ble Judges to invite your kind attention to the Government Notification Law 8 Judiciary Department No. CJM – 1219 / 548 / Pra. Kra. 89 / Ka 3 dated 20.10.2022, regarding your appointment as Civil Judge, Junior Division and Judicial Magistrate, First Class and to state that you are now given posting as C.J.J.D and J.M.EC. at the place mentioned in High Court Notification No. A-3920/2022, dated 11.11.2022, attached herewith.

I am directed to inform you to report to the Joint Director. Maharashtra Judicial Academy & Indian Mediation Centre, Uttan-Bhayandar, District Thane, on 09.12.2022 before 7 p.m., so as to join on 10.12.2022 and undergo Induction Training as per joining instructions annexed herewith. Kindly note that you have to take charge of your posting at Maharashtra Judicial Academy & Indian Mediation Centre, Uttan-Bhayandar, District Thane only and not at the place of your posting.

..2/-

..2..

Coordinator FQAC Shahaji Law College, Kothapur.



PRINCIPAL SHAHAJI LAW COLLEGE, KOLHAPUR

Scanned with CamScanner

I am directed to inform you to execute, before you take charge of your posting, a bond in the sum of Rs. 2,00,0007 only (Rs. Two lakhs only), and to give 3 written undertakings in the forms attached between the bond and the undertaking to be handed over to the Joint Director, Maharashtra Judicial Academy and Indian Mediation Centre, Uttan-Bhayandar, District Thane. You are requested to carry all original documents which were produced while filling the Form with Maharashtra Public Service Commission to verify the correctness of all the certificates / testimonials.

I am further to add that after completion of training at Maharashtra Judicial Academy & Indian Mediation Center, Uttan-Bhayandar, District Thana, you shall resume your duties at the place of your posting.

I have further to state that your saniority would be as per your position in the original merit list of Maharashtra Public Service Commission.

Yours faithfully,

Rujo 11.11.2022

Registrar General

Encl:

- 1) High Court Notification No. A-3920/2022, dated 11.11.2022.
- 2) Joining Instructions
- 3) Format of Bond.
- 4) Three Undertakings.
- 5) Data Sheet

No. A-3920/2022

Copy forwarded with compliments for information to the Principal District and Sessions Judge,

He/She is requested to take necessary steps immediately for the principal District and Sessions Judge,

Coordinator
IQAC
Shahaji Law College,
Kolhapur

SHAHASI I AWGOLIFIGE KOLHAPUR

..3/-

- 2. He / She is further requested to obtain necessary documents viz. undertakings in the prescribed forms and Oath of Allegiance from Academy for keeping the same in the Service book of the concerned Judicial Officers, as per instructions issued by the Government vide its Circular, dated 15.9.1947.
- 3. He/She is also requested to obtain and forward to High Court (1) Landed Property Return and (2) Information regarding history of service as required by para 576 of the Civil Manual and Charge Report of the Officer concerned, immediately after he takes over.

High Court, Bombay)	
ingii doui	, 20111243)	
)	
Dated:	November, 2022)	for Registrar General

Coordinator IQAC Shahaji Law College, Kolhapur.



PRINGRAL SHAHAJI LAW COLLEGE, KOLHAPUR

IMMEDIATE

Tel.No. 2261 75 34 (O)

No.: A.3920/2022 1919 Date: 11 November, 2022

From:

R. N. Joshi Registrar General, High Court, Bombay – 400 032.

To.

Shri Kumbhar Vinayak Popat At. Kurli, Post. Chinchani (M), Taluka Khanapur, District Sangli – 415311.

<u>Subject</u>: Your posting as Civil Judge, Junior Division & Judicial Magistrate, First Class.

Sir,

I have been directed by the Hon'ble the Chief Justice and Hon'ble Judges to invite your kind attention to the Government Notification Law & Judiciary Department No. CJM - 1219 / 548 / Pra. Kra. 89 / Ka - 3 dated 20.10.2022, regarding your appointment as Civil Judge, Junior Division and Judicial Magistrate, First Class and to state that you are now given posting as C.J.J.D and J.M.E.C. at the place mentioned in High Court Notification No. A-3920/2022, dated 11.11.2022, attached herewith.

I am directed to inform you to report to the Joint Director, Maharashtra Judicial Academy & Indian Mediation Centre, Uttan-Bhayandar, District Thane, on 09.12.2022 before 7 p.m., so as to join on 10.12.2022 and undergo Induction Training as per joining instructions annexed herewith. Kindly note that you have to take charge of your posting at Maharashtra Judicial Academy & Indian Mediation Centre, Uttan-Bhayandar, District Thane only and not at the place of your posting.

Coordinator IQAC Shahaji Law College, Kolhapur,

SHAHAJI

PRINCIPAL SHAHAJI LAW COLLEGE, KOLHAPUR

..2/-

I am directed to inform you to execute, before you take charge of your posting, a bond in the sum of Rs. 2,00,000/- only (Rs. Two lakhs only), and to give 3 written undertakings in the forms attached herewith. The bond and the undertaking to be handed over to the Joint Director, Maharashtra Judicial Academy and Indian Mediation Centre, Uttan-Bhayandar, District Thane. You are requested to carry all original documents which were produced while filling the Form with Maharashtra Public Service Commission to verify the correctness of all the certificates / testimonials.

I am further to add that after completion of training at Maharashtra Judicial Academy & Indian Mediation Center, Uttan-Bhayandar, District Thane, you shall resume your duries at the place of your posting.

I have further to state that your seniority would be as per your position in the original merit list of Maharashtra Public Service Commission.

Yours faithfully,

Registrar General

Encl:

- 1) High Court Notification No. A-3920/2022, dated 11.11.2022.
- 2) Joining Instructions
- 3) Format of Bond.
- 4) Three Undertakings.
- 5) Data Sheet

No. A-3920/2022

Copy forwarded with compliments for information to the Principal District and Sessions Judge,_____

 He/She is requested to take necessary steps immediately for arranging the training of the newly appointed Civil Judge, as per the directions issued from time to time.

..3/-

Coordinator IQAC Shahaji Law College, Kolhapur, TOLHAPUN X

PRINCIPAL SHAHAJI LAW COLLEGE, KOLHAPUR



महाराष्ट्र शासन विद्य व न्याय विभाग ५ वा मजत्मा, मुख्य इमारत हुतात्मा राजगुरु चौक, मादाम कामा रोड मंत्रात्म्य, मुंबई ४०० ०३२,

दुरध्वनी क्र ०२२-२२०२६९१३

Email ID :vidya.shere@nlc.in

क्र :सीजेएम-१२१९/५४८/प्र.क्र.८९/का.३

दिनांक: ०६ मे, २०२२

प्रति,

श्रीमती पेंडे स्मिता जगन्नाय (३५) ७३८५, निलकमल, कन्हाड रोड, विटा शाहू नगर, एन. पी. स्कुल नं. १३ जवळ, ता. खानापूर, जिल्हा सांग्रजी, ४१ ५३११.

निषय: दिवाणी न्यायाधीश (कनिष्ठ स्तर) व न्यायदंग्राधिकारी (प्रथमवर्ग) या पदावर नियुक्तीबाबत (मरतीप्रक्रिया २०२०). वैदयकीय तपासणी व प्रमाणपत्र पडताळणीबाबत.

संदर्भ:- महाराष्ट्र लोकसेवा आयोगाचे क्र.एनओटी-३६१७/सीआर-२४/२०२०/२१, दि.२५.०४.२०२२

महोदय

आपणांस कळविण्यात येते की, दिवाणी न्यायाधीश (किनष्ठ स्तर) व न्यायदंडाधिकारी प्रथम वर्गे या पदावर नेमणूक करण्यासाठी महाराष्ट्र लोकसेवा आयोगाने आपल्या नावाची शिफारस संदर्भाधिन पत्रान्वये शासनाकडे केलेली आहे. तथापि, आपण वैदयकीयदृष्ट्या या पदासाठी पात्र आहात किंवा कसे याबाबतचे वैदयकीय मंडळाचे प्रमाणपत्र आपणांस तातडीने सादर करणे आवश्यक आहे.

याबाबतच बदयकाय महळाय अनान्त्र करण्यावा व रुग्णालय, मिरज, जि. सांगली यांना आपली श्र. अधिष्ठाता, शासकीय वैद्यकीय महाविद्यालय व रुग्णालय, मिरज, जि. सांगली यांना आपली दैदयकीय तपासणी करण्याची व्यवस्था करण्याबाबत विनंती करण्यात येत अंसून, ते आपणांस वैदयकीय तपासणी करण्याची व्यवस्था करण्याबाबत विनंती करण्यात येत अंसून, ते आपणांस वैदयकीय तपासणीसाठी उपस्थित राहावे. तपासणीचे स्थळ, दिनांक व वेळ कळवतील. त्याप्रमाणे आपणां सेवत : करावयाचा आहे. तसेच वैदयकीय वैदयकीय मंडळाचे तपासणीसाठीचे शुक्क आपणांस तपासणीपूर्वी वैदयकीय मंडळास दयावयाचे आहे. आवश्यकता असल्यास संबंधित वैदयकीय अधिष्ठाता आपणांस विशेष सूचना देतील.

Coordinator FOAC Shahaji Law College, Kolhapur,



PRINCIPAL SHAHAJI LAW COLLEGE, KOLHAPUR





महाराष्ट्र लोकसेवा आयोग

मुख्य कार्यालय : ५, ७, ८ वा मजला, कृपरेज टेलिकोन निगम इमारत, महर्षि कर्वे मार्ग, कृपरेज, मुंबई - ४०००२१ 🐧 २२७९५९०० फोर्ट कार्यालय : बेंक ऑफ इंडिया इमारत, 3 रा मजला, फोर्ट, मंबई-४००००१ (२२१०२२२२ Email ID: contact-secretary@mpsc.gov.in

Website: https://mpsc.gov.in, https://mpsconline.gov.in

क्रमांक: एनओटी-3617/सीआर-24/2020/ 21 बैठक क्रमांक: AU001148

दिनांक: 28 एप्रिल.2022

प्रति.

Makandar Juber Shabbir (00700620211308210000110)

विषय :- दिवाणी न्यायाधीश (क. स्तर) व न्यायदंडाधिकारी (प्र. वर्ग) (मुख्य) परीक्षा-2020

महोदय /महोदया.

उपरोक्त विषयासंदर्भात आपणांस असे कळविण्यात येते की. दिवाणी न्यायाधीश (कनिष्ठ स्तर) व न्यायदंडाधिकारी (प्रथम वर्ग) (मुख्य) परीक्षा-2020 च्या अंतिम निकालाआधारे गणवत्ताक्रमानसार आपली "दिवाणी न्यायाधीश (कनिष्ठ स्तर) व न्यायदंडाधिकारी (प्रथम वर्ग)" या पदावर नियक्तीकरीता प्रधान सचिव व विधी परामर्शी, महाराष्ट्र शासन, विधी व न्याय विभाग (का-3), पाचवा मजला, मंत्रालय, मुंबई-400 032 यांचेकडे प्रस्तुत परीक्षेच्या अर्जात नमुद केलेल्या दाव्यांच्या अनुषंगाने आपली पदासाठीची पात्रता मुळ प्रमाणपत्रांवरून तपासण्याच्या अटीच्या अधीन राहन शिफारस करण्यात आली आहे.

- 2. आपण आवेदनपत्रात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा आवेदनपत्रातील दाव्यानुसार आवश्यक प्रमाणपत्रांची पूर्तता नियुक्तीच्यावेळी न केल्यास, शासनस्तरावर अधिसचनेतील तरतदीनसार दावे तपासतांना व अन्य कारणामळे अपात्र ठरल्यास आपली उमेदवारी कोणत्याही टप्प्यावर रह करण्यात येईल.
- 3. साक्षांकन नमुना आयोगाच्या www.mpsc.gov.in या संकेतस्थळावर उपलब्ध आहे. सदर साक्षांकन नमुना डाऊनलोड करून बेण्यात यावा व तो संपूर्ण भरुन प्रधान सचिव व विधी परामर्शी, महाराष्ट्र शासन, विधी व न्याय विभाग (का-3), पाचवा मजला, मंत्रालय, मुंबई-400 032 यांचेकडे तात्काळ पाठवावा. साक्षांकन नमुन्यातील अटक, शिक्षा, दंड व इतर कारवाई इत्यादीची माहिती संबंधित रकान्यात "होय" किंवा "नाही" या उत्तराने भरावी. अन्यथा साक्षांकन नमना स्विकारला जाणार नाही. याची नोंद घ्यावी.
- 4. नियुक्ती संदर्भातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिकाऱ्यांकडेच करण्यात यावा.
- गुणपत्रके आपल्या प्रोफाईलवर स्वतंत्रपणे पाठविण्यात आली आहेत.

आपला विश्वास .

देवेंद्र तावडे अवर सचिव महाराष्ट्र लोकसेवा आयोग,मुंबई

Shahaji Law College. Kolhapur.

SHAHAJI LAW COLLEGE.

Tel.No. 2261 75 34 (O)

No.: A.3920/2022 | 1577-

From:

R. N. Joshi Registrar General, High Court, Bombay – 400 032.

To.

Smt. Makandar Vahida Aslam

Flat No. 71 "A", Jaisingrao Park, At. Post. Kagal, Taluka Kagal, District Kolhapur – 416216.

<u>Subject</u>: Your posting as Civil Judge, Junior Division & Judicial Magistrate, First Class.

Madam,

I have been directed by the Hon'ble the Chief Justice and Hon'ble Judges to invite your kind attention to the Government Notification Law & Judiciary Department No. CJM - 1219 / 548 / Pra. Kra. 89 / Ka - 3 dated 20.10.2022, regarding your appointment as Civil Judge, Junior Division and Judicial Magistrate, First Class and to state that you are now given posting as C.J.J.D and J.M.F.C. at the place mentioned in High Court Notification No. A-3920/2022, dated 11.11.2022, attached herewith.

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Coordinator IQAC Shahaji Law College, Kolhapur.



Principal Shahaji Law College, Kothapur ..2/-

I am directed to inform you to execute, before you take charge of your posting, a bond in the sum of Rs. 2,00,000/- only (Rs. Two lakhs only), and to give 3 written undertakings in the forms attached herewith. The bond and the undertaking to be handed over to the Joint Director, Maharashtra Judicial Academy and Indian Mediation Centre, Uttan-Bhayandar, District Thane. You are requested to carry all original documents which were produced while filling the Form with Maharashtra Public Service Commission to verify the correctness of all the certificates / testimonials.

I am further to add that after completion of training at Maharashtra Judicial Academy & Indian Mediation Center, Uttan-Bhayandar, District Thane, you shall resume your duties at the place of your posting.

I have further to state that your seniority would be as per your position in the original merit list of Maharashtra Public Service Commission.

Yours faithfully,

Registrar General

Encl:

- 1) High Court Notification No. A-3920/2022, dated 11.11.2022.
- 2) Joining Instructions
- 3) Format of Bond.
- 4) Three Undertakings.
- 5) Data Sheet

No. A-3920/2022

Copy forwarded with compliments for information to the Principal District and Sessions Judge,

1. He/She is requested to take necessary steps immediately for arranging the training of the newly appointed Civil Judge, as per the directions issued from time to tim ..3/-

Shahaji Law College,

Shahaii Law College, Kolhapur,

- He / She is further requested to obtain necessary documents viz.
 undertakings in the prescribed forms and Oath of Allegiance from Academy
 for keeping the same in the Service book of the concerned Judicial Officers,
 as per instructions issued by the Government vide its Circular, dated
 15.9.1947.
- 3. He/She is also requested to obtain and forward to High Court (1) Landed Property Return and (2) Information regarding history of service as required by para 576 of the Civil Manual and Charge Report of the Officer concerned, immediately after he takes over.

High Court, Bombay				
		5		
Dated:	November, 2022)	į	

for Registrar General

Coordinator IQAC Shahaji Law College, Kolhapur, TO THAPUR TO THAP IN T

MAHARASHTRA STATE ELECTRICITY TRANSMISSION Co. Ltd. CIN NO. 1/40109MH20058GC153646

Ph No 022-26595000° 5140 022- (D) 5351

Mo. No. 7875255111 (0)

F.marl ID. cla comahatransco.in

Chief Legal Advisort egal Cell, MSETCE Plot No. C-19, 5º Floor Prakashuamen F Hlock. Bandra-Kurla Complex. Bandra (1). Mumbai 100 651

Date:- 21.10.2021

MSETCL/CLA/O.W.925

Office Order

Sub :- Empanelment of Adv. Aasavari Ashok Kamble. Sangli for MSLTCL matters for Smigh and Kolhapur Diatriet - in view of the resume / application received from the advocate forwarded through Hon'ble C.M.D. received vide No. MD MSF 1C1. Inward No. T- 990/ Dt. 18.10.2021 which received in this office as per our Inward No. 1341/ Dt. 21.10.2021.

Perused the resume / application Dt. 11.10,2021 of Adv. Aasavari Ashok Kamble. Sangli, duly recommended by Hon'ble C.M.D. and considering the work load and requirement of better services to MSETCL and in view of the provisions in G.O.I. Section V Legal Mauers Delegation of Powers, it is necessary to have additional advocate on panel for District court, other Sub- ordinate courts, and Tribunals at Sangli and Kolhapur District in addition to the advocates already on Panel record.

Accordingly, Adv. Aasavari Ashok Kamble, Sangli, is included in the panel of advocates for conducting the cases before District court, other Sub- ordinate courts, and Tribunais at Sangli and Kolhapur District, as a panel Advocate. As per the provisions of G.O. No. 1, Annexure A Legal Matters, Annexure-1 to Section - V schedule of pleaders and advocates, fees as amended from time to time shall be applicable for conducting the cases before District court, other sub-ordinate courts, and Tribunals matters.

Accordingly, the concern officials of MSETCL may entrust company matters before the District court, other Sub- ordinate courts, and Tribunals in Sangli and Kolhapur District, in consultation with Chief Legal Advisor, as per Circular of Hon'ble Dir (Fin) Dt. 25 May 2016 vide Ref. No. MSETCL/Dir.(Fin.)/ No. 05739 Schedule A legal matters Sr. 2 (2) of G.O. 1 of MSETCL.

Being panel advocate Adv. Aasavari Ashok Kumble, Sangli, shall not take any matter against our Company.

Performance Adv. Assavari Ashok Kamble, Sangli, will be assessed and reviewed by C.I. A. as and when found necessary.

The advocates, whose performance is not found good / satisfactory by the C.I. A., such advocated thay be removed from the party unmarity.

Coordinator Shahaji Law College, Kolhapur.

Principal Shahaji Law College, Kolhapur.

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Acceptance of terms and conditions given in this appointment letter is expected from Adv. Assavari Ashok Kamble. Sangli, within two weeks from the date of receipt of this letter.

(Shivajirao S. Patil)

Adv. Aasavari Ashok Kamble Sangli
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CHIEF LEGAL ADVISER

Coordinator IQAC Shahaji Law College, Kolhapur.

