

Council of Education's
Shahaji Law College Kolhapur

Institutional Gender Sensitization Plan

Shahaji Law College Kolhapur committed for holistic development of all the stakeholders. The college provides education in law for UG & PG. Along with academic development of the stakeholders; the college is committed for safety, security, self-esteem of genders, equal concerned for girls and boys admitted in the college for the purpose of implementation and participation in academic, administrative, curricular, co-curricular and extracurricular activities.

The commitment:

1. Gender equality on campus for all activities.
2. Equal participation and opportunity for all genders.
3. Zero tolerance on the issues of sexual discrimination and abuse.
4. Establishment of formal mechanism to deal with the issues related to sexual discrimination and abuse.
5. Conduct of gender awareness and sensitization activities on regular basis.

Action and related bodies:

A. Involved bodies in gender sensitization:

- College development committee.
- Internal Compliant Committee.
- Grievance Redressal Committee.
- Counselling Cell for Girls and Boys

B. Scope of the activities:

Scope for activities based on gender sensitization will be organized at college level and in association with university, NGOs and/or government bodies functional in the area.

3. Type of activities to be implemented:

- CDC, IQAC will approve academic calendar which would include gender sensitization activities.
- Establishment of Women Empowerment Cell

- Gender and human rights awareness.
- Poster presentation on Save Baby Girl.
- Essay competition on gender discrimination.
- Workshop/Seminar on Gender Justice & Equality.
- Health check-up camp for girls and staff.
- Scholarship of Rs. 1000 proposed to be granted to girl student (sports)
- Awareness about gender sensitization in the syllabus to be brought to the notice of students and teaching methodologies planned accordingly involving students.
- The activities may include child sexual abuse awareness, about female feticide, gender awareness essay competition, rallies, street plays, lectures and workshops on women entrepreneurship, legal provisions for safety etc.
- Counselling cell for girls and boys will focus on regular activities on health issues, psychological issues of women, stress and life skills issues of women on regular basis in association with the expert appointed by the college.
- Regular meetings of Anti-Ragging, Grievance Redressal Committee to monitor gender equality in the institution.
- Organization of women entrepreneurship and empowerment activities by counselling cells.
- Display of contact numbers of committee members and statutory provisions on the campus of institution.

These activities will be conducted according to academic and activity calendar of the institution and the report will be submitted as per schedule for further discussion by the concerned.


 Principal
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 Shahaji Law College, Kolhapur