



THE COUNCIL OF EDUCATION'S
SHAHAJI LAW COLLEGE
KOLIAPUR

NAAC Cycle III

Criterion No.: 6

Metrics No.: 6.5.1



SHAHAJI LAW COLLEGE

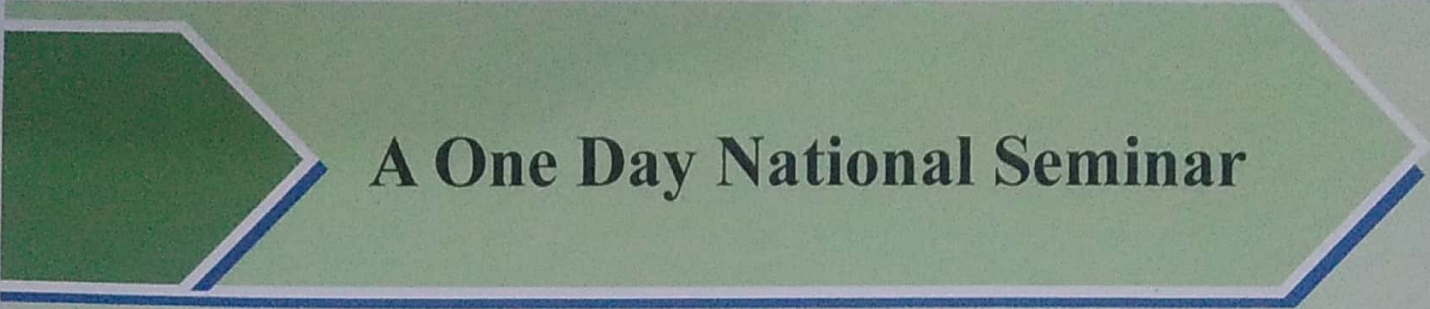
NAAC Cycle III

CRITERION NO.: 6

METRICS NO.: 6.5.1

| SR. NO. | EVENT |
|---------|--|
| I. | A One Day National Seminar on "Trafficking of Women: Causes, Consequences and Socio-Legal Responses" Sponsored by National Commission for Women |
| | 1. Brochure |
| | 2. Letter of Approval |
| | 3. Sanction Order |
| | 4. Invitation Letter to the Chief Guest and Resource Persons |
| | 5. Seminar Programme Chart |
| | 6. Audit Report/Certificate on Utilization of Funds |
| | 7. Letter Submitted to Mr. Loma Vasisth (Senior Research Officer, NCW) of Utilization of the amount allocated for Postage and Ministerial Assistance |
| | 8. Letter Submitted to Mr. Loma Vasisth (Senior Research Officer, NCW), the Submission of Documents of the Seminar. |
| | 9. Report of National Seminar |
| | 10. News Published in Local Newspaper <ul style="list-style-type: none">• Lokmat Newspaper• Sakal Newspaper |
| | 11. Registration of the Participants |

| | | |
|-----|---|--|
| | 12. | Feed Back Forms |
| | 13. | Research Papers Submitted by Participants |
| | 14. | Photos of National Seminar |
| II. | <p>A One Day National Webinar on “Migrant Women Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies” Sponsored by National Commission for Women</p> | |
| | 1. | Brochure |
| | 2. | Letter of Approval |
| | 3. | Acceptance Letter |
| | 4. | Sanction Order |
| | 5. | Webinar Programme Sheet |
| | 6. | Invitation Letters to the Resource Persons |
| | 7. | Audit Report/Certificate on Utilization of Funds |
| | 8. | Report of the National Webinar |
| | 9. | List of Registered Participant |
| | 10. | Power Point Presentation |
| | 11. | Photos of National Webinar |



A One Day National Seminar

**The Council of Education's
Shahaji Law College, Kolhapur**

In association with

National Commission For Women, New Delhi

organizes

A One Day National Seminar on

**“Trafficking of Women: Causes, Consequences and
Socio-Legal Responses”**



Council of Education's
**SHAHAJI LAW COLLEGE,
KOLHAPUR**

(NAAC Re-accredited 'A' Grade)
organises



**One Day National Seminar on
TRAFFICKING OF WOMEN : CAUSES, CONSEQUENCES
AND
SOCIO- LEGAL RESPONSES**
(Sponsored by National Commission for Women)

on
Saturday, 30 March 2019

ABOUT THE SEMINAR

Trafficking of women for the purpose of sexual exploitation, prostitution, forced labour, slavery and servitude is a worldwide phenomenon unfolding by leaps and bounds every day. Many International Conventions supported by National Legislations and Policies are put in place by the national and international communities to curb this ever-growing menace. However, the ground realities narrate different stories. Of the agencies tasked to ameliorate the conditions of women, National Commission for Women (NCW) is a front runner. Having understood that the lack of sensitization among the stakeholders about the phenomenon of trafficking has resulted in perpetuation of this crime, the NCW has encouraged the institutions to shoulder their responsibility in disseminating the presence and importance of legal framework and rehabilitative schemes for the victims of the trafficking. The present seminar is one of such joint ventures between National Commission for Women and Shahaji Law College, Kolhapur.

OBJECTIVES OF THE SEMINAR

The seminar is intended to achieve the following objectives

1. To trace out the causes of women trafficking from the perspectives of law, social sciences and perceived social norms.
2. To understand the trauma, helplessness and loneliness of the victims of women trafficking.
3. To unearth the investigation predicament of police personnel in handling women trafficking.
4. To assess the adequacy of legal framework in India and the responsive schemes.
5. To review the constructive role played by National Commission for Women, other statutory bodies and NGOs in prevention of women trafficking.
6. To unfold the constructive interpretations by judiciary in rehabilitation of victims of women trafficking.
7. To underscore the constructive and conjunctive roles to be played by the society, police, judiciary and family in the prevention of trafficking of women.

SHAHAJI LAW COLLEGE

Shahaji Law College is one of the oldest Law colleges in the state of Maharashtra. His Highness Chhatrapati Rajaram Maharaj established the Council of Legal Education in 1933 under the auspices of which the 'Sykes Law College' was opened. The college was renamed as Shahaji Law College after late Shri Ratanppanna Kumbhar took over the management of the college.

The college is aided by the government of Maharashtra and approved by the Bar Council of India. It is permanently affiliated to Shivaji University, Kolhapur. The college runs both three year and five-year law courses apart from the Diploma in Income Tax and Diploma in Labour Laws. The college houses more than 800 students in any academic year. The college has been recredited with "A" by the NAAC in 2017. The college is famously known for its place in merit list of the University besides its extra-curricular activities like National Youth Parliament and Legal Aid programs.

THE NATIONAL COMMISSION FOR WOMEN

The National Commission for Women is set up as statutory body, in January 1992, under the National Commission for Women Act, 1990 to review the Constitutional and legal safeguards for women; recommend remedial legislative measures, facilitate redressal of grievances and advise the Government on all policy matters affecting women.

The mission of the NCW is "[t]o strives towards enabling women to achieve equality and equal participation in all spheres of life by securing her due rights and entitlements through suitable policy formulation, legislative measures, effective enforcement of laws, implementation of schemes/policies and devising strategies for solution of specific problems/situations arising out of discrimination and atrocities against women."

The Commission is a high-powered body which has all the powers of a civil court trying a suit. The Commission is consistently and successfully busy in addressing the women issues and rights of women at appropriate places. The present seminar is one of such attempts. This seminar is sponsored by the National Commission for Women.

SEMINAR THEMES

The following themes, inter alia, have been identified as seminar topics for paper presentation and research papers

1. Laws relating to Women Trafficking in India
2. Women Trafficking and India judiciary
3. Women Trafficking and International Conventions
4. Politics of Women Trafficking/political dimensions
5. Economics of women Trafficking
6. Women Trafficking as coercive force and gender imposing
7. Women Trafficking and gender justice
8. Women Trafficking and patriarchal society
9. Women Trafficking and cross broader trade
10. Women Trafficking and right to development
11. Women Trafficking and right to privacy
12. Notions of Women Trafficking- visa-vis Human Trafficking
13. Child rights and Women Trafficking
14. Role of police in prevention and investigation of Women Trafficking
15. Role of NGO's in prevention and investigation of Women Trafficking
16. Women Trafficking and policy failure

17. Women Trafficking, sin money and black economy
18. Women Trafficking and social media/role of journalism/investigative journalism
19. Women Trafficking and smuggling
20. Women Trafficking and sexual slavery
21. Global sexual trade and globalization of Women Trafficking
22. Role of youth/NGOs in prevention of Women Trafficking and promotion of women rights
23. Women trafficking and refugees
24. Role of Commissions for Women in prevention of Women trafficking
25. Case studies – city, locality, geographic specific – of Women trafficking
26. Any other theme related to and consistent with the main theme

CALL FOR PAPERS

Original papers on the above themes are invited. The papers should be unpublished and free from plagiarism. The selected papers will be published in the seminar proceedings in the **Online International Interdisciplinary Research Journal (bearing ISSN No 2249-9598, UGC Approved (Journal No. - 46964), Peer Reviewed, Refereed Research Journal with Impact Factor of 5.818)**. The papers may be edited to suit the requirements of publication.

Guidelines for papers

- ◆ The research papers shall be in English only (papers in Marathi or Hindi may be presented at the seminar but will not be considered for publication in the above journal)
- ◆ The papers shall have abstract of not more than 200 words.
- ◆ Full paper shall not exceed 3000 words.
- ◆ In case of co-authorship separate registration fee shall be paid for each author.
- ◆ Abstract, papers and other correspondence may be sent to **seminar.shahajilawcollege@gmail.com**

REGISTRATION FEES

| | Without Paper | With Paper* |
|--|---------------|-------------|
| Faculty | 500 | 700 |
| Research Scholars and other delegates | 400 | 700 |
| Students | 100 | 100 |
| * only qualified papers in peer review will be published | | |

Registration fees includes Seminar kit, Breakfast, Lunch & Tea

The registration fees may be deposited or DD drawn in favour of Principal, Shahaji Law College, Kolhapur. Spot registration is available subject to availability of seats. Online registration can be done at the college website and fees can be deposited on the spot.

The college website for online registration is : <http://www.shahajilawcollege.com/>

Bank Details:

Principal Shahaji Law College, Kolhapur
 Bank of Baroda
 Shivaji Chowk, Kolhapur
 A/C : 04340100005260
 IFSC : BARB0SHIKOL (fifth character is ZERO)

TRAVEL AND ACCOMMODATION

No accommodation and no TA/DA shall be given by the college. Accommodation will be arranged by the organizers on the request of participants at their own cost.

HELP AT A CALL

| | | |
|--|--|--|
| For Registration | Dr. Savita Rasam Shri. Kailash Pawar Mrs. Asmita Patil | 9421034804 8888815324 9405573735 |
| For Papers & Paper Presentation | Dr. Praveen Patil Dr. M. C. Sheikh Dr. Suchita Suragihalli | 8600664343 9421772930 8600493498 |
| For Accommodation | Shri. Suhas Patki Shri. S. S. Desai | 7588389041 8624956582 |
| seminar.shahajilawcollege@gmail.com | | |

IMPORTANT DATES

| Event | Last date |
|--|----------------|
| Abstract of paper | 25 March 2019 |
| Full papers | 29 March 2019 |
| Paper Publication | After seminar* |
| *Papers in the Journal will be published only after Peer review and completion of Journal requirements | |

PATRONS

Sou. Rajanitai Magdum

President,
Council of Education,
Kolhapur

Shri. Prasad Kamat

Vice-President,
Council of Education,
Kolhapur

Adv. V. N. Patil

Member,
Council of Education,
Kolhapur

ORGANISING COMMITTEE

Dr. Savita Rasam

Dr. M C Sheikh

Dr. Suchita Suragihalli

Shri. Suhas Patki

Mrs. Asmita Patil

Shri. S. S. Desai

Shri. Kailash Pawar

CONVENER

Dr. Praveen Patil

Assistant Professor
Shahaji Law college, kolhapur
Cell : 8600664343

SEMINAR DIRECTOR

Dr. R. Narayana

Principal
Shahaji Law College, Kolhapur
Cell : 9823924022

CORRESPONDENCE

Shahaji Law College

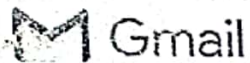
1090, 'E' Ward, Shahupuri, Kolhapur – 416 001 Maharashtra, India.

Phone: (0231) 2523878, 2522978 Fax: 0231-2524346



Letter of Approval





Praveen Patil <praveenpatil235@gmail.com>

Regarding your proposal - 16(112)/2018-2019/NCW(SCW)

1 message

National Commission for Women <no-reply@nic.in>
To: praveenpatil235@gmail.com

24 January 2019 at 17:28

राष्ट्रीय महिला आयोग
भूखण्ड सं० २१, जसोला संस्थानिक क्षेत्र
नयी दिल्ली - ११००२५
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

File number : 16(112)/2018-2019/NCW(SCW)

24/01/2019

To,

SHAHAJI LAW COLLEGE
SHAHAJI LAW COLLEGE, NEAR KDC BANK, SHAHUPURI, KOLHAPUR, 16001
Kolhapur
Maharashtra 416001

Subject : Seminar / Workshop / Conference on Trafficking of women - Effective enforcement of
Laws (TRAFFICKING OF WOMEN: CAUSES, CONSEQUENCES AND SOCIO- LEGAL
RESPONSES)

Sir/Madam,

Please refer to the proposal submitted by you to the National Commission for Women for organizing the Seminar on the above mentioned subject. I am happy to inform you that the Commission has approved your proposal for conducting the seminar with a financial assistance restricted to Rs.213500/- (Rupees Two Lacs Thirteen Thousand Five Hundred only).

2. In order to enable the Commission to process the matter further, following documents / information are required to be made available to the Commission as per prescribed formats within 10 days of the issue of this letter which has also been e-mailed to you.

SR
Coordinator
IQAC

Shahaji Law College,
Kolhapur

<https://mail.google.com/mail/u/0/?ik=2f552b6cef&view=pt&search=all&permthid=thread-f%3A1623542920579002347&siml=msg-f%3A1623542920579002347>

P
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

i. Acceptance letter to organise the approved Seminar with the proposed dates and amount for conducting the Seminar;

ii. Undertaking as per prescribed format as per Annexure IV of the Guidelines.

3. The sanctioned amount will be released in two installments as under:

- i. 50% in advance after receipt of the documents mentioned in paragraph 2 above; and
- ii. 50% on receipt of the satisfactory Report in the prescribed format and after furnishing details of item-wise expenditure along with original bills/vouchers and Utilization Certificate from a Chartered Accountant for the full sanctioned amount.

4. It may be noted that the first installment of the sanctioned amount will be released only after receipt of the documents/ information mentioned in Para no. 2. If no response is received within 10 days from the date of issue of this letter, the approval will be deemed to have been cancelled.

5. It may also be noted that this letter should not be treated as sanction letter. Programmes organized prior to the issue of the sanction letter will not be entitled for any reimbursement.

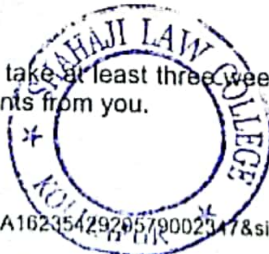
6. You may please also note that since the present proposal is for the Financial Year 2018-19, the approval will not be valid for any seminar, conducted after 31st March, 2019. You may, therefore, take urgent steps to complete the required formalities.


7. The date for organizing the seminar should be intimated at least 10 days prior to the date of the seminar to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of qualified resource persons.

8. You are also advised that the Seminar is for the financial year 2018-19 and keeping in view the restriction on the funds in the last quarter, the approval for the seminar could be cancelled. Further, in all cases, where the first installment is not drawn by in the current financial year, will lapse.

9. It may also be noted that it may take at least three weeks to release the first installment after receipt of the required information/documents from you.


Coordinator
IQAC
Shahaji Law College,
Kolhapur




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

10. Please quote the reference number of this letter in future correspondence and also reconfirm details of your bank account, name of the branch and IFSC Code, etc. as submitted as part of the e-proposal and ensure that the organization is registered under PFMS and linked with NCW, otherwise payment cannot be made.

Encl : as above

Yours faithfully,

(Loma Vasisht)
Senior Research Officer


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Sanction Order



28/02/2019

SANCTION ORDER

Sanction of the Competent Authority is hereby conveyed in terms of the Government of India's **Rule 20 of the DFP Rules 1978** read with Section 11(2) of the National Commission for Women Act, 1990 for an expenditure of **Rs. 2,13,500/- (Rs. Two Lakh thirteen thousand five hundred only)** to the **Principal, SHAHAJI LAW COLLEGE, NEAR KDC BANK, SHAHUPURI, KOLHAPUR, Maharashtra-416001** as financial assistance for organizing a seminar on **"Trafficking of women - Effective enforcement of Laws"** on behalf on National Commission for Women.

2. The amount will be released in two installments i.e.: (i) **Rs. 1,06,750/- (Rupees One Lakh six thousand seven hundred fifty only)** as the 1st installment equivalent to 50% of the sanctioned amount (ii) **Rs. 1,06,750/- (Rupees One Lakh six thousand seven hundred fifty only)** i.e balance 50% of the sanctioned amount as full and final payment on receipt of the satisfactory Seminar Report in the prescribed format along with audited item-wise expenditure, original bills/vouchers, income and expenditure account and Utilization Certificate from a Chartered Accountant as per GFR 19-A(Annexure XIV as per National Commission for Women guidelines) and cost estimate (item-wise) as under:

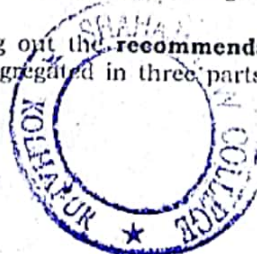
| S.No. | Items of Expenditure | No of Units | Total Amount |
|-------|--|-------------|----------------|
| 1. | Material for participants | 175 | 35000 |
| 2. | Hall charges | Lump sum | 20000 |
| 3. | Accommodation of Resource Persons | 6 | 18000 |
| 4. | TA /DA to the participants | Lump sum | 20000 |
| 5. | Honorarium to Resource persons | 6 | 18000 |
| 6. | Working lunch and tea | 175 | 52500 |
| 7. | Professional Rapporteur | 2 | 4000 |
| 8. | Contingency including postage & ministerial assistance | Lump sum | 23000 |
| 9. | Miscellaneous expenditure (including photography, banner, advertisement etc) | Lump sum | 23000 |
| | Grand Total | | Rs. 2,13,500/- |

3. The release of the assistance will be subject to the following terms and conditions:-

- The seminar should be organized before 31st of March, 2019 and all required documents must be submitted to the Commission within **30 days** after organising the seminar.
- A list of Resource persons and participants with full particulars will be furnished along with the proceedings/Report of the Seminar within **30 days**.
- The grantee organization should submit 10 copies of the report of the proceedings and press release, if any, and other documents as indicated in Para 2 above to the National Commission for Women on a prescribed format along with its soft copy.

iv. The report should clearly bring out the **recommendations/ suggestions** made in the Seminar and also should be segregated in three parts i.e. Central level, State level and

SR
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



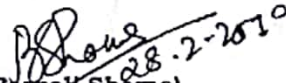
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PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

- vi. The amount will be spent for the purpose for which it has been sanctioned and no portion thereof will be utilized for any other purpose. No equipment or asset will be purchased out of the assistance.
- vii. The sanctioned amount will not be exceeded under any circumstances and any portion of the assistance remaining unutilized will be refunded to the Commission.
- viii. Separate accounts of the items will be maintained and the same will be subject to test-check by the Commission or its representatives. Original bills and vouchers (there should be a revenue stamp for payments above Rs.5000/-) need to be submitted along with audited item-wise accounts, income & expenditure account, receipt and payment account and utilization certificate duly certified by the Chartered Accountant for final settlement of accounts.
- ix. An interest @ 12% per annum will be recovered in case the organization does not undertake the sanctioned seminar within the approved time period.
- x. An interest @ 12% will be recovered from the due/remaining installment or from the bank guarantee in case the organization delays submission of documents for more than two months after organizing of seminar.
- xi. At least two-third of the resource persons listed by the NGO/institute should invariably participate in the seminar.
- xii. The Bank Guarantee will be forfeited and encashed in case, the organizations fails to conduct the seminar within a month of the date proposed for conducting the Seminar or fails to send the detailed report about the seminar including implementable recommendations to the National Commission for Women within the stipulated time.

4. (a) **A Member/Officer/Official of National Commission for Women or any other representative designated by the Commission** may join the seminar. The date and venue for organising seminar may, therefore, be intimated at least 15 days in advance to the National Commission for Women.

5. The expenditure is debitable to "Assistance to other organization seminar/ conference/ workshop" - NON-NER and will be met out of the funds of National Commission for Women during the financial year 2018-19.

6. Noted at Serial No. 119 in the sanction register (Workshops/Seminars).


(Barnali Shome)
Under Secretary

Copy to:

1. P & AO, NCW, New Delhi.
2. DDO, NCW, New Delhi (2 copies). The amount of Rs. 1,06,750/- (Rupees One Lakh six thousand seven hundred fifty only) i.e. 50% of the sanctioned amount may be drawn in favour of the Principal, SHAHAJI LAW COLLEGE, NEAR KDC BANK, SHAHUPURI, KOLHAPUR, Maharashtra-416001 through ECS (copy of the filled - in Performa for ECS as given by the institution is enclosed).
3. The Principal,
SHAHAJI LAW COLLEGE, NEAR KDC BANK,
SHAHUPURI, KOLHAPUR, Maharashtra-416001
4. Guard file

Invitation Letters to the Chief Guests





The Council of Education's

SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)

1090 'E'WARD SHAHUPURI, KOLHAPUR - 416 001

(Office) : 0231- 2523878 / 2522978

Approved by Bar Council of India

NAAC Accredited B++ A

Estd. : 1933

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC: 884

Date: 26/03/2019

To
Prof. (Dr.) Devanand Shinde
H'ble Vice-chancellor
Shivaji University
Kolhapur

Sub: Invitation for one-day National ^{web} Seminar on Women
Trafficking: Causes Consequences and Socio legal
Responses, on 30th March 2019

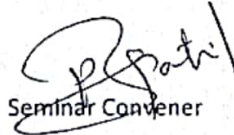
Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Seminar on Women Trafficking: Causes Consequences and Socio Legal Responses, on 30th March 2019. It is sponsored by the National Commission for Women, New Delhi.

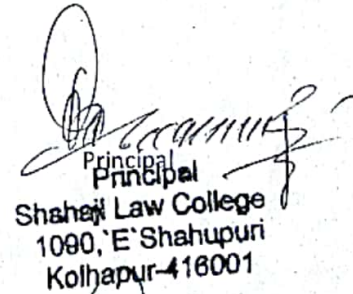
We wish to invite you for the said seminar as Chief Guest.

We request you to accept our invitation and help us conduct this seminar in grand way.

Thanking you


Seminar Convener




Principal
Shahaji Law College
1090, 'E' Shahupuri
Kolhapur-416001


Coordinator
IQAC

Shahaji Law College,
Kolhapur.



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SHAHAJI LAW COLLEGE

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Approved by Bar Council of India

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prin.shahajilawcollege@gmail.com

SLC: 884/A

Date:- 26/03/2019

To
Dr. Santosh Shaha,
Sr. Adv. High Court,
Pune .

Subject : Invitation for one-day National Seminar on Women Trafficking
: Causes Consequences and Socio Legal Responses, on 30th
March 2019

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Seminar on Women Trafficking : Causes Consequences and Socio Legal Responses, on 30th March 2019. It is sponsored by the National Commission for Women, New Delhi.

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Thanking you

Seminar Convener



Principal

Coordinator
IQAC

Shahaji Law College,
Kolhapur.

Principal

Shahaji Law College, Kolhapur

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Estd. : 1933

The Council of Education's

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0231- 2522978



SHAHAJI LAW COLLEGE

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1090 'E' WARD SHAHUPURI, KOLHAPUR – 416 002

Approved by Bar Council of India

NAAC Accredited A

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC: 884/B

Date:- 26/03/2019

To
Principal B. G. Patil.
Arts. Commerce and Science College,
Sankheshwar.

Subject : Invitation for one-day National Seminar on Women Trafficking
: Causes Consequences and Socio Legal Responses, on 30th
March 2019

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Seminar on Women Trafficking : Causes Consequences and Socio Legal Responses, on 30th March 2019. It is sponsored by the National Commission for Women, New Delhi.

We wish to invite you for the said seminar as Chief Guest.

We request you to accept our invitation and help us conduct this seminar in grand way.

Thanking you

Seminar Convener

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



Principal

Principal
Shahaji Law College, Kolhapur.

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Estd. : 1933

The Council of Education's

(O) 0231- 2523878

0231- 2522978



SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)

1090 'E' WARD SHAHUPURI, KOLHAPUR – 416 002

Approved by Bar Council of India

NAAC Accredited A

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC: 884/C

Date:- 26/03/2019

To
Prof. Dr. Kaushik Raval,
Director, School of Law,
Gujarat University.

Subject : Invitation for one-day National Seminar on Women Trafficking
: Causes Consequences and Socio Legal Responses, on 30th
March 2019

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Seminar on Women Trafficking : Causes Consequences and Socio Legal Responses, on 30th March 2019. It is sponsored by the National Commission for Women, New Delhi.

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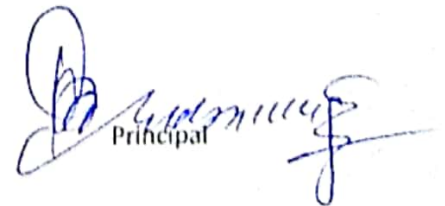
We request you to accept our invitation and help us conduct this seminar in grand way.

Thanking you


Seminar Coordinator


Coordinator
IOAG
Shahaji Law College,
Kolhapur.




Principal


Principal
Shahaji Law College, Kolhapur

4



SHAHAJI LAW COLLEGE, KOLHAPUR

One Day National Seminar on Trafficking of Women: Causes, Consequences and Socio-Legal Responses

(Sponsored by National Commission for Women)

Saturday, 30th March, 2019

INAUGURAL FUNCTION

| | |
|---------------|--|
| 10.00 – 10.05 | Inauguration of the Seminar at the hands of Dignitaries |
| 10.05 – 10.15 | Welcome & Introduction of Guests: Prin. Dr. R. Narayana , Shahaji Law College, Kolhapur |
| 10.15 – 10.25 | Introduction of theme of the Seminar : Dr. Praveen Patil , Convener |
| 10.25 – 10.35 | Felicitation of Guests |
| 10.35 – 10.55 | Inaugural Address : H'ble Prof. (Dr.) Devanand Shinde , Vice Chancellor, Shivaji University, Kolhapur |
| 10.55 – 11.30 | Key Note Address: H'ble Shri. Umeshchandra More , Secretary, DLSA, Kolhapur |
| 11.30 – 11.40 | Presidential address : H'ble Mrs. Rajanitai Magdum , President, Council of Education |
| 11.40 – 11.50 | Vote of Thanks : Dr. Praveen Patil |
| 11.50 - 12.00 | TEA BREAK |

PLENARY SESSION I & II: 12.00 TO 02.00

| | |
|---------------|---|
| 12.00 – 01.00 | Plenary Session I: |
| 12.00 – 12.05 | Introduction of Resource Person & Chairperson : Dr. M. C. Sheikh |
| 12.05 – 12.45 | Resource Person : Adv. Dr. Santosh Shaha , Sr. Adv. High Court & Supreme Court |
| 12.45 – 12.55 | Chairperson's remarks : Prof. (Dr.) Bharati Patil , Dean (Humanities), Shivaji University |
| 12.55 – 01.00 | Vote of Thanks : Dr. M. C. Sheikh , Coordinator of the Session |


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR
(P.T.O)

| | |
|---------------|---|
| 01.00 – 02.00 | PLENARY SESSION - II |
| 01.00 – 01.05 | Introduction of the Resource Person & Chairperson : Dr. S. R. Rasam |
| 01.05 – 01.45 | Resource Person : Ms. Tejaswi Sevekari , Director, Saheli Sangh, Pune |
| 01.45 - 01.55 | Chairperson's remarks: Principal Shri. Uday Sawant BV's New Law College, Kolhapur |
| 01.55 – 02.00 | Vote of Thanks : Dr. S. R. Rasam , Coordinator of the Session |

| | |
|---------------|--------------------|
| 02.00 – 03.00 | LUNCH BREAK |
|---------------|--------------------|

Parallel Technical Session 03.00 to 04.45

| | |
|---------------|--|
| Room No. 101 | Technical Session - I Chairperson: Prin. B. G. Patil Principal Arts, Commerce and Science College Sankeshwar Co-ordinator : Shri. S. V. Patki |
| Room No. 104 | Technical Session - II Chairperson: Prin. N. R. Patil Principal Govt. First Grade College, Sadalaga, Karnataka Co-ordinator: Sou. Asmita Patil |
| Room No. 105 | Technical Session - III Chairperson: Shri. Narendra Shinde , BV's New Law College, Kolhapur Co-ordinator : Dr. Suchita Suragihalli |
| 04.45 – 05.00 | TEA BREAK |

VALEDICTORY FUNCTION 05.00 TO 06.00

| | |
|----------------|---|
| 05.00 to 05.05 | Welcome & Introduction of Guest: Principal Dr. R. Narayana |
| 05.05 to 05.10 | Felicitation of the Guests |
| 05.10 to 05.20 | Reporting by Dr. Praveen Patil |
| 05.20 to 05.40 | Speech by Chief Guest : Prof. (Dr.) Kaushik Raval , Director, School of Law, Gujarat University |
| 05.40 to 05.45 | Feedback from Participants |
| 05.45 to 05.50 | Distribution of Certificates |
| 05.50 to 06.00 | Vote of Thanks : Dr. Praveen Patil |

**Audit Report/Certificate of Utilization
of Funds**





GFR 12-A
(See Rule 238 (1))
FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION

UTILIZATION CERTIFICATE FOR THE YEAR 2018-19 in respect of recurring / non – recurring GRANTS-IN- AID /SALARIES/CREATION OF CAPITAL ASSETS

- Name of the Scheme - Trafficking of women – Effective enforcement of laws on behalf of National Commission
- Whether recurring or non – recurring grants – Non- recurring grant
- Grants position at the beginning of the Financial year.
 - Cash in hand/bank - NIL
 - Unadjusted advances- NIL
 - Total - NIL
- Details of grants received, expenditure incurred and closing balances : (Actuals)

| Unspent Balance of Grants received years | Interest earned thereon | Interest deposited back to the Government | Grant received during the year | | | Total Available funds | Expenditure incurred | Closing Balance |
|--|-------------------------|---|--------------------------------|------------|--------------|-----------------------|----------------------|-----------------|
| | | | Sanction No (i) | Date (ii) | Amount (iii) | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | |
| NIL | NIL | NIL | F.No.16 (112)/2018-19/NCW(SCW) | 28-02-2019 | 106750/- | 106750/- | 250943/- | -144193/- |

Component wise utilization of grants:-

| Grant-in- aid- General | Grant-in-aid- Salary | Grant-in-aid –creation of Capital assets | Total |
|------------------------|----------------------|--|----------|
| 106750/- | NIL | NIL | 106750/- |

Details of grants position at the end of the year

- Cash in Hand/ Bank = Rs.- 144193/-
- Unadjusted Advances=Rs. NIL
- Total =Rs. – 144193/-

Sh
Coordinator
IQAC

Shahaji Law College



FOR M. M. APASTAMABH & CO.
Chartered Accountants
M. M. Apastamabh
(Milind M. Apastamabh)
PROPRIETOR

19049018AAAAAE7415



GFR 19- A
(See rule 212 (1))

Form of Utilization Certificate

| S.No | Letter No and Date | Amount (Rs.) | Certified that out of Rs. 213500/- Of Grants-in-aid sanctioned during the years 2018-19 in favour of "Trafficking of women – Effective enforcement of laws on behalf of National Commission" for Women vide letter No F.No.16 (112)/2018-19/NCW(SCW) given in the margin and Rs. NIL On account of unspent balance of the previous year, a sum of Rs.250943/- has been utilized for the women trafficking purpose i.e for the purpose which it was sanctioned and that the balance of Rs. NIL remaining unutilized at the end of the year has been surrendered to Government (vide No. - dated -) will be adjusted towards the grants-in-aid payable during the next year |
|------|---|---------------|---|
| 1. | F.No.16 (112)/2018-19/NCW(SCW) (Advance Received) | 106750/- | |

Certified that I have satisfied myself that the conditions on which the grants-in-aid was sanctioned have been duly fulfilled/are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised

1. Bills and Vouchers
2. Receipts
3. Books of Accounts
4. Remuneration and TA/DA Booklet



FOR M. M. APASTAMABH & CO.
Chartered Accountants

Milind M. Apastamabh
(Milind M. Apastamabh)
PROPRIETOR

19049018AAAAAE7415



UTILIZATION CERTIFICATE

Certified that the Advance of Rs.106750/- (One Lakh Six Thousand Seven Hundred Fifty Only sanctioned by the National Commission for Women, New Delhi, received by us to conduct National Seminar dated 30/03/2019 on Women Trafficking purpose. The total expenditure of Rs.250943 (Two Lakh Fifty Thousand Nine Hundred Forty Three Only) has been incurred by observing scrupulously all the rules and as per rates prescribed in the rate of Remuneration Booklet and T.A/ D:A prevailing rules.

The excess expenditure of Rs106750/- (One Lakh Six Thousand Seven Hundred Fifty only) over the advance is receivable from the National Commission for Women.

The Expenditure incurred of Rs.0/- (NIL) only is receivable from the University. (In case of advance is not taken)

The College Contribution for the seminar is of Rs.37442/- (Thirty Seven Thousand Four Hundred Forty Two Only) is spent.

Certified that the original vouchers, bills and stamped receipt for the above mentioned statement of Account are retained in this office and will be made available as and when required.

Place :- Kolhapur

Date :- 07/05/2019



FOR M. M. APASTAMABH & CO.
Chartered Accountants
Milind M. Apastamabh
(Milind M. Apastamabh)
PROPRIETOR

Certified that the expenditure mentioned in Receipt and Payments Account has been scrutinized as per existing Rules & Regulation & found correct.

Place :- Kolhapur

Date :- 07/05/2019



FOR M. M. APASTAMABH & CO.
Chartered Accountants
Milind M. Apastamabh
(Milind M. Apastamabh)
PROPRIETOR

19049018AAAABAE7415

National Commission for Women
Income and Expenditure Account for the year 2018-19

| Expenditure | Amount | Income | Amount |
|--|---------------|-----------------------------------|---------------|
| To Material for Participants | 35209 | By College Contribution | 37443 |
| To Hall Charges | 20000 | | |
| To Accomodation of Resource Person | 18404 | | |
| To TA/ DA to the Participants | 22475 | | |
| To Honorarium to Resource Person | 24500 | By Grant from National Commission | 213500 |
| To Working Lunch & Tea | 79296 | for women | |
| To Professional Rapporteur | 4000 | Received | 106750 |
| To Contingencies including | | Receivable | 106750 |
| (Postage & Ministerial Assistance) | 23000 | | |
| To Miscellenous Expenditure | 24059 | | |
| (including Photography, banner, advertisement etc) | | | |
| | 250943 | | 250943 |



FOR M. M. APASTAMABH & CO.
Chartered Accountants

(Signature)
(Milind M. Apastamabh)
PROPRIETOR

19049018AAAAAE7415

**National Commission for Women
Receipt and Payment Account for the year 2018-19**

| Receipts | Amount | Payments | Amount |
|--|---------------|---|---------------|
| Advance for Seminar by ACH CREDIT/ ALL India/ C031902652330 dated 08/03/2019 | 106750 | Material for Participants | 35209 |
| College Contribution | 37443 | Hall Charges | 20000 |
| Amount Received from National Commission for Women | 106750 | Accommodation of Resource Person | 18404 |
| | | TA/ DA to the Participants | 22475 |
| | | Honorarium to Resource Person | 24500 |
| | | Working Lunch & Tea | 79296 |
| | | Professional Rapporteur | 4000 |
| | | Contingencies including (Postage & Ministerial Assistance) | 23000 |
| | | Miscellaneous Expenditure (including Photography, banner, advertisement etc) | 24059 |
| | 250943 | | 250943 |

FOR M. M. APASTAMABH & CO
Chartered Accountants



(Milind M. Apastamabh)
PROPRIETOR

19049018444AAE7415


Coordinator
IQAC

Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

UTILIZATION CERTIFICATE

Certified that the Advance of Rs.(1,06,750/-) Rs. One Lakh Six Thousand Seven Hundred Fifty Only sanctioned by the National Commission for Women, New Delhi, received by us to conduct National Seminar dated 30/03/2019 on Women Trafficking purpose. The total expenditure of Rs.(2,52,034/-) Rs. Two Lakh Fifty Two Thousand Thirty Four Only has been incurred by observing scrupulously all the rules and as per rates prescribed in the rate of Remuneration Booklet and T.A. / D.A. prevailing rules.

The excess expenditure of Rs.(1,06,750/-) Rs. One Lakh Six Thousand Seven Hundred Fifty Only over the advance is receivable from the National Commission for Women

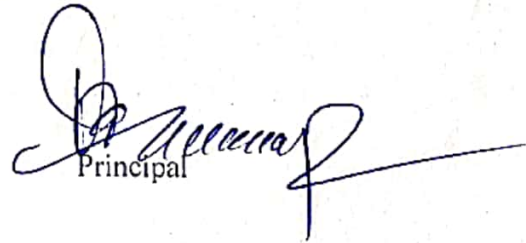
The expenditure incurred of Rs.(0/-)Rs. Nil Only is receivable from the University. (in case of advance is not taken)

The College Contribution for the Seminar is of Rs.(38,534/-) Rs. Thirty Eight Thousand Five Hundred Thirty Four Only is Spent.

Certified that the original vouchers, bills and stamped receipt for the above mentioned statement of A/Cs are retained in this office & will be made available as and when required.

Place :- Kolhapur

Date:- 27/04/2019


Principal

Certified that the expenditure mentioned in Receipt & Payment A/c has been scrutinized as per existing Rules & Regulations & found correct.

Place :- Kolhapur

Date:- 27/04/2019

D.Y.Bhumkar & Co.



Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

**National Commission for Women
Receipt Payment A/C**

| Sr. No. | Particular of Receipt | Amount | Sr. No. | Item Wise Expenditure | Amount Allowed | Amount Spent |
|---------|--|---------------|---------|---|----------------|---------------|
| 1 | Advance for Seminar by ACH CREDIT/All India/CO31902652330 dated 08/03/2019 | 106750 | 1 | Material for Participants | 35000 | 35209 |
| | | | 2 | Hall Charges | 20000 | 20000 |
| 2 | College Contribution | 37443 | 3 | Accommodation of Resource Person | 18000 | 18404 |
| 3 | Amount Receivable from National Commission for Women | 106750 | 4 | TA / DA to the participants | 20000 | 22475 |
| | | | 5 | Honorarium to Resource Person | 18000 | 24500 |
| | | | 6 | Working Lunch & Tea | 52500 | 79296 |
| | | | 7 | Professional Rapporteur | 4000 | 4000 |
| | | | 8 | Contingencies Including Postage & ministerial assistance | 23000 | 23000 |
| | | | 9 | Miscellaneous expenditure (including photography, banner, advertisement etc.) | 23000 | 24059 |
| | Total | 250943 | | Total | 213500 | 250943 |




Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

SUMEET BAGS

MAIN ROAD, OPP GANESH TALKIS, GANDHINAGAR, KOLHAPUR, MAHARSHTRA-416119
PH NO. 0231 2611016,2613959, 8806555999

Debit Memo

TAX INVOICE

Original

M/s. : PRINCIPLE SHAHAJI LAW COLLEGE

Invoice No. : GT/1329

Date : 30/03/2019

KOLHAPUR

Dis Type : NET

Place of Supply : 27-Maharashtra

Due Days : 0

TIME : 08:07

| Sr. | Product Name | HSN/SAC Code | Qty | Rate | DISC | Taxable Amount | GST % | Tax Amount | | Net Amount |
|--------------|--------------|--------------|---------|--------|------|-----------------|-------|----------------|----------------|-----------------|
| | | | | | | | | Central | State/UT | |
| 1 | BAG | 4202 | 126.000 | 190.00 | | 23940.00 | 18.0 | 2154.60 | 2154.60 | 28249.20 |
| Total | | | | | | 23940.00 | | 2154.60 | 2154.60 | 28249.20 |

GSTIN No.: 27AAMPN3908J1ZC

Bank Name : HDFC BANK, GADMUDSHINGHI
Bank A/c. No. : 21252020000286
RTGS/IFSC Code : HDFC0002125

Total GST : Four Thousand Three Hundred Nine And Twenty Paise Only

Bill Amount : Twenty Eight Thousand Two Hundred Forty Nine Only

| Rate Wise Summary : | | Central | | State/UT | |
|---------------------|---------------|---------|---------|----------|---------|
| Slab | Taxable Value | Rate | Amount | Rate | Amount |
| 18.00% | 23940.00 | 9.00% | 2154.60 | 9.00% | 2154.60 |

ROUND OFF : -0.20
Grand Total : 28,249.00

Note :

To: *Shri K.V. Makate*
Prin. Pde. Pate & Co. in favour of
Shri Makate Page
Rs. 28,249/-
Coordinator
Shahaaji Law College
Kolhapur.

For, SUMEET BAGS
Shera
Principal
SHAHAJI LAW COLLEGE, KOLHAPUR
(Authorised Signatory)
Chique received

27/3/19

Desire Event

Invoice

TO,
The Principal,
Shahaji Law Collage,
1090E, Shahupuri,
Kolhapur - 416002

| | |
|----------------------|-----------------|
| Invoice no. | 64 |
| Invoice Date | 30th March 2019 |
| HSN / SAC No. 440197 | |
| PAN No. | |
| GST No. | |

Job: National Conference

| Sr No | Description | Qty. | Amount | |
|-------|---------------------------|------|----------------|------|
| 1 | Photography & Videography | 1 | 8050 | |
| 2 | | | | |
| | | | Total | 8050 |
| | | | Event Fees 10% | |
| | | | Sub Total | 8050 |
| | | | C GST 9% | 725 |
| | | | S GST 9% | 725 |
| | | | Grand Total | 9499 |

Rs: Nine Thousand, Four Hundred Ninety-Nine Rupees Only.

PAN NO. : AHSPJ6417D
GST NO. : 27AHSPJ6417D2Z6



For Desire Event

Prakash Vitthal Jakate

Prakash Vitthal Jakate
9890599988

To
Shri. K.V. Makote
prepare a cheque in favour of
30/3/19
Desire Event

2314 'D' Ward, Near Shankaracharya Math, Shukrawar Peth, Kolhapur. Pin.416002

Cheque Received

Eugene

AB
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



Principal
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



TAX INVOICE

SHRI MAHALAXMI CONFERENCE & MULTIPURPOSE HALL

C.S. No. 257/3A, Opp. Ruikar Colony, Mahalaxmi Hall Building, Second Floor, Kolhapur. Ph.: 0231-2660266, Mob.: 9890855110, 9822048086, 9156765765

M/s श्री. प्रकाश शास्त्री ला
कॉन्फरन्स मल्टीपर्पज हॉल
 GSTIN: _____ State : Maharashtra Invoice No.: **205**
 State : Maharashtra State Code : 27 Date : 30/03/2019
 State Code : 27

| Sr. No. | Description | Qty. | Rate | Amount |
|----------------|-------------|------|------|------------|
| 1) | Hall Rent | | | |
| 2) | Meals - Veg | 240 | 260 | 62400 = 00 |
| 3) | Other - Tea | 240 | 20 | 4800 = 00 |
| Taxable Amount | | | | 67200 = 00 |
| SGST 9% | | | | 6048 = 00 |
| CGST 9% | | | | 6048 = 00 |
| IGST | | | | |
| TOTAL AMOUNT | | | | 79296 = 00 |

TO
 Shri K.V. Makote
 Pl. prepare a cheque
 Rs 79296/- in favour of

Shri Mahalaxmi Conference & Multipurpose Hall
 Amount in Words... Seventy Nine Thousand Two Hundred

Ninety six only
 श्री महालक्ष्मी कॉन्फरन्स व मल्टीपर्पज हॉल
 For Shri Mahalaxmi Conference & Multipurpose Hall
30/3/19 Prabhu
 प्रशासक

Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.



Principal
 Shahaji Law College, Kolhapur

Shri Mahalaxmi
Deluxe Lodging

C.S. No. 257/3A, Opp. Ruikar Colony,
Mahalaxmi Hall Building, Kolhapur.
Ph.: 0231-2660266, Mob.: 9890855110
No. **1105**

| | | |
|---|-------------------------------|-----------------------|
| Customer Name : <u>प्राचार्य शहाजी लॉ कॉलेज</u> | Bill No. : | Reg. No. : |
| Address : <u>कोल्हापूर</u> | Room No. : <u>4</u> | Pax : |
| | Arrival Date : <u>29/3/19</u> | Time : <u>5.30 PM</u> |
| | Depr. Date : <u>31/3/19</u> | Time : <u>7.00 AM</u> |
| GSTIN : 27AAIHV5876R1ZU | | |

| Particulars | Date | | | | Total Amount |
|-----------------------|------|---|---|-------------|--------------|
| | | | | | |
| Room Tariff (AC) | 2700 | X | 4 | | 10,800.00 |
| Extra Persons | | | | | |
| Luxury Tax | | | | | |
| Service Tax | | | | | |
| Restaurant / Bar Bill | | | | | |
| Other | | | | | |
| | | | | SGST 6% | 648.00 |
| | | | | CGST 6% | 648.00 |
| | | | | Sub Total | |
| | | | | Net Payable | 12096.00 |

To Shri K.V. Makole
Pls prepare a cheque for Rs 12096/-
in favour of Mahalaxmi Deluxe Lodging
कोल्हापूर शहाजी लॉ कॉलेज

श्री महालक्ष्मी डिलक्स हॉटेल
कोल्हापूर

For - Shri Mahalaxmi Deluxe Lodging

31/3/19

SH
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



PR
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

No.: 228



DHANLAXMI BHAVAN

Appa's Complex, 1155 B, Sykes Extension, Near Rajarampuri Janata Bazar, Kolhapur.
☎ 522611 / 530907 ☎ Resi: 521007.

| | |
|---|------------------------|
| TO: <u>श्री. शिवाजी 101 मालकी</u> <u>कोल्हापूर</u> | DATE: <u>30/3/2019</u> |
|---|------------------------|

| PARTICULARS | AMOUNT |
|---|---|
| <u>श्री. शिवाजी 2113</u> <u>कोल्हापूर - 201037.50</u> | <u>20,000/-</u> |
| TO <u>Shri. K.V. Makole</u> <u>Pl. prepare a cheque</u> <u>for</u> | TOTAL <u>20,000/-</u> |
| S.T.C. No.: 107104 - 3595 Subject to Kolhapur jurisdiction. | <u>20,000/-</u> For: <u>DHANLAXMI BHAVAN</u> |

SB
 Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.



R
 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

Shri Mahalaxmi
Deluxe Lodging

C.S. No. 257/3A, Opp. Ruikar Colony,
Mahalaxmi Hall Building, Kolhapur.
Ph.: 0231-2660266, Mob.: 9890855110
No. **1105**

| | | |
|---|-------------------------------|-----------------------|
| Customer Name : <u>श्रीचाय शहाजी लॉ कॉलेज</u> | Bill No. : | Reg. No. : |
| Address : <u>कोल्हापूर</u> | Room No. : <u>4</u> | Pax : |
| <u>कोल्हापूर</u> | Arrival Date : <u>29/3/19</u> | Time : <u>5.30 PM</u> |
| | Depr. Date : <u>31/3/19</u> | Time : <u>7.00 AM</u> |
| GSTIN : 27AAIHV5876R1ZU | | |

| Particulars | Date | | | | Total Amount |
|-----------------------|------|---|---|-------------|--------------|
| | | | | | |
| Room Tariff (AC) | 2700 | X | 4 | | 10,800 = 10 |
| Extra Persons | | | | | |
| Luxury Tax | | | | | |
| Service Tax | | | | | |
| Restaurant / Bar Bill | | | | | |
| Other | | | | | |
| | | | | SGST 6% | 648 = 00 |
| | | | | CGST 6% | 648 = 00 |
| | | | | Sub Total | |
| | | | | Net Payable | 12096 = 00 |

Bill Amount in Words बारहजार शहजोवतम

श्री महालक्ष्मी डिलक्स हॉटेल्स
For - Shri Mahalaxmi Deluxe Lodging
कर्ता

SK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



R
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Report of the National Seminar





The Council of Education's

SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)

1090 'E'WARD SHAHUPURI, KOLHAPUR - 416 001

(Office) : 0231- 2523878 / 2522978

Approved by Bar Council of India

NAAC Accredited B++

Estd. : 1933

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC:

Date: / /

To

Loma Vasisth,
Senior Research Officer
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi-110025

Sub: Utilization of amount allocated under the head "contingency including postage and ministerial assistance" for the *One-Day National Seminar on Women Trafficking: Causes Consequences and Socio-Legal Responses*, held on 30th March 2019

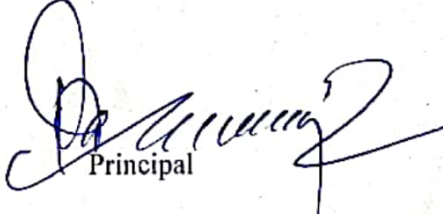
Respected Madam,

With reference to the subject cited above, it is hereby declared that Rs 23000.00 allocated under the head "contingency including postage and ministerial assistance" is judiciously utilized by the college for the said purpose only. The expenses include postages, and ministerial assistance.

Hence this declaration.

Thanking You

Convener


Principal


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




SHAHAJI LAW COLLEGE, KOLHAPUR



The Council of Education's
SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)
1090 'E'WARD SHAHUPURI, KOLHAPUR - 416 001
(Office) : 0231- 2523878 / 2522978

Approved by Bar Council of India

NAAC Accredited B++

Estd. : 1933

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC:

Date: / /

To

Loma Vasisth,
Senior Research Officer
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi-110025

Sub: Report of the Seminar & other details as required of the **One-Day National Seminar on Women Trafficking: Causes Consequences and Socio-Legal Responses**, held on 30th March 2019

Respected Madam

With reference to the subject cited above, we are herewith submitting the following documents as required by the National Commission for Women in respect of One-Day National Seminar on Women Trafficking: Causes Consequences and Socio-Legal Responses held on 30th March 2019.

- 1) Expression of Gratitude and Thanks Letter
- 2) Seminar Reports in Format No. VII
- 3) Rapporteur Reports (Two Independent) of Seminar
- 4) List of Dignitaries Participated
- 5) List of Resource Person / Experts
- 6) List of Participants
- 7) Presentations, Photographs and Video Shooting of Seminar (9 DVD's)
- 8) CD of the Report

Thanking You

Convener


Coordinator
IQAC
Shahaji Law College,
Kolhapur.



or

Principal


PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



ONE DAY NATIONAL SEMINAR ON
WOMEN TRAFICKING: CAUSES
CONSEQUENCES AND SOCIO-
LEGAL RESPONSES

ORGANIZED BY

SHAHAJI LAW COLLEGE

1090, 'E' Ward, Shahupuri,
Kolhapur – 416 001
Maharashtra, India.
Phone: (0231) 2523878, 2522978
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IN ASSOCIATION WITH

NATIONAL COMMISSION FOR
WOMEN

REPORT OF SEMINAR

SEMINAR IS SPONORED BY
NATIONAL COMMISSION FOR
WOMEN


Coordinator
IQAC

Shahaji Law College,
Kolhapur.



THIS SEMINAR IS SPONORED BY NATIONAL COMMISSION FOR WOMEN


PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



ACKNOWLEDGMENT

Shahaji Law College, Kolhapur, Maharashtra is greatly indebted to the National Commission for Women for sponsoring the *One-Day National Seminar on Women Trafficking: Causes, Consequences and Socio-Legal Responses*, which is a relevant topic with real-time consequences. It would not have been possible for the college, on its own, to engage with this topic without the moral and financial support from the National Commission for Women. The Management and the College greatly admire the efforts of the National Commission for Women in ameliorating the conditions of women and making the life worth living. The institution feels proud to be associated with the National Commission for Women, in its own little way, in carrying out the objectives set forth by the National Commission for Women. In tune with its spirit, indeed, it was a great deliberation and one of its kind events organized by the college.

INTRODUCTION

(a) Background Note of the subject matter of the Seminar/Workshop/Conferences

Trafficking of women for the purpose of sexual exploitation, prostitution, forced labour, slavery and servitude is a worldwide phenomenon unfolding by leaps and bounds every day. Many International Conventions supported by National Legislations and Policies are put in place by the national and international communities to curb this ever-growing menace. However, the ground realities underscore the fact that not much appreciable has been noticed at the ground level. Of the agencies tasked to ameliorate the conditions of women, National Commission for Women is a front runner. Having understood that the lack of sensitization among the stakeholder about the phenomenon of trafficking has resulted in perpetuation of this crime, the commission has encouraged the institutions to shoulder their responsibility in disseminating the existence of legal framework and rehabilitative schemes for the victims of the trafficking. The present seminar is one of such joint ventures between National Commission for Women and Shahaji Law College, Kolhapur. Out of this joint venture, it was decided to have a national seminar on this topic by inviting resource persons from across the country, faculty, discipline and age group, so that the enormity and dimension of the women trafficking is understood, problems identified, and solutions offered.

(b) Objectives of the Seminar/Workshop/Conferences

The seminar is intended to achieve the following objectives

1. To trace out the causes of women trafficking from the perspectives of law, social sciences and perceived social norms.
2. To understand the trauma, helplessness and loneliness of the victims of the trafficking of women.
3. To unearth the investigation predicament of police personnel in handling women trafficking.
4. To assess the adequacy of legal framework in India and the responsive schemes.
5. To review the constructive role played by National Commission for Women, other statutory bodies and NGOs in prevention of trafficking of women.
6. To unfold the constructive interpretation by judiciary in rehabilitation of victims of women trafficking.
7. To underscore the constructive and conjunctive role to be played by the society, police, judiciary and family in the prevention of trafficking of women.

Methodology

(c) Outline of the Procedure adopted for conducting the Seminar/Workshop/ Conferences

The following themes, inter alia, have been identified as seminar topics for deliberation, paper presentation and research papers

1. Laws relating to Women Trafficking in India
2. Women Trafficking and India judiciary
3. Women Trafficking and international conventions
4. Politics of women Trafficking/political dimensions
5. Economics of women Trafficking
6. Women Trafficking as coercive force and gender imposing
7. Women Trafficking and gender justice
8. Women Trafficking and patriarchal society
9. Women Trafficking and cross broader trade
10. Women Trafficking and right to development
11. Women Trafficking and right to privacy
12. Notions of women Trafficking- visa-vis Human Trafficking
13. Child rights and women Trafficking
14. Role of police in prevention and investigation of Women Trafficking
15. Role of NGO's in prevention and investigation of Women Trafficking
16. Women Trafficking and policy failure
17. Women Trafficking, sin money and black economy
18. Women Trafficking and social media/role of journalism/investigative journalism
19. Women Trafficking and smuggling
20. Women Trafficking and sexual slavery
21. Global sexual trade and globalization of Women Trafficking
22. Role of youth/NGOs in prevention of Women Trafficking and promotion of women rights
23. Women trafficking and refugees
24. Role of women commissions in prevention of Women trafficking

25. Case studies – city, locality, geographic specific – of Women trafficking

Any other theme related to and consistent with the main theme

The procedure adopted by for conducting the Seminar was in three parts. The key note address was given to the sitting judge and secretary of district legal services authority with a particular purpose of blending the law, practice and reality. Since the resource person was from judiciary who actually handled the cases of women trafficking and was in close coordination with the police unit which handles such cases, he was vocal, pervasive and educative in his address.

The second procedure adopted was to have two resource persons from different and yet from linked to the phenomenon of women trafficking. The first resource person was from the judiciary who practices the criminal law and advises the police units including central bureau of investigation on various facets of law in action. He was successful in bringing the awareness and nuances of women trafficking and laws relating thereto.

The second resource person was a lady, social activist and grassroots worker for ameliorating the constitution of trafficked women. With her vast and close observation of women working as sex workers on pune's red light area, she could relate many incidences of how women are trafficked and forced into sex work against their will. She also narrated as to how forced sex workers remain with no choice but to continue the same after a

lapse of time. Her observations were of pertinence and representative of zero ground reality.

The chairpersons for the both sessions were from the field of law who summarized the proceedings of the sessions with their own observation

The third session was paper presentation where the more than 68 participants presented their papers in three parallel sessions across the disciplines. Two of the paper presenters were from international background since they represented international academic institutions.

The fourth part was dedicated to valedictory wherein another legal expert from school of law, Gujarat University, expressed his observations.

Thus, three-fold methodology was followed. Firstly key note address was delivered, secondly resource persons spoke and thirdly papers were presented across cornering disciplines

2. PROCEEDINGS

A brief on inaugural function, if any.

Session-wise Summary of deliberations/lectures/presentation

THE report is divided into 3 sessions

- I. The first part contains the inaugural of the seminar and proceeding thereof
- II. The second part contains the plenary sessions and the proceedings of it
- III. The third part contains the details of technical sessions
- IV. The last part contains the valedictory reporting and the feedback of participants

PART ONE- INAUGURAL

The seminar started at 10:05 a.m in the rented hall near the college premise. The hall is good ventilated and accommodative of nearly five hundred participants. The guest on the dais were the hon'ble Vice-Chancellor of the affiliating University, Prof. (Dr.) Devanand Shinde, the key note speaker, Hon'ble Shri. Umeshchandra More, Senior Civil Judge and Secretary of District Legal Service Authorities, Kolhapur, the members of the Council of Education, the Principals of sister institution, the Principal and the seminar convener.

The function began with lighting lamp and offering flowers to the founder of the college, Deshbkat Ratappana Kumbhar, member of constituent assembly of India, and former Minister of Maharashtra.

After the formal welcome, the convener of the seminar introduced the theme of the seminar and special contribution of National Commission for Women (here in after referred to as NCW) in organizing this seminar. The convener declared that the said seminar has been substantially funded by the NCW. The convner also declared that the college has borne the further expenses on its own, form its own sources, which is not covered by the sponsorship.

Prof. (Dr.) Devanand Shinde, the hon'ble Vice-Chancellor of Shivaji University, Kolhapur, inaugurated the seminar. He extensively addressed the issue of women trafficking in his own inimitable style and composition. He presented the statistics of international trafficking. He also addressed the issue with human rights perspectives. He co-related the role of education and youths in the prevention of women trafficking. He stressed that the national agencies like NHRC and NCW etc. are working on the ground levels, apart from making national policies, for the welfare of vulnerable. He also recited the highlights of theme note address to underscore the relevance of seminar topic and the role of NCW.

Hon'ble Shri. Umeshchandra More, Senior Civil Judge and Secretary of District Legal Service Authorities, Kolhapur, delivered the key note address. In the introductory speech, he was introduced as the striking worker who made the difference in the lives of victims of sex trafficking which factor was underscored by the fact that Kolhapur DLSA was awarded the first place in Maharashtra and prominent place in all India ranking for the grassroot work.

In his keynote address, he spoke extensively on the problem of women trafficking. He narrated about the rackets working in the field and the modus-operandi of it. He quoted the statistics from all over the world and India (with reference to states and districts, wherever possible) in highlighting the menace of women trafficking. From the personal experience as the secretary of DLSA, he narrated that as many as 600 and odd girls and women have been rescued from trafficking and were rehabilitated. He also mentioned that, women trafficking is forced, planned, trapped and even voluntary in extreme examples. Though sex slavery is not the only purpose and dimension of women trafficking, he said "... but it is then, the prominent driving force behind the women trafficking"

He also quoted the legal provision and the investigation hurdles in the unearthing the women trafficking. He also wished that some portion of

syllabus at appropriate level should sensitize the students about the menace of trafficking.

He congratulated the college and thanked the NCW for collaborating and organizing the seminar.

The president of the function and social worker Sou. Rajanitai Magdum, delivered presidential address. She also sensitized the participants with the geographically sensitive areas of women trafficking. She also quoted example of women trafficking that took place in the name of marriage and patronage.

Dr. Praveen Patil, convener of the seminar, proposed the vote of thanks.

PART II- PLENARY SESSIONS AND THE PROCEEDINGS

The plenary session consisted of two resource persons and two chairpersons.

The first plenary session was by Dr. Santosh Shah, on meaning of women trafficking and the legal provision to curb women trafficking.

He presented his deliberation through PPT and extensively introduced the participants with various provisions of following laws and conventions

- Indian Penal Code, 1860

- Code of Criminal Procedure, 1973
- The Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill, 2018
- The Immoral Traffic (Prevention) Act, 1986
- Bonded Labour Regulation Act, 1986 a
- Child Labour Regulation Act, 1986
- United Nations Convention Against Transnational Organised Crimes, 2000
- United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons Especially Women and Children, 2000
- Supreme and High Court cases

The chairperson for the session, Dr. Mangala Patil, Principal of Bharati Vidyapeeth New Law College, Karad summarized the talk of Dr. Santosh Shah, by adding that the role of India judiciary and the role of NCW in the protection and promotion of human rights and particularly women rights. She lamented that the executive organs have not been keen so far, though the judiciary and the specialized bodies like NCW and NHRC working to the helm of the problem. She also narrated that the typical incidences of women trafficking and *suo moto* role played by the NCW.

The second Plenary session was by Tejswini Sevekari, founder of NGO, *Saheli HIV/ AIDS Karyakarta Sangh*, which works for the rights prostitutes in all and prostitutes located in Budhwarpet of Pune in particular. She has narrated her long and deep experience of handling trafficking cases.

She has highlighted her experiences of working with American Peace Institute and Samhita international. She spoke on the areas such as

- Health issues of prostitutes
- Rehabilitation issues
- Basic rights for themselves
- Basic rights of children
- Policing predicaments in handling cases
- Identity issues like voting cards and Adhar Cards
- Social recognition/ denunciation
- Right to life and livelihood
- Reintegration with family and acceptance

She also projected as to how the student volunteers can bring change in the lives of trafficking victims. She also highlighted the intern work carried by the NGO. In response to the call, the three lady students from Shahaji Law college, expressed the desire to work with NGO in summer for two months. They have given preliminary approval to work with NGO

Professor, Uday Sawant, Principal of Bharati Vidyapeeth New Law College, Kolhapur, chaired the session. In his address, he concurred with the narration of the speaker and observed that, the given the enormity of women trafficking, the role of NGO comes first in handling the such cases. He also counted the advantages of working through NGO route, such as anonymity, friendliness, openness, feel like one, confidence and trust etc. He promised to extend the help of his law college in ameliorating the conditions of sex workers and prevention of human trafficking.

PART THIRD- THE DETAILS OF TECHNICAL SESSIONS

Post lunch the technical sessions began. There were four parallel sessions in four different halls. The technical sessions were arranged on the basis of the themes of the papers. Each parallel session was chaired by resourceful person. Each hall had the 12 to 15 paper presenters depending upon the mode of presentation. The presentations were scientifically mixed on basis of nature of presentation, i.e., presentation of faculty, researcher scholars, workers in NGO and students. The presentation was also classified on the themes so as to create a known and conducive exercise.

The paper presentation session was for about 2 hours. The high tea break followed.

THE VALEDICTORY FUNCTION

Prof. (Dr.) Kaushik Raval, Director, school of law, Gujarat University, was the chief guest. Hon'ble Sou. Rajanitai Magadum, President, Council of Education, hon'ble Shri. Prasad Kamat, Vice-President, Council of Education, Hon'ble Adv. V.N. Patil , Member, Council of Education were the guests of honour.

Dr. Praveen Patil, Convener of seminar read the day long proceedings. He narrated in brief the day long deliberation and highlights of the plenary sessions.

In his address, Prof. (Dr.) Kaushik Raval addressed the issue of women trafficking extensively from the perspective of human rights violation and moral compass. He referred to the day long deliberations and concluded that 'the problem of women trafficking is a subtle phenomenon where the multiple plyers are involved including the near and dear ones. The trafficking is equally with consent, though, it may not be in same proportion as it is without consent'. The existing legal regime has proved to be inefficient firstly in understanding the process of women trafficking and secondly the methodology to curb and circumscribe the trafficking. He wished the Bill of 2018 proposed at the national level is passed with necessary changes as soon as it may be.

He expressed his gratitude to the college and NCW for collaborating for a cause. He declared the seminar as a grand success and intellectual feast.

Few participants expressed their opinion about the seminar. Of them, Felix, a doctoral candidate from Kenya, and Miss. Parikrama Khot, post graduate from Cardiff University, Wales, United Kingdom, expressed their opinion about the success of the seminar. Both were international students though the seminar was national one. Their presence, their day long observation of seminar and presentation of paper by them upheld the success of the seminar.



3. OBSERVATIONS

The seminar turned out to be the platform for exploring the enormity of women trafficking and exploitation. The seminar unearthed the magnitude and dimensions of women trafficking in particular and human trafficking in general. The grassroot experiences of resource persons of the seminar and inquisitive participation of the participants made it meaningful exercise. The students who are still in the leaning of law were able to understand the nuances and delicacies of the law enforcement mechanism. The ground zero workers also understood the applicability and dimensions of application of law, which factor, they seem, were struggling to understand. The law enforcement agencies and interpreter of laws also had a chance to understand and appreciate the predicaments of ground level workers. The paper presenter put forth various dimensions of trafficking from social, political, economic, Legal, moral, and philosophical dimensions.

4. RECOMMENDATIONS/ACTION POINTS

Those relating to Local Administration and/or its agencies

1. District Anti-Trafficking Committee shall be established at every district level to prevent, rescue, and protect victims of trafficking and to provide medical care, psychological assistance and need-based rehabilitation of victims

2. The Government shall provide adequate resources to the District Anti-Trafficking Committee for carrying out the above-mentioned objectives.
3. District Anti-Trafficking Committee shall be autonomous and should have its own funding and powers to rehabilitate financially the victims of trafficking
4. Special courts shall be designated to handle and dispose of trafficking cases with time limitation of reporting, enquiring and disposing of the matters.
5. District legal services authority shall be key player in the prevention of trafficking and rehabilitation of victims

Those relating to State Administration and/or its agencies

1. The appropriate Government shall establish a State Anti – Trafficking Committee to oversee prevention of prevention of trafficking and rehabilitation of victims
2. State Anti –Trafficking Committee shall have the powers to develop effective networking and linkages with local non-Governmental organizations for specialized services and technical assistance like vocational training, education, healthcare, nutrition, mental health intervention, drug de-addiction and legal aid services.

3. vulnerability mapping of the State shall be undertaken dividing the areas of trafficking as (1) sensitive, (2) prone and (3) fallen. The programs and schemes of rehabilitation and preventive steps shall then be structured accordingly.
4. The Protection Homes and Rehabilitation Homes shall be maintained either directly or through voluntary organizations or non-Governmental organizations by the state governments for the victims or any person rescued from the trafficking
5. The state Government shall provide adequate funds at the disposal of the District Anti-Trafficking Committee for prevention of trafficking and rehabilitation of victims.

Those relating to Govt. of India and/or its agencies

1. Comprehensive law covering every aspect of human trafficking shall be brought forth immediately. The Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill, 2018, as introduced in the Lok Sabha (Bill No. 89 of 2018) is ideally drafted which may be reintroduced with minor changes regarding presumption of offences and gradation of punishments.
2. Since the trafficking runs in racket and closed net, protection of witnesses and whistle blower shall be assured
3. National Anti-Trafficking Relief and Rehabilitation Committee as was suggested by 2018 Bill shall be retained and reintroduced

4. The Bill of 2018 had a great clause of "Rehabilitation not to be contingent on criminal proceedings" where the approach is rehabilitation based rather the conviction remains. Such rehabilitative approach shall be underscored
5. Rehabilitation fund at national level is "a must provision" in order to make the law rehabilitative in nature apart from being punitive
6. General principles of criminal laws like, no bail in heinous offences, heavy fine, forfeiture of property, confiscation of gratification and proceeds of crime etc. shall be retained.
7. Facilitative national and international institutional apparatus shall be created to repatriate the transboundary victims of the trafficking
8. Comprehensive education policy shall be adopted through media sensitization and appropriate syllabus inclusion schools and colleges
9. NGOs and volunteers shall be appropriately rewarded and at national level for their role in the prevention of trafficking
10. Economic inability to bear owns own life shall never result in the bartering of skin and will. The govt shall endeavor in uplifting the living standards of people in general and vulnerable in particular.



News Published in Local Newspaper



उमेशचंद्र मोरे; शहाजी लॉ कॉलेजमधील राष्ट्रीय परिसंवाद उत्साहात मानवी तस्करी नष्ट करण्यासाठी जागृती आवश्यक

लोकमत न्यूज नेटवर्क

कोल्हापूर : मानवी तस्करी ही एक अत्यंत ज्वलंत समस्या आहे. ती मुळापासून नष्ट करण्यासाठी कायदेशीर जागृतीची आवश्यकता आहे, असे प्रतिपादन कोल्हापूर जिल्हा विधि सेवा प्राधिकरणाचे सचिव उमेशचंद्र मोरे यांनी येथे केले.

येथील शहाजी लॉ कॉलेजमध्ये राष्ट्रीय महिला आयोग पुरस्कृत राष्ट्रीय परिसंवादाच्या उद्घाटनप्रसंगी त्यांचे बीजभाषण झाले. 'महिलांची तस्करी कारणे व परिणाम आणि सामाजिक कायद्याविषयक जबाबदारी' असा परिसंवादाचा विषय होता. उमेशचंद्र मोरे म्हणाले, साधारणतः दोन

विविध विषयांवर विचारमंथन

या परिसंवादातील पहिल्या सत्रामध्ये अॅड. संतोष शहा यांनी महिला तस्करीबाबत कायद्यातील तरतूद सविस्तररीत्या मांडली. दुसऱ्या सत्रामध्ये तेजस्विनी सेवेकरी यांनी महिला तस्करीबाबतचे पुणे येथील वास्तव मांडले. तिसऱ्या सत्रात ६५ हून अधिक प्राध्यापक, विद्यार्थ्यांनी संशोधन पेपर सादर केले. शेवटच्या सत्रात गुजरात विद्यापीठाचे विभागप्रमुख डॉ. कौशिक रावल यांनी मनोगत व्यक्त केले.

लाखापेक्षा जास्त मुलांचे जागतिक स्तरावर व्यावसायिक लैंगिक व्यापारामध्ये शोषण केले जाते, असा



कोल्हापुरात शहाजी लॉ कॉलेजमधील राष्ट्रीय परिसंवादाच्या उद्घाटनप्रसंगी उमेशचंद्र मोरे यांचे बीजभाषण झाले.

राष्ट्रीय गुन्हे अभिलेख कार्यालयाचा अहवाल दर्शवितो. मानवी तस्करी रोखण्याकरिता सर्व कायद्यांचा

- ◆ मानवी तस्करी रोखण्याकरिता सर्व कायद्यांचा सक्षमपणे वापर होणे आवश्यक आहे. कोल्हापूर जिल्हा विधि सेवा प्राधिकरणाने वारांगना, तृतीयपंथी, एचआयव्हीसह जीवन जगणाऱ्यांना पॅनलवर प्रशिक्षण देऊन त्यांची विधी स्वयंसेवक म्हणून विशेष नियंत्की केली आहे
- ◆ या स्वयंसेवकांकडून खूपच चांगले काम केले जात असून त्यांच्या उपक्रमाबद्दल सर्वत्र कौतुक होत आहे.

सक्षमपणे वापर होणे आवश्यक आहे. कोल्हापूर जिल्हा विधि सेवा प्राधिकरणाने वारांगना, तृतीयपंथी,

एचआयव्हीसह जीवन जगणाऱ्यांना प्राधिकरण पॅनलवर प्रशिक्षण देऊन त्यांची विधि स्वयंसेवक म्हणून विशेष नियुक्ती केली आहे.

या परिसंवादाचे उद्घाटन शिवाजी विद्यापीठाचे कुलगुरु डॉ. देवानंद शिंदे यांच्या हस्ते झाले. महिला तस्करीचे स्वरूप व व्याप्ती यावर मार्गदर्शन करण्यात आले. या परिसंवादास कौन्सिल ऑफ एज्युकेशनच्या अध्यक्षा रजनीताई मगदूम, उपाध्यक्ष प्रसाद कामत, सदस्य अॅड. व्ही. एन. पाटील उपस्थित होते. प्राचार्य डॉ. रायदुर्गम नारायणा यांनी स्वागत केले. परिसंवादाचे समन्वयक डॉ. प्रवीण बी. पाटील यांनी आभार मानले.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.



Kolhapur
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सकाल

मानवी तस्करी जनजागृतीतून सोडवणे आवश्यक न्यायाधीश उमेशचंद्र मोरे; शहाजी लॉ कॉलेजमध्ये राष्ट्रीय परिसंवाद

कोल्हापूर, ता. ४ : 'मानवी तस्करी ही अत्यंत ज्वलंत समस्या आहे, ती कायदेशीर जनजागृतीतून सोडवणे आवश्यक असल्याचे मत न्यायाधीश उमेशचंद्र मोरे यांनी व्यक्त केले. शहाजी लॉ कॉलेजच्या परिसंवादात ते बोलत होते. राष्ट्रीय महिला आयोग पुरस्कृत एकदिवसीय राष्ट्रीय परिसंवाद झाला. साधारण अडीचशेहून अधिक विद्यार्थी-शिक्षक कार्यशाळेस उपस्थित होते.

शिवाजी

विद्यापीठाचे

Coordinator

IQAC

Shahaji Law College,
Kolhapur.

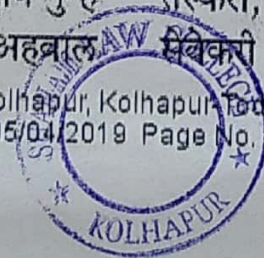
कुलगुरू देवानंद शिंदे यांच्या हस्ते परिसंवादाचे उद्घाटन झाले. त्यांनी महिला तस्करीचे स्वरूप व व्याप्ती यावर भाष्य केले. जिल्हा विधी सेवा प्राधिकरणाचे सचिव न्यायाधीश उमेशचंद्र मोरे यांनी प्राधिकरणाच्या माध्यमातून पुनर्वसन आणि मदतीची सविस्तर माहिती दिली. ते म्हणाले, "साधारण दोन लाखांपेक्षा अधिक मुलांचे जागतिकस्तरावर व्यावसायिक लैंगिक शोषण होते, असे राष्ट्रीय गुन्हे अभिलेश कार्यालयाचा अहवाल

दर्शवतो. अनैतिक व्यापार प्रतिबंध कायदा, बालमजूर कायदा, बाल न्याय अधिनियम, राष्ट्रीय विधी सेवा योजना २०१५ या सर्व कायद्यांचा सक्षमपणे वापर मानवी तस्करी रोखण्याकरिता होणे आवश्यक आहे. लहानपणीच मुलांना चांगला आणि वाईट स्पर्श ओळखण्यास शिकवणे महत्त्वाचे आहे."

अॅड. संतोष शहा यांनी महिला तस्करी, तर श्रीमती तेजस्विनी सिविकरी यांनी महिला तस्करीबद्दल

पुण्यातील वास्तव मांडले. तिसऱ्या सत्रात ६५हून अधिक प्राध्यापक विद्यार्थ्यांनी संशोधन पेपर सादर केले. शेवटच्या सत्रात गुजरात विद्यापीठाचे विभागप्रमुख डॉ. कौशिक रावल यांनी मनोगत व्यक्त केले. कौन्सिल ऑफ एज्युकेशनच्या अध्यक्षा रजनीताई मगदूम, उपाध्यक्ष प्रसाद कामत, अॅड. व्ही. एन. पाटील उपस्थित होते. प्राचार्य डॉ. रायगुर्गम नारायण यांनी स्वागत केले. समन्वयक डॉ. प्रवीण पाटील यांनी आभार मानले.

Kolhapur, Kolhapur, Friday
05/04/2019 Page No. 9



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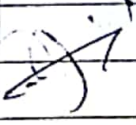
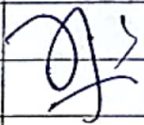


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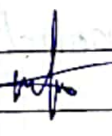
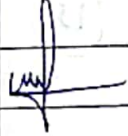
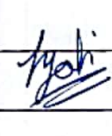
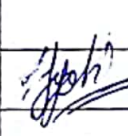
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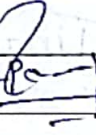

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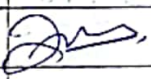
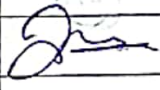
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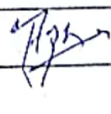
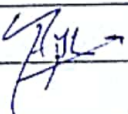
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| dangeroussmrati007@gmail.com 8182068058 | Is the Trafficking in Persons (Prevention, Protection and Rehabilitation Bill 2018, a long last solution to trafficking in India? | 100/- | | |

| Sr.No. | Name of Participant | Name of Institution | Designation |
|--------|--|--|---------------------|
| (70) | Ms. Foumina . C | VIT School of law, Chennai | Research Scholar |
| (71) | Asst. Prof. Neelima Harish Phokmare | Sarsenapati Hambirrao Mokhite Law College, Rajgurunagar. | Faculty |
| (72) | Rakhi Mane (Rakhi R. Mane) | Modern Law College, Pune. | Student |
| (73) | Mrs Umaramu | SCAB Law College, Raichur. | Faculty |
| (74) | Shrishaila B. Mudhol | JSS Sakri Law College Hubli | Faculty |
| (75) | Dr. Shivaji D. Suryavanshi | D.A.B.N. Arts and Science College, Chikhali | |

| E-mail ID & Mobile No. | Name of Paper | Fee | Kind Received Sign | Certificate Received Sign |
|--|---|----------------------|--------------------|---------------------------|
| Fawmina@gmail.com 9884015285 | Trafficking in Women and Armed Conflict ✓ | 700/- | | |
| adu.neelima@rediffmail.com 7057397891 | Trafficking of Women in India - Impact, Causes and Consequences | 700/- | | |
| | Women Trafficking And Its Causes | 100/- Paid online | | |
| | Human Trafficking and Indian Judiciary | 700/- | | |
| shailaobss@gmail.com 9740917536 | Trafficking | 700/- | | |
| sdsuryavanshi68@gmail.com | Women Trafficking Causes and Impact ✓ | 700/- paid | <i>[Signature]</i> | <i>[Signature]</i> |


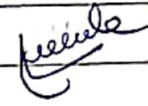


| Sr. No. | Name of Participant | Name of Institution | Designation |
|---------|---|---|-------------|
| 76 | Mr. Dundappa B. Solapure | K.L.E. Society's Law College, Chikodi | Faculty |
| 77 | Dr. Dnyaneshwar P. Chouri | K.L.E. Society's G. K. Law College, Huballi | Faculty |
| 78 | Dr. S.P. Talwar | Shivanand College, Kagwad. | Faculty |
| 79 | Dr. M.Y. Bhasale | Shivanand College, Kagwad. | Faculty |
| 80 | Dr. Anand K. Deshmukh (Dr. Anand Kakasaheb Deshmukh) | Dept. of P.G. Studies in Law, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad | Faculty |

| Mobile No. and Email ID | Name of Paper | Fee | Kit: Received Sign | Certificate Received Sign. |
|---|---|---------------------------|---|---|
| Kolkata8087@gmail.com 7795664708 | Women Trafficking in India a Judicial Concern in its Prevention | 700 | | |
| aryaneshchauri@gmail.com 7899045078 | Legal Responce To The Trafficking In Women In India - An Overview | 700 <i>paid online</i> | | |
| | Women Trafficking In India: Causes, Consequences And Measures | 700 | | |
| | Women Trafficking In India: Causes, Consequences And Measures | 700 | | |
| deshmuthanand76@gmail.com 9822898112 | Women Trafficking in India: Legislative Strategies for Prevention | 700 <i>paid online</i> |  |  |

| Sr.No. | Name of Participant | Name of Institution | Designation |
|--------|----------------------------------|---|-------------|
| (81) | Prof. Savitri C. Shigli | | Faculty |
| (82) | Henrique D'Sousa | Sridera Carulo College, Khorlim, Mapasa Goa | Faculty |
| (83) | Pradhyuman Rajawat (Author 1) | New Law College, Bharati Vidyapeeth, Pune | Student |
| (84) | Nishtha Gupta (Author 2) | New Law College, Bharati Vidyapeeth, Pune | Student |
| (85) | Dr. V.M. More | Shri Shivaji Law College, Parbhani | Faculty |

| Email ID & Mobile No. | Name of Paper | Fee | Kit Received Sign | Certificate Received Sign |
|---|--|----------------------|-------------------|---------------------------|
| | Child Right and Women Trafficking ✓ | 700/- | | |
| hesoza@gmail.com | Tourism and Trafficking of Women in Goa. ✓ | 700/- | | |
| pradhyumanamega@gmail.com 9982 2989 29 | A Critical Analysis of Women Trafficking In India And on Global Stage Vis-A-Vis Problems and Challenges Ahead. | 100/- online paid | Rajesh | Rajesh |
| nishthagupta 111@gmail.com 9125787878 | A Critical Analysis of Women Trafficking In India And on Global Stage Vis A-Vis Problems and Challenges Ahead. | 100/- online paid | Rajesh | Rajesh |
| | An Analytical Study of Anti-Trafficking Bill, 2018 with special Reference To Women | 700/- | | |

| Sr. No. | Name of Participant | Name of Institution | Designation |
|---------|-----------------------------|--|-------------|
| (86) | Smt. Ashwini Parab | B. V. Bellad Law College | Faculty |
| (87) | Mr. Sopan Digambar Jadhav | Bharati Vidyapeeth's New Law College, Kolhapur | Faculty |
| (88) | Dr. P. B. Deshmukh | MSP Mandala's Shri Shivaji Law College, Parbhani | Faculty |
| (89) | Shri. Patki Suhas Vijayarao | Shahaji Law College, Kolhapur | Faculty |
| (90) | Shah Iqbal Shabbir | Law College, Osmanabad | Faculty |

| E-mail ID & Mobile No. | Name of Paper : | Fee | Kit Received Sign. | Certificate Received Sign. |
|---|---|-----------------------|---|---|
| achwinipparab@gmail.com | Women Trafficking and International Conventions | 700 Paid |  |  |
| Sopanjadhav 2205@gmail.com 9823328512 | Women Trafficking : Judicial Activism vis-a-vis Protection of Rights of Women ✓ | 700 Paid |  |  |
| rajeshdeshmukh071@gmail.com 9823328512 | Women Trafficking in India - Constitutional and Statutory Perspective | 700 | | |
| patkisuhae 2009@gmail.com 7588389041 | Human Trafficking in India : A Socio legal Problem, legislative sketch and Judicial dictum | 700 | | |
| prof.igbalshah@gmail.com 9970551866 | Women Trafficking in India : A Socio legal Study | 700 Paid online | | |

| Sr.No. | Name of Participant | Name of Institution | Designation |
|--------|---|--|---------------------|
| (91) | Gopika B. Hosamani | KLE Society's B. V. Bellad Law College, Belagavi. | Faculty |
| (92) | Dr. S. R. Katarji | Law College, Osmanabad | Faculty |
| (93) | Dr. R. G. Panhalkar | Shahaji Law College | Faculty |
| (94) | Sunil Sutar. (Sutar Sunil Annasaheb) | Shivaji University Kolhapur (Law Department) | Research Scholar |
| (95) | Gaikwad Sharada Laxman. | Law Department Shivaji University Kolhapur | Research Scholar |
| (96) | Manjusha Nitin Suryawanshi | Ismailsaheb Mulla Law College, Satara. | Faculty |

| E-mail ID & Mobile No. | Name of Paper | Fee | Kit Received Sign | Certificate Received Sign |
|---|--|-----------|----------------------|------------------------------|
| gopihasamani@rediffmail.com | Women Trafficking And Right To Privacy | 700 paid. | <i>[Signature]</i> | <i>[Signature]</i> |
| drtatori@rediffmail.com 9422377775 | Devadasi System - A Culturally Induced Trafficking: Law and Practice in India. | 700 | | |
| remeshpanhalkar@gmail.com 9822211813 | Analysis of Prostitution: As "Malignant Neoplasm" of Indian Society. | 700 | | |
| 25.Sutor.sunil@gmail.com 9659988921 | Women Trafficking And International Convention. | 700 | | |
| sharada.gaitwad26@gmail.com 9075257911 | Child Rights And Women Trafficking | 700 | | |
| profmanjusha@rediffmail.com 9423006968 | Laws relating to Women Trafficking in India. | 700 | | |

| Sr. No. | Name of Participant | Name of Institution | Designation |
|---------------|--|---------------------|---------------------|
| 97 | Jyoti Shete | Shivaji University | Research Scholar |
| 98 | Kirti Powar | Shivaji University | Research Scholar |
| 99 | Bhakti Bhosale Shivaji Asst. MIS | New Law College | Research Scholar |
| 100 | Rakesh Raj Mishra | New Law College | Research |
| 101 | Rahul Turare | Pune | Scholar |

| E-mail ID - Mobile No | Name of Paper | Fee | Kit Received Sign | Certificate Received Sign |
|---|--|--|----------------------|------------------------------|
| jmshte27@yahoo.com @yahoo.com 92 26057637 Mr. No. | 'A salute to heroism of Lakshmi': A case study of women trafficking | 700/- paid | jmshte | |
| adu.bhaktibhosale@gmail.com 9822107452 | Need of Protection Relating to Victims of Women Trafficking in India | 700/- paid. | P... | P... |
| ritashajimishra88@gmail.com | Women Prostitution and human trafficking | 100 100 <i>split into 2 papers</i> | Ritash Ritash | Ritash Ritash |
| <u>Total</u> | 11,200/- | | | |

Feed Back Forms





SHAHAJI LAW COLLEGE, KOLHAPUR
ONE DAY NATIONAL SEMINAR ON TRAFFICKING OF WOMEN: CAUSES,
CONSEQUENCES AND SOCIO-LEGAL RESPONSES
(SPONSERED BY NATIONAL COMMISSION FOR WOMEN, NEW DELHI)



SEMINAR FEEDBACK FORM

It was wonderful meeting you at our Seminar, we hope it was everything you wished for! We would appreciate if you could fill out this seminar feedback form and let us know what your honest opinion about the seminar is. Don't leave anything out as this is an opportunity for us to learn!

Name : Dr. DIVYA. CHETAN. KATTI.

Designation : Asst. lecturer

Name of the Institution: H.V. Kousale; Law college, Bailhongal

How did you hear about the seminar? By our colleagues

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| ✓ Choice of topic of seminar | ✓ | | | |
| The quality of resource person | | ✓ | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | | | ✓ | |
| Seminar ambience | | | ✓ | |
| Help from college | | ✓ | | |
| What is your overall impression | | ✓ | | |

Has the seminar put a value addition in your personality? ✓
Yes / No

Any further comments or suggestions?

The seminar is very excellent. and it is useful to now a days solution. so such kind of seminars to be conducted.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




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Signature



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SEMINAR FEEDBACK FORM

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Name : RITESH PAT MISHRA
 Designation : STUDENT
 Name of the Institution: B.V.P NEW LAW COLLEGE, PUNE

How did you hear about the seminar? LAW OCTOPUS

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?
No suggestion, it was good.


 K. K. Kulkarni
 Shahaji Law College,
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 Signature

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Name : Prof. Dr. R. B. K. Nayale
 Designation : Principal
 Name of the Institution: Shri Chhannath Malpani Law College Sangamner

How did you hear about the seminar? E mail

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | | ✓ | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?
More college should continue every year
similar programme.

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SEMINAR FEEDBACK FORM

It was wonderful meeting you at our Seminar, we hope it was everything you wished for! We would appreciate if you could fill out this seminar feedback form and let us know what your honest opinion about the seminar is. Don't leave anything out as this is an opportunity for us to learn!

Name : VAIBHAV VISHAL

Designation : STUDENT

Name of the Institution: Bharati Vidyapeeth New Law College, Pune

How did you hear about the seminar? Law Octopus

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | | ✓ | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | | | ✓ | |
| How was the hospitality | | ✓ | | |
| Seminar ambience | | ✓ | | |
| Help from college | ✓ | | | |
| What is your overall impression | | ✓ | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?

No, it was good.

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V. Vishal
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SEMINAR FEEDBACK FORM

It was wonderful meeting you at our Seminar, we hope it was everything you wished for! We would appreciate if you could fill out this seminar feedback form and let us know what your honest opinion about the seminar is. Don't leave anything out as this is an opportunity for us to learn!

Name : ARSHID ILAI MULLA
 Designation : Participate
 Name of the Institution: SHAHAJI LAW COLLEGE

How did you hear about the seminar? By Institution

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | ✓ | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |


Has the seminar put a value addition in your personality? Yes / No

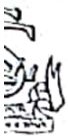
Any further comments or suggestions?

The Seminar was superb because it's very necessary
today's generation & very important.

SB
 Coordinator
 ICAC
 Shahaji Law College,
 Kolhapur.



ed. L. Mulla
 Signature

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Name : Hanamanth F. Goti
 Designation : Ph.D. Student R.C.U. Belagavi,
 Name of the Institution: R.C.U. Belagavi, Karnataka

How did you hear about the seminar?

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | | ✓ | | |
| Help from college | ✓ | | | |
| What is your overall impression | | | | |

Has the seminar put a value addition in your personality? Yes/No

Any further comments or suggestions?

Seminars Timing should be
starting on time provide a parking
facility and
seminar hall should not become
Lecture Hall seminar monitor were sincere

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Name : Jadhav Sopan Digambar
 Designation : Assistant professor
 Name of the Institution: Bharati vidyapeeth's New Law College For

How did you hear about the seminar? By what's app msg.

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality?

Yes / No

Any further comments or suggestions?

Seminar is completed is satisfactory.
Really it would be helpful.


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Name : Dr. GMD Basavarajeshwari. G. Hokarav
 Designation : Asst. Prof.
 Name of the Institution: Basaveshwar Engineering College (A) Bagalkot.

How did you hear about the seminar? Mail by covers of the Seminar.

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?
Would have been arranged for at least two days.

Sh
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[Signature]
 Signature

[Signature]
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SEMINAR FEEDBACK FORM

It was wonderful meeting you at our Seminar, we hope it was everything you wished for! We would appreciate if you could fill out this seminar feedback form and let us know what your honest opinion about the seminar is. Don't leave anything out as this is an opportunity for us to learn!

Name : Siddhi Pradeep Sawant
 Designation : Student
 Name of the Institution: New Law college Kolhapur

How did you hear about the seminar? Lawstapus.com

Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓✓ | | | |
| The information presented in seminar | ✓✓ | | | |
| The length of the seminar | ✓✓ | | | |
| How was the hospitality | ✓✓ | | | |
| Seminar ambience | ✓✓ | | | |
| Help from college | ✓✓ | | | |
| What is your overall impression | ✓✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?

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Sawant.
 Signature

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Name : Bramar Mahipals Gurav
 Designation : Student
 Name of the Institution: New Law College, Kop

How did you hear about the seminar? Lawctopus.com

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | | ✓ | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | | ✓ | | |
| Help from college | | ✓ | | |
| What is your overall impression | | ✓ | | |

Has the seminar put a value addition in your personality?

✓
Yes / No

Any further comments or suggestions?

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P
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F
 Signature



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Name : Dr. Hanbate Rama Mohan Rao
 Designation : Asst. Professor
 Name of the Institution: D. G. B. Dayanand Law College, SOLAPUR

How did you hear about the seminar? Through E-mail.

Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | | ✓ | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | | | ✓ | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | | | ✓ | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?

Paper Presentation time and extension time might have made more satisfactory.

AS
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 Kolhapur.



[Signature]
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[Signature]
 Signature
 (Dr. H. Rama Mohan Rao)



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Name : Riddhi Shivaji Malavade
 Designation : student
 Name of the Institution: Shahaji law college

How did you hear about the seminar? yes

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | | ✓ | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?


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SHAHAJI LAW COLLEGE, KOLHAPUR
ONE DAY NATIONAL SEMINAR ON TRAFFICKING OF WOMEN: CAUSES,
CONSEQUENCES AND SOCIO-LEGAL RESPONSES
(SPONSERED BY NATIONAL COMMISSION FOR WOMEN, NEW DELHI)



SEMINAR FEEDBACK FORM

It was wonderful meeting you at our Seminar, we hope it was everything you wished for! We would appreciate if you could fill out this seminar feedback form and let us know what your honest opinion about the seminar is. Don't leave anything out as this is an opportunity for us to learn!

Name : Sampada Sushant Pise.
 Designation : Research scholars
 Name of the Institution: Shiraji University

How did you hear about the seminar? From - My Guide Dr. Narayana Sir

✓ Tick any one


| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No No

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Name : Sawant Rugveeli Arvind
 Designation : Student
 Name of the Institution: Shahaji Law College

How did you hear about the seminar? From Website

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?

No suggestion

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Arvind
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Arvind
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Name : Prakash Laxman Kamble Patel
 Designation : Participant
 Name of the Institution: Shahaji Law College, Kolhapur.

How did you hear about the seminar? By Institution.....

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality?

✓
Yes / No

Any further comments or suggestions?

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Name : Neha Amaze Salunkhe
 Designation : Student
 Name of the Institution: Shahaji Law College, Kolhapur

How did you hear about the seminar?

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? ✓
Yes / No

Any further comments or suggestions?

Presence of a prostitute so that they share their
experiences about how are they treated can be added.


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Name : Mrs. Vandana A. Bhosale
 Designation : Research Scholar
 Name of the Institution: Shriji University

How did you hear about the seminar? From my guide Dr. Narayan Sir, Prin. of Shahaji Law College.
 Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | ✓ | | | |
| Help from college | ✓ | | | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes/No

Any further comments or suggestions?

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Bhosale
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Name : Miss : Neha Hasbani's
 Designation : Five year Law course
 Name of the Institution: Shahaji Law college, Kolhapur

How did you hear about the seminar? Various New Acts & Articles regarding on this topic

✓ Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | | ✓ | | |
| How was the hospitality | | | ✓ | |
| Seminar ambience | | ✓ | | |
| Help from college | | ✓ | | |
| What is your overall impression | | ✓ | | |

Has the seminar put a value addition in your personality? Yes / No

Any further comments or suggestions?
In this seminar we have learn a lot different type of information. It is very helpful for our father, and I enjoy this seminar. Great job.

Thank you.


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Name : Amey Vijay Mahajan.
 Designation : Pre law 4th year.
 Name of the Institution: New Law College, Kolhapur.

How did you hear about the seminar? Lawetopus.com.

Tick any one

| Questions | Excellent | Very Good | Good | Average |
|--------------------------------------|-----------|-----------|------|---------|
| Choice of topic of seminar | ✓ | | | |
| The quality of resource person | ✓ | | | |
| The information presented in seminar | ✓ | | | |
| The length of the seminar | ✓ | | | |
| How was the hospitality | ✓ | | | |
| Seminar ambience | | | | ✓ |
| Help from college | | | ✓ | |
| What is your overall impression | ✓ | | | |

Has the seminar put a value addition in your personality? Yes No

Any further comments or suggestions?


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Research Papers Submitted by Participants



TRAFFICKING OF MINOR GIRLS FOR PROSTITUTION



Date:- 29 March 2019


Coordinator
KAC
Shahaji Law College,
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Principal
Shahaji Law College, Kolhapur.

Trafficking of minor girls for prostitution

By : Aishwarya Shivaji Raskar.

Rutuja Nitin Pathare.

Lavanya Sanjay Joshi.

ABSTRACT

The trafficking of minor girls for sexual exploitation is one of the most egregious violation of human rights. India is one of the countries known for extensive trafficking of minor girls (under 18 years) for commercial sexual exploitation. Indian government figures state that the three million people engaged in sex work, more than forty percent of them are below the age of eighteen years, some are young as five. In Indian Penal Code 1960, Immoral Traffic Protection Act 1956 and The Protection Of Children From Sexual Offences Act 2012 etc. have provisions for the protection of victim girl and prevention and combating of trafficking but there are critical gaps in their implementation. This paper has attempted to analyse the nature, cause modes and volume of trafficking of minor girls for sexual exploitation in a country. The paper highlights the needs a multidimensional approach and focus attention on structural factors of trafficking for recommending meaningful stratagems to counter the social evil.

Content

1. Introduction
2. Objectives
3. Trafficking of minor girls for prostitution.
4. Violation of fundamental rights.
5. Trafficking of minor girls for prostitution why and How?
6. Legal provisions
7. Suggestions
8. Conclusion
9. References

Trafficking of minor girls for prostitution

By :Aishwarya Shivaji Raskar.

Rutuja Nitin Pathare.

Lavanya Sanjay Joshi.

Introduction :

In this globalised era, India is known as developing country and it constantly facing problems like population growth, poverty, illiteracy, unemployment etc. these problems directly affect the human nature. This changing nature of people in India, divided our country into two classes i.e. haves and havenots. Since ancient time, haves class has been exploiting havenots. This is the root cause, which supports trafficking of persons.

“Trafficking in persons can be defined as the recruitment, transportation, harbouring or receipt of persons by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person for the purpose of exploitation.” Exploitation shall include the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery, servitude or the removal of organs¹.

The trafficking of minor girls for prostitution is one of the most egregious violation of human rights. In our country, society is quiet about such practices. On the one hand minor girls are going to school and on the other hand some of them are trapped in red light area.

Objectives :

- 1]. To raise up our voice for evil practices like prostitution in the society.
- 2]. To suggest preventive measures regarding minor girls trafficking in India.

1. UN protocol to prevent suppress and punish Trafficking in persons, Especially Woman and Children supplementing the convention against Transnational Organ Crime.

Trafficking of minor girls for prostitution

1]. Who is minor girl?

POCSO Act, 2012 defines a child as any person below eighteen years of age. It means a girl below eighteen is called minor.

PITA 1956- The child under PITA means a person who has not completed the age of sixteen years.

2]. What is Prostitution?

Prostitution means the act or practice of engaging in promiscuous sexual relations especially for money.

In India nearly 1.2 million sex workers are below the age of 18 with about 40 underage girls being forced into prostitution on a daily basis. With the 8% of increase in the flesh trade, India has become one of the prominent name in child prostitution.

Violation Of Fundamental rights

The trafficked minor girls in prostitution are not viewed as criminal but as victim of crime. There is violation of fundamental rights of those victims. Which are as follows:

Art. 19(d) : To move freely throughout the territory of India.

(e): To reside and settle in any part of the territory.

As they are trafficked for exploitation purpose, have to live always under the control of trafficking. Their fundamental right i.e. right to freedom, Art. 19(d) (e) of Indian constitution is completely violated.

Art. 21 : Protection of Life and Personal liability.

No person shall be deprived of his life or personal liability except according to procedure established by law.

Everyone in India has right to live with dignity and prestige. But involvement of minor girls in prostitution makes their life worst than hell. Attitude of society towards prostitution is totally different. So their social life is also get affected stigma on them as prostitution never allows them to live a dignified life.

Art. 21(A) :Right to education.

The state shall provide free and compulsory education to all children of the age of six to fourteen years in such manner as the state may, by law, determine.

As a victim of prostitution and trapped in red light area it is impossible for them to go to school. In this way this evil practice in our society violates their Fundamental Rights.

Art 23 :Prohibition of traffic in human being and forced labour.

- (1) Traffic in human beings and beggar and other similar forms of forced labour are prohibited and any contravention of this provision shall be an offence punishable in accordance with law.
- (2) Nothing in this article shall prevent the state from imposing compulsory service or public purposes, and in imposing such service the state shall not make any discrimination on grounds only of religion, race, caste or class or any of them.

Art. 23 Protects the individual not only against state but also private citizens. It imposes a positive obligation on the state to take steps to abolish evils of traffic in human beings for immoral or other purposes.

Trafficking of Minor girls for prostitution : Why and How?

There are much more families in India have higher number of children. Because of low income and weak family planning that makes engaging daughters "in the prime of their youth" in practices like prostitution for financial support to the family.

One more factor should be mentioned here, i.e. the victims of this crime themselves are not fully aware of their rights and are incapable of seeking out help.

Since most trafficking occurs in remote regions that are largely disconnected from the world, victims themselves are unaware that there exist local organisations working to rid society of such crimes against humanity.

Karl Marx said, "where justice is denied, where poverty is enforced, where ignorance prevails, and where any one class is made to feel that society is an organised conspiracy to oppress, rob and degrade them, neither person nor property will be safe."

This statement is aptly applicable to victims of this crime. When their own parents push them to hell, how for they feel safe.

Every eight minute a child goes missing in India and forty percent of them are never found. Most of the time, minor girls found in red light area. They may kidnapped while going to or coming from school¹.

¹www.legalserviceinindia.com.

Legal Provision

In India prostitution is not penalised but immoral trafficking is penalised. There are various acts for protection of victims in trafficking and to prohibit such evil practices in society which are as follows.

(1) Indian Penal Code 1860

Sec.372: Selling of girls for prostitution.

Explanation- When a female under the age of eighteen years is sold, let for hire, or otherwise disposed of to a prostitute or to any person who keeps or manages a brothel, the person so disposing of such female shall, until the contrary is proved, be presumed to have disposed of her with the intent that she shall be used for the purpose of prostitution.

Sec. 373 : Buying of girls for prostitution.

Explanation- Any prostitute or any person keeping or managing a brothel, who buys, hires or otherwise obtains possession of a female under the age of eighteen years shall, until the contrary is proved, be presumed to have obtained possession of such female with the intent that she shall be used for the purpose of prostitution.

(2) Immoral Traffic (Prevention) Act, 1956

1. Section 3 : Stringent action and punishment for keeping a brothel or allowing premises to be used as a brothel.
2. Section 4 : Living on the earning of prostitution.
3. Section 5 : Procuring, inducing or taking a person for the sake of prostitution.
4. Section 6 : If any person is found with a child in a brothel it shall be presumed, unless the contrary is proved, that he has committed an offence of detaining a person in premises where prostitution is carried on. The punishment consists of imprisonment upto seven years.

Section 21 : Establishment of protective homes by the State Government.

(3) POCSO Act, 2012

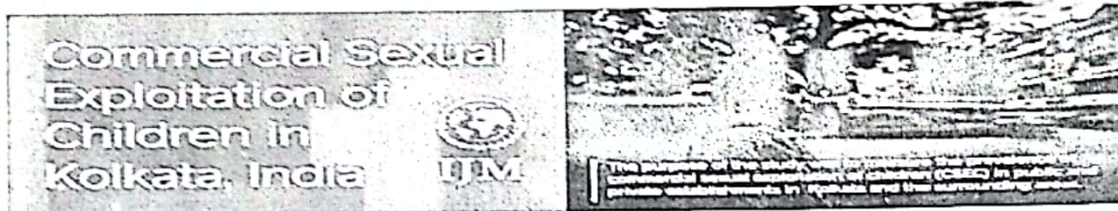
It was enacted to provide a robust legal framework for the protection of children from offences of sexual assault, sexual harassment and pornography, while safeguarding the interest of the child at every stage of the judicial process. The framing of the Act, seeks to put children first by making it easy to use by including mechanisms for child-friendly reporting,

recording of evidence, investigation and speedy trial of offences through designated Special Courts.

(4) Trafficking of Persons (prevention, Protection and Rehabilitation) Bill, 2018.

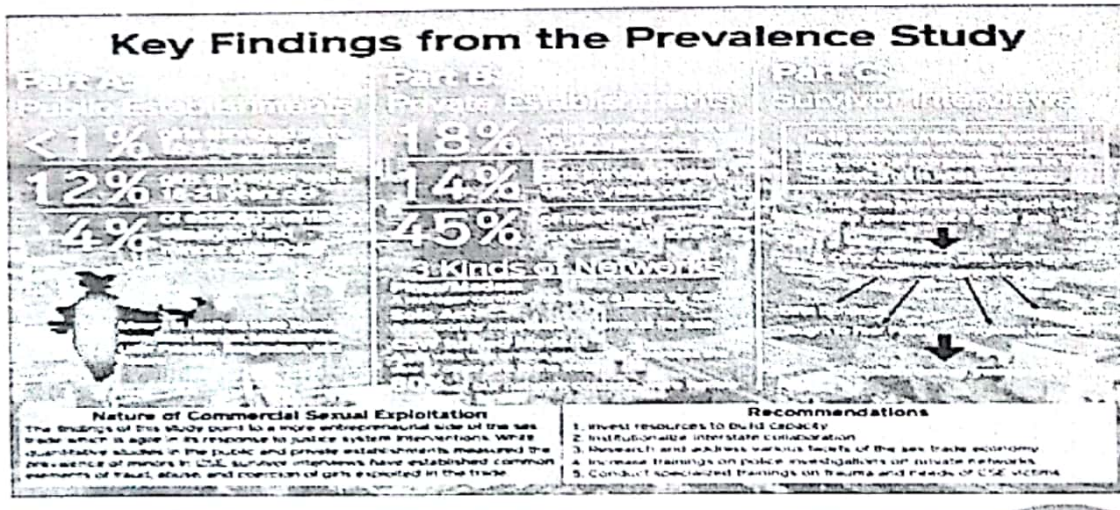
This bill provides for the prevention, rescue and rehabilitation of trafficked persons. According to NCRB 8,132 human trafficking cases were reported in India in 2016 under the IPC 1860¹. In the same year 23,117 trafficking victim were rescued. 21.5 % persons were trafficked followed by prostitution.

The bill provides for the investigation of trafficking basis and rescue and rehabilitation of trafficked victims. It includes trafficking for the purposes of sexual exploitation, slavery or forced labour or removal of organs. In order to punish trafficking, the bill provides for setting up of investigation and rehabilitation authority at the restrict, state and national level.



This study consisted of three separate, but interrelated data collection efforts. Qualitative and quantitative measures were used to help characterize the changing nature of CSEC in Kolkata.

| Part A: Public Establishments | Part B: Private Establishments | Part C: Survivor Interviews |
|--|--|--|
| <ul style="list-style-type: none"> • 100% of establishments had at least one child • 12% of establishments had at least one child • 4% of establishments had at least one child | <ul style="list-style-type: none"> • 18% of establishments had at least one child • 14% of establishments had at least one child • 45% of establishments had at least one child | <ul style="list-style-type: none"> • 100% of survivors had been exploited • 100% of survivors had been exploited • 100% of survivors had been exploited |



Prevalence study info graphic IJM KOLKATA.

1. Crime in India 2016, National Crime Record Bureaus.

Suggestion :

As above mentioned there are laws to prevent trafficking of minor girls for prostitution. But only law cannot change this evil practices in society. A legal maxim "*Hominumcausa jusconstitutumest*" means law is establish for the benefit of man. only law cannot do anything unless attitude of people change. These laws are for the protection, preservation and rehabilitation of those victims but its not sufficient because so many minor girls are sexually harassed at rehabilitation places also. So positive attitude of people and provisions of law to abolish such evil practices in society should go hand in hand.

- To enrol them in formal education or to provide girls above the age of 14 vocational training in an effort to help them develop scheme to manage their own lives so that they do not fall into trap of red light area.
- Government can establish houses for their rehabilitation. To provide them security so that they will not be harassed at rehabilitation places.
- To spread awareness in society by various means like media.
There are some movies like "Mandi" 1983 which talk about prostitution. Such movies may help to change the attitude of society towards prostitutes. If people may feel something for them then only they can involve victims in society.

Conclusion :

As President Bush said, "Human life is a gift of our creator and it should never be for sale". No one can traffic and engage minor girls in prostitution. Law should not be such as to just remove the prostitutes but also to change the mentality of people. Who are interested in paid sex by punishing them in such a manner that people of some mentality will dare to indulge themselves in similar activities.

Our society has not only turned a blind eye to minor girls being enticed into prostitution but also is directly responsible for the growth of child prostitution. The elimination of child prostitution requires immediate redressal measures. Education and economic independence of woman will counter their vulnerability and lead to the recognition and respect of woman's and the girl child's dignity.

References :

- 1). Research paper on Immoral Trafficking of minor girl child in India and laws to protect them by Dinesh Kumar.
- 2). Child Trafficking in India : A concern, by Dr. (Mrs.) Intezar Khan, Department of social work, JamiaMilliaIslamia, New Delhi.


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ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

Pooja Ekanath Vharakat
Shahaji law college

Abstract

Now a days the human society is facing many social issues globally due to these issues, the moral environment of the society is getting disturbed 'WOMEN TRAFFICKING' is one of the most sensible problem for all human beings concerning this fact, it is a great responsibility to present the topic THE ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS and to put before readers some information regarding this topic, which will really affect the minds of sensible human beings.

The study of any topic will not stop until it put forward the best solution for that particular problem so that it can be applied or implemented universally.

As far as this aspect of studying is concerned, I have genuinely tried to study this topic with focused manner and also made efforts to reach up to the roots of the problem, faced by women in the society.

Finally, a conscious solution has been put forward. The care has been taken to make the solution as simple as possible in order to touch the heart of millions of youth in the whole world.

I hope this attempt will inspire youth and also a force will ignite within, heir mind.

This force will make them unstoppable and they will work out on this solution. And the immense and intense aspiration of promoting the women rights will come true.

Thank You...!


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ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

Pooja Ekanath Vharakat
Shahaji law college

INTRODUCTION

“There is no chance for
The welfare of the world
Unless the condition of
Women is improved. It
Is not possible for a
Bird to fly on only one
Wing

SWAMI VIVEKANANDA.

The statement of Swami Vivekananda clearly puts forward the idea of WOMEN EMPOWERMENT. Man is a social animal. Our today's society has evolved through the journey of human being across the time form the historic period. The human society is achieving the highest goals of development. The statistics of the economic development of various countries are at their peak the democracy is expanding all over the world. The liberal thought are getting followed by people.

CONTENTS

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| 2. | WOMEN TRAFFICKING | 2 |
| 3. | WOMEN RIGHT | 3 |
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| 5. | FINDINGS AND DISCUSSION | 5 |
| 6. | CONCLUSION | 6 |
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ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

Pooja Ekanath Vharakat
Shahaji law college

But, yet many of the women in the society are not getting their rights regarding social ethical and economic aspects of life. By having contemplation on this thoughts, decided to choose the topic "ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS"

For women empowerment it is important to know what are the problems faced by women. Keeping in mind this idea and by focused consideration of the topic, we are going to take a broad view about this social issue.

WOMEN TRAFFICKING

Women trafficking are the organized crime which is done across the world for sexual exploitation or for bounded labour. This issue creates multidimensional effects affecting the whole society. Traffickers have created international market where the illegal activities of women trafficking take place. Due to the development in technology, social media and other economic things, this problem is getting strengthened more and more. The roots of women trafficking are spreading very rapidly. Even more, the shocking fact is that, India is becoming the focal point of trafficking. So should come to know what are the reasons consequences and the remedies to control the women trafficking.

CAUSES:

1. **SEXUAL EXPLOITATION:-**
Mostly the women trafficking done for sexual exploitation
2. **BOUNDED LABOUR:-**
This is the second reason for which the women trafficking is taking place
3. **MONEY MAKING:-**
The traffickers are interested in this organized crime because they get maximum money by dealing.

ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

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EFFECTS AND CONSEQUENCES:

The multidimensional effects of women trafficking are as explained below

1. Effects on society:-

People earn money by doing business of things or object in their day to day life. But it is shameful that some criminals are earning money by trafficking the women. This ruins the environment of the society. The social health get damaged due to the fact that the women are not getting their rights.

2. EFFECTS ON MORALITY AND HUMANITY:

Human society is based on moral values these all value are reflected in humanity. But because of women trafficking the moral values get affecting badly.

3. EFFECTS ON WOMEN RIGHTS:

Women should get all the rights so that they can develop themselves as a normal human being. The organized crime dishonors the women rights because of which many women do not live with respect and dignity

PRESENT REMEDIES

1. Provision in constitution and laws of every nation:-

Every nation is facing the problem of women trafficking so in order to prevent it the constitution of each country have some provision these provision in constitution get reflect into the certain laws.

2. STEP TAKEN BY UNITED NATION:-

United nations is also working to prevent this crime.

3. NGO'S AND IGO'S:-

Certain NGO'S and IGO'S are also trying to face this problem by findings the reasons due to which women trafficking happens and also by helping the victims

ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

Pooja Ekanath Vharakat
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of this crime.

WOMEN RIGHT

Women rights are those which must be conveyed to every women in the world so that they can develop themselves regarding every aspects of life. This development include physical, mental, intellectual, social fact. Most of the countries have made provision in order to promote women rights. The constitution of India has secured following rights to every citizen including women.

1. JUSTICE – social, economic and political.
2. Liberty of thought, expression, belief, faith and **worship**
3. Equality of status and opportunity.
4. Fraternity assuring the dignity of individual

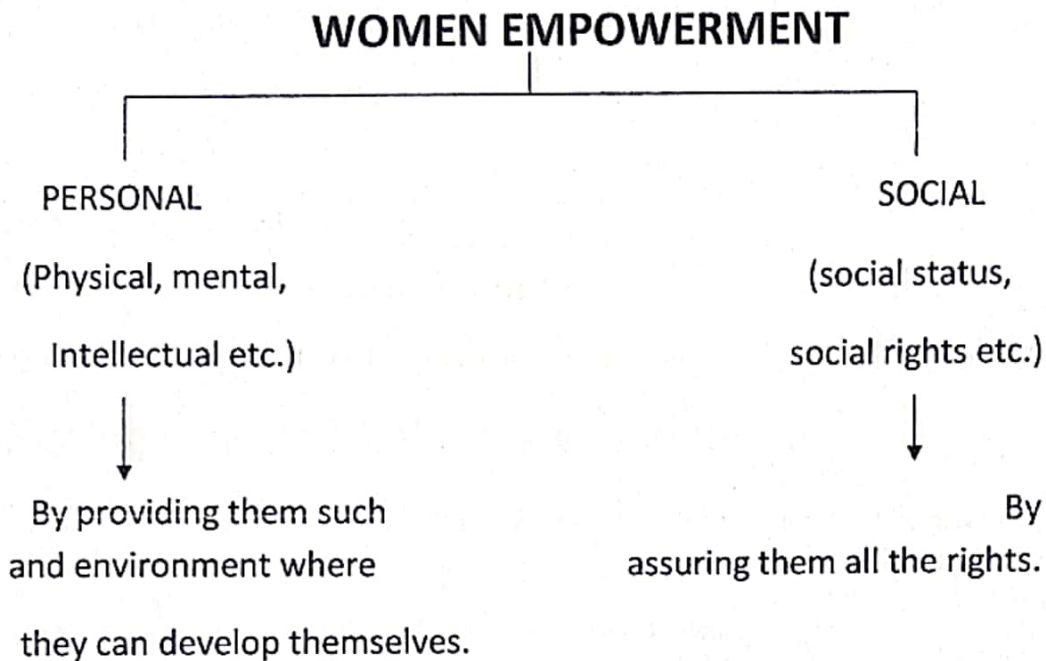
The points mentioned above covers almost all the rights that a women should have these rights are important for a women to develop. She must get social justice that can help her to live the life with honor. She should get economic justice for fulfillment of day to day needs. Political justice is also needed to convey to every women. They should have liberty of thoughts, expression belief faith and worship. Which will help terms to express themselves as a genuine human being. If every women is assured with the equality of status and opportunity, then any women can let success in any field. These rights are the base humanity and they must be conveyed to every women.

WOMEN EMPOWERMENT :

Women empowerment is a mutually supporting concept for women rights. A women gets empowered by receiving her rights. And an empowered women can strengthen her family, society and nation also. Women empowerment can be achieved as follows

ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

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For achieving the goal of women empowerment the whole world is taking strong efforts. We can have hopes to achieve this goal very soon.

YOUTH

Youth is the strength of every nation. The development or growth of every nation regarding any aspect depend only upon the percentage of working people i.e youth. Youth armed with external strength and moral values is wealth of any country. Youth have the mind of thunderbolt, courage like lion. So every work that require power to do, patience to survive and bravery to win become responsibility of youth. There is no such problem which can survive against gigantic will power of youth, the eyesight of youth can rich beyond horizon and also can penetrate the space.

So for facing the problem women trafficking we can following strategies

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1. Developing the awareness for this problem.
2. Inspiring them to fight with.
3. Educating them to do so.
4. Telling them to contribute with NGO.
5. Making them sensible to think to arise and to work for.
6. Informing them about various step taken united nations and certain countries.

7. Promoting moral ethical value within them.

Also the aspiration of conveying the rights to every women can be achieved by means of following steps.

1. Making them aware about then problem faced by women worldwide.
2. Touching their sensible minds to work for when rights.
3. Developing the attitude of social justice within them.
4. Purposefully inspiring them to know about women rights and think about how can they be conveyed to every women.
5. By pouring the gigantic wills into their mind for achieving the goal of human empowerment.
6. A person with self esteem will always respect every person. So developing such youth can become the solution for promotion of human rights.

FINDINGS AND DICUSSION

Finally I would like to say,

Dear brothers and sisters

As we have understood, what is women trafficking and what are the women rights.

It's the time to change.....its time to transform and its time to do something with



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gigantic. Will power we are the youth of every nation. We have the strength to change and to transform the around. We need the muscles of iron and nerves of steel. Armed with the weapon of courage, boldness and belief we have to fight, we have to struggle with the enemy of women trafficking and also win the war !.....

It is our responsibility to convey justice, liberty, equality every woman. We must promote dignity, self-esteem and life skill, among the women, if we succeed with this the world become more beautiful.

So my dear

Arise, awake, be brave, be bold, take all the responsibility on own shoulder.....

We have lots of works to do.....and lots of goals to achieve!....

CONCLUSION

Any problem will not remain problem if youth of every nation take into the mind. So, it can be only solution that the power of youth should strengthen moral values and working together with government, united nation, NGO's and IGO's, the youth of the world will really achieve the goals PREVENTION OF WOMEN TRAFFICKING AND PROMOTION WOMEN RIGHTS.

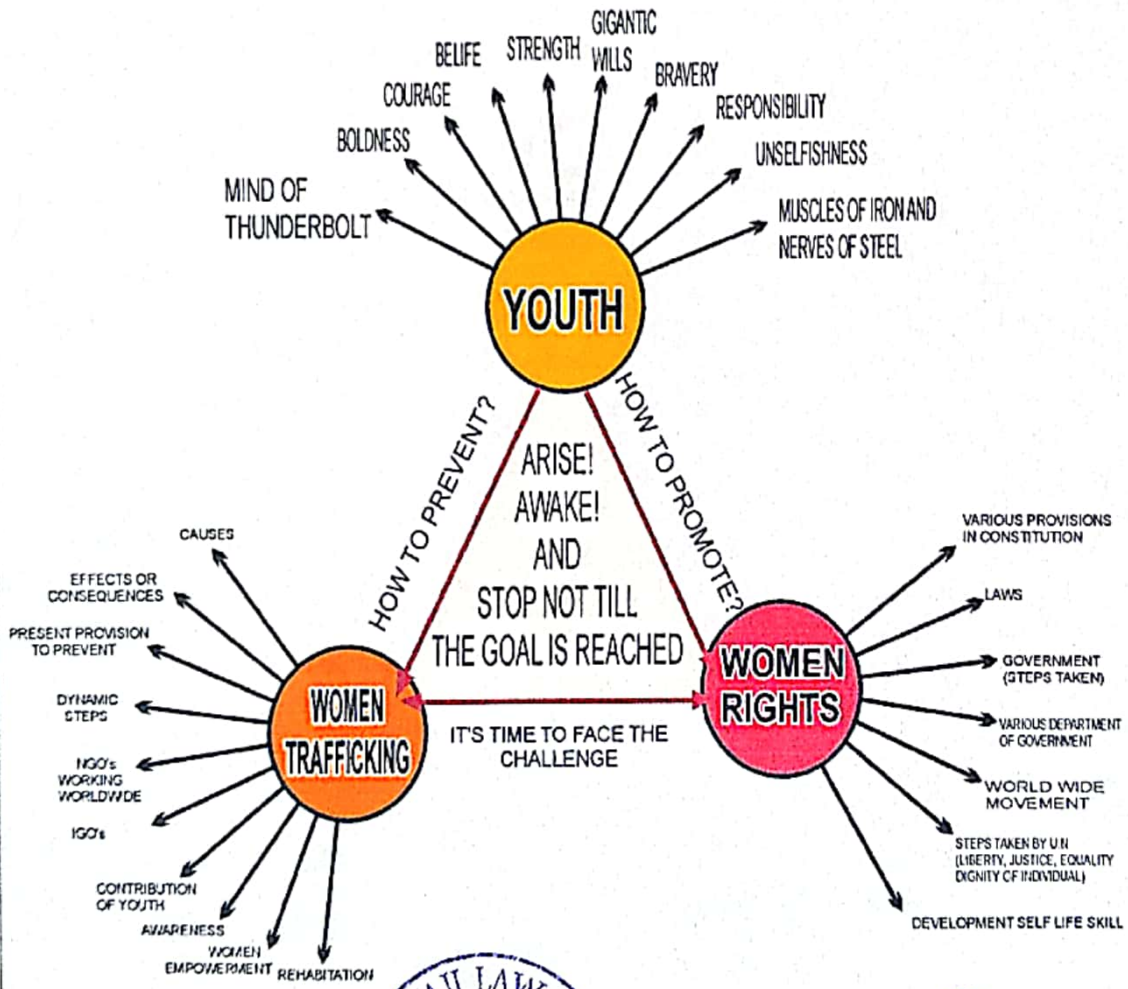
What our country now wants are muscles of iron and nerves of steel-gigantic wills which nothing can resist, which can penetrate in to the mysteries and secrets of universe and will accomplish their purpose in any faction even if it meant going to the bottom of the ocean meeting death face to face.

- SWAMI VIVEKANANDA.

ROLE OF YOUTH IN PREVENTION OF WOMEN TRAFFICKING AND PROMOTION OF WOMEN RIGHTS

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GLOBAL SEXUAL TRADE & GLOBALIZATION OF WOMEN TRAFFICKING

Name: MISS SNEHA NAMDEO LOHAR (5th NLC)

ABSTRACT: Women trafficking and child trafficking are the major problems of our globe. Trafficking has appeared as one of the wickedest and most pervasive forms of human rights violation of women and children around the world. Today it has become a major social and political concern both internationally as well as nationally. Bangladesh is predominantly a source country for victims of cross-border trafficking due to a plethora of reasons. By this current study our main objective is to explore of trafficking, the present situation and the ways to lessen or combat the issue in a tradition bound society like Bangladesh. Qualitative Method like content analysis and documentary analysis has been taken for the study. Data have been gathered from different secondary sources and reports, like books, journals, newspapers, magazines and related organizations and stakeholders. Trafficking victims of 80 countries of the various region of the world where victims are mostly women which is 50%. And commercial sex trafficking was higher. Northern regions of Bangladesh are more prone to women trafficking. Both government and NGOs have been working in fighting trafficking.

INTRODUCTION:

India is a country full of contrasts. On one hand we find the noblest examples of humanity and peace, whereas on the other hand there are many instances of inhuman actions and cruelty. In India multifarious images of women prevail: women working as scientists, teachers, doctors etc. - or women bringing water from far away, women who have been denied even the right to be born; women burnt alive because of dowry or women thrown forcibly into flesh trade.


The International Labour Organization (ILO) estimates that there are 2.4 billion people in the world at any given time involved in forced labour and subjected to exploitation as a result of trafficking (ILO 2008).

In today's world, human trafficking is not an isolated problem, but a growing global issue.

"Sex trafficking delivers women to customers, but sex tourism delivers customers to the place of consumption."

"Sex tourism becomes a very lucrative business. Technology, communication & transportation all allow that & they enable the trafficking of women as well."

"It is hard to estimate the size of the sex trade because it is so underground. But what we can say is that it is very trans nationalised & even the U.S. is affected by this negative aspect of globalization."


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OBJECTIVES:

General Objective:

1. To explore current situation of women trafficking and the Related Laws in globe.
2. To aware people about worst condition of women in the women trafficking .

Specific Objective:

1. To identify the Number of human trafficking cases by different region of the world.
2. To evaluate the different types of human trafficking.
3. To aware relating to women trafficking in flesh trade and to aware about the conditions of women in the rescue homes.

DEFINITION:

TRAFFICKING

As per the definition derived by the **United Nations Convention on Transnational Organized Crime**, “trafficking in persons means the recruitment, transportation, transfer, harboring, or receipt of persons either by threat or use of abduction, force, fraud, deception or coercion, or by the giving or receiving of unlawful payments or benefits to achieve the consent of a person having the control over another person for the purpose of exploitation” (Martin)

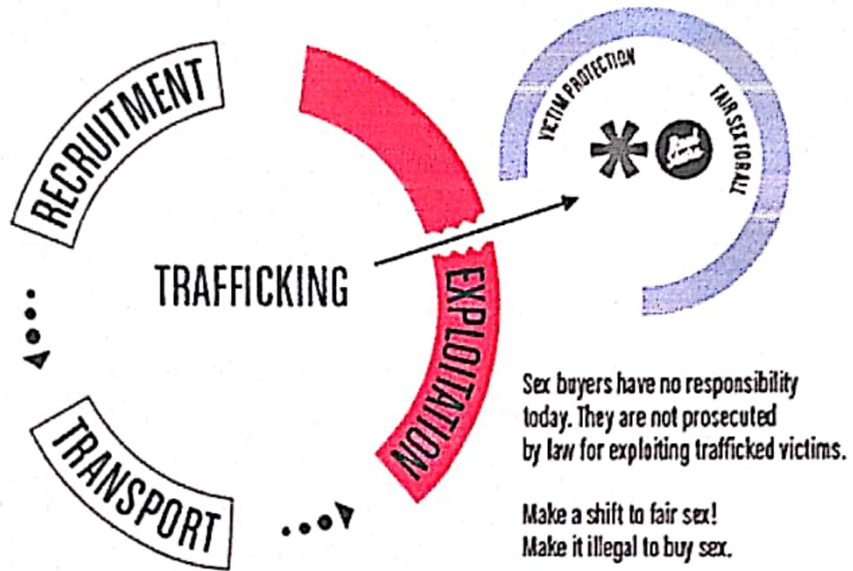
In the US, **human trafficking** is defined and criminalized under the **U.S. Federal Law Trafficking Victims Protection Act (TVPA)**, which passed in 2000. This act defines the two main forms of human trafficking. The first form is **labour trafficking**, which is defined as, “the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.”

Sex trafficking is the second form, “in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age.”

The definitions created by TVPA are the most commonly cited explanations of human trafficking across the globe (**Human Smuggling and Trafficking Center, 2014**).

PROCESS OF TRAFFICKING:

Countless thousands of trafficking victims lack protection from exploitation. Someone has to be held responsible for this.



METHODOLOGY AND RESULTS: This paper uses both theoretical discussion and case study analysis in order to show how the sex trafficking industry operates in different countries, particularly the US and India.

Figure 1 shows about the causes of human trafficking.

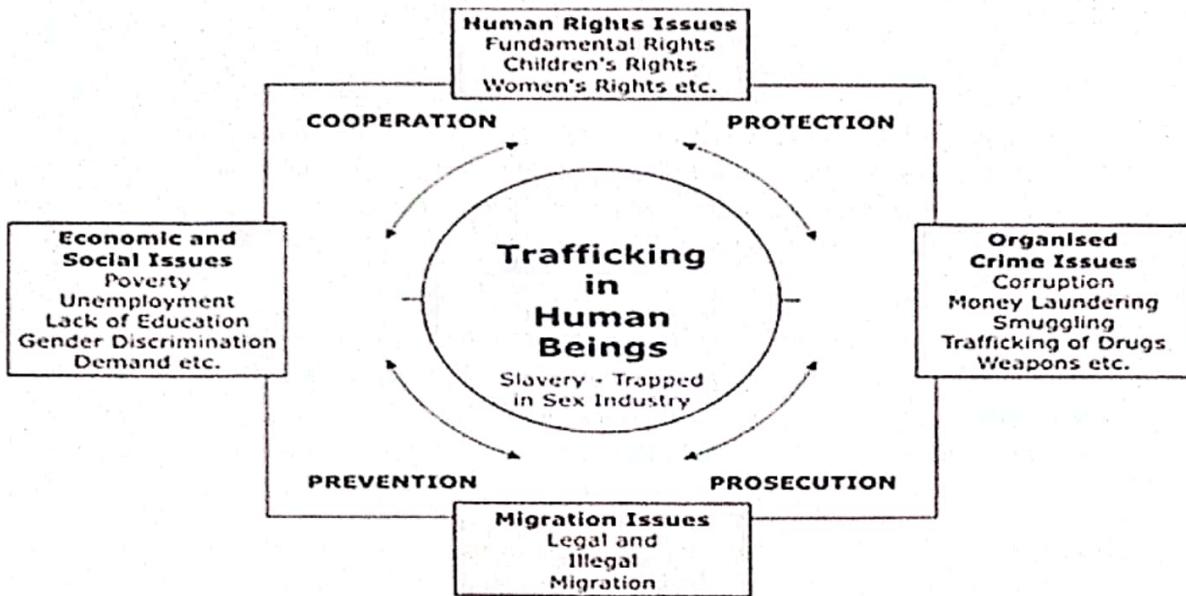
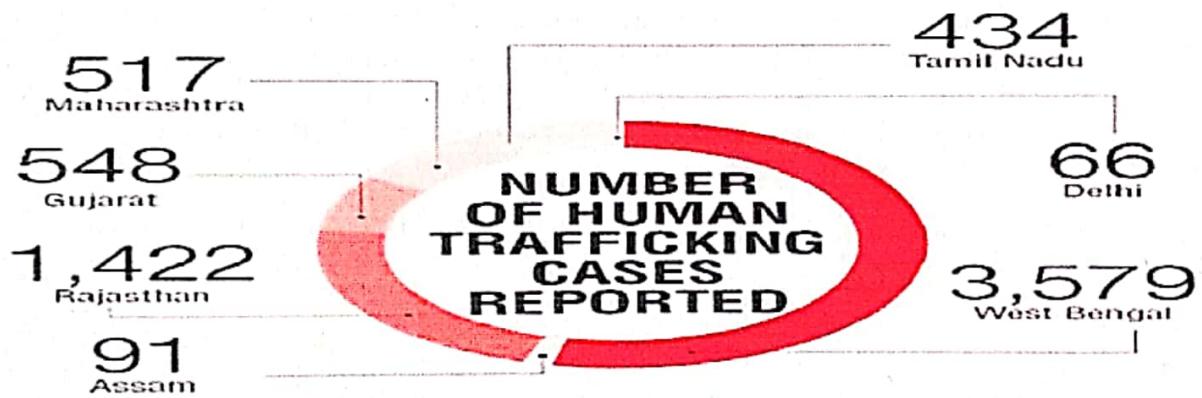
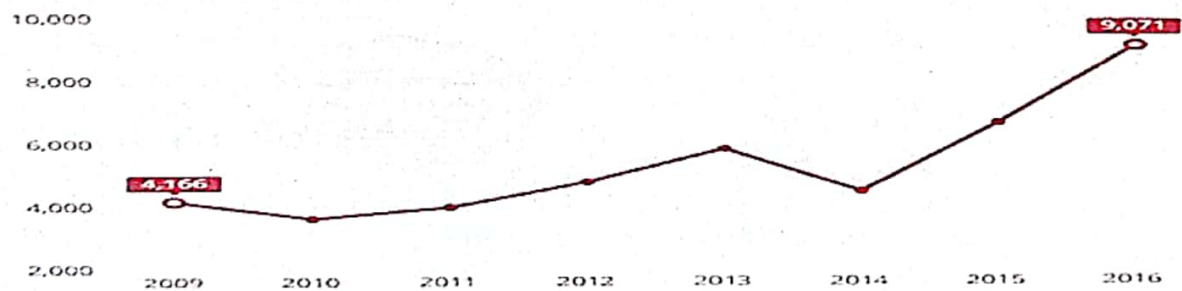


Figure 2 shows about a human trafficking conviction on the rise which means judiciary play an active role in these cases.

FIGURE 2:



Human Trafficking Convictions on the Rise
Number of human trafficking convictions globally from 2009 to 2016*



* Figures are estimates based on data provided by foreign governments and other sources.
Source: U.S. Department of State

EFFECTS:

India is a country full of contrasts. On one hand we find the noblest examples of humanity and peace, whereas on the other hand there are many instances of inhuman actions and cruelty. In India multifarious images of women prevail: women working as scientists, teachers, doctors etc. - or women bringing water from far away, women who have been denied even the right to be born; women burnt alive because of dowry or women thrown forcibly into flesh trade.

Various adverse effects of Globalisation can be seen specially on people from rural India and on people who live below the poverty line. Women and children are more adversely effected. Rural economy is mainly based on agriculture and small scale industries. In the globalisation process small-scale Industries are disappearing. Most of the work done in small-scale industries and on agricultural fields is done by women as unskilled workers.

A very accurate, comprehensive picture of prostitution in India is not available since sexual exploitation and sale of women and children are mostly unreported crimes; since many cruel episodes are caused by middlemen and procurers who act secretly and in a very organized, criminal manner. However, some intensive project studies and research work reveal following facts: According to a recent publication on trafficking there are about 2.3 million prostitutes in India. This data may seem to be on the higher side but authentic data of a survey of Bombay (Mumbai) city alone indicates an alarming figure of more than 0.1 million prostitutes in its 12000 brothels. Approximately 20% women in prostitution are under 18. A sample survey of 12 states and 2 union territories reveals that women who are sexually exploited and sold are usually children (under 18 years) at the time of their initial exploitation or abduction.

There are more than 2000 brothels spread all over Delhi.

There are more than about 20,000 Nepali girls into prostitution in Bombay.

FLESH TRADE:

Persons belonging to the lower income group take money and marry their daughters to rich men of gulf countries. Sometimes a minor girl is married with a man who is at least three times older than her. Most of these girls are later deserted or are taken to Gulf countries for prostitution. Exporting women for domestic work or for nursing is taking place but there are several incidents where these women are thrown into flesh trade.

LUCRATIVE BUSINESS:

Human trafficking is estimated to be one of the most profitable forms of organised crime, generating \$ 150.3 billion a year in profit globally. The Asia – Pacific region is the most lucrative.

Figure 3 indicated the % of the lucrative trade in the Human Trafficking.

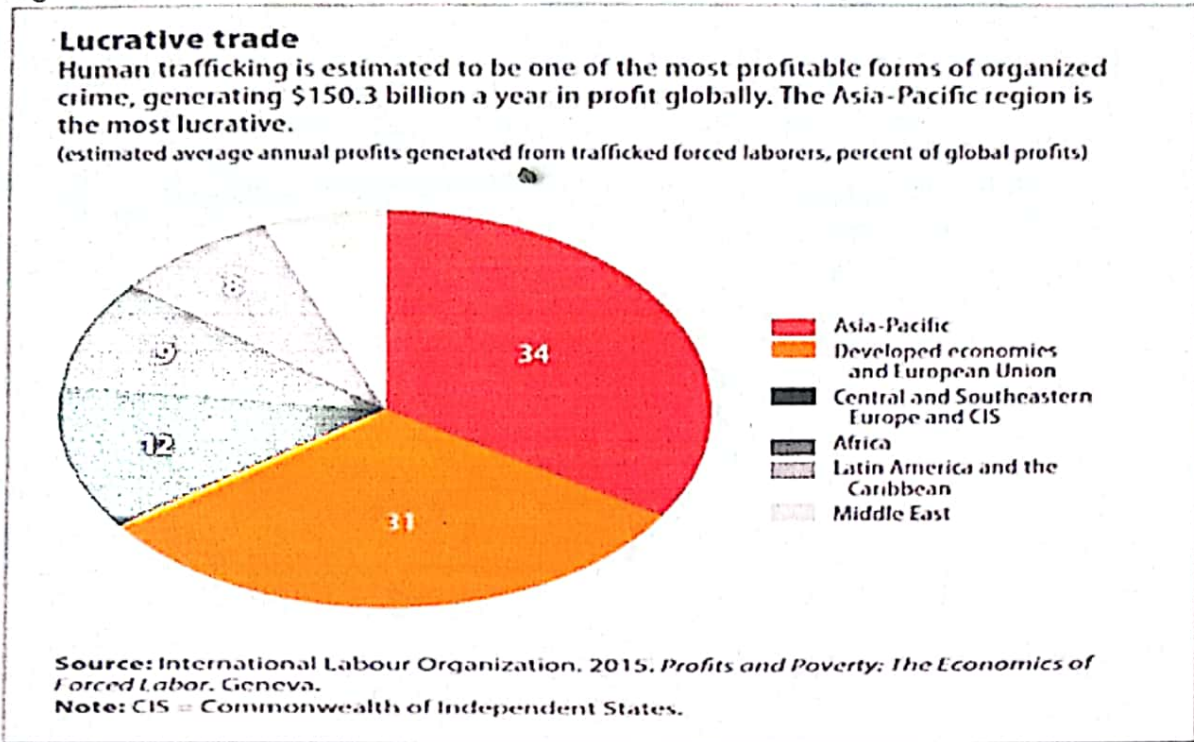


FIGURE 3

PROVISIONS OF THE IMMORAL TRAFFIC (PREVENTION) ACT 1986 :

The cruelty of prostitution is so complex and immense in Indian society that few efforts done by various NGOs to eradicate prostitution or to rescue and rehabilitate the victims have proven to be only a drop in the ocean.

Through the efforts of NGOs and humanists the amendment in the Immoral Traffic Law of 1956 took place in the year 1986 whereby the legislation of 1956 was amended and retitled as 'The Immoral Traffic (Prevention) Act, 1986'.

Under the amended laws prohibition of prostitution in its commercialized form continues to be an offence. It has defined 'child' as a person who has not completed 16 years of age. In the preventive laws there are provisions of stringent punishments in cases of child prostitution.

Hotel licenses are liable to be cancelled if hotels are allowed to be used for prostitution.

Though families of such victims have no qualms about accepting money from their sold girls, but they don't accept them back in their family as a member due to fear of social censure.

The act includes directives to states to establish corrective institutions or rescue homes, so that when such victims are rescued they can be put in these homes, so that their rehabilitation is easier. Women homes run by the government are in pathetic condition due to lack of funds.

CASELAW:

1. VISHAL JEET V. UOI AIR 1990

CONCLUSION:

A network of specialized police squad like that of the Central Bureau of Investigation should be established to watch and prevent kidnapping, fake marriages, sexual exploitation and to counter trafficking in women and children. Women NGOs are demanding compulsory registration of all marriages in India so that fake marriages can be prevented and victims and culprits are easily traced. Crises intervention and counselling services should also be provided to girls in distress. Genuine local committees must be established for the protection of the vulnerable sections of the society. NGOs must make rigorous efforts, so that victims are accepted in society without any stigma. Positive traditional family values which are being eroded due to Globalisation should be re-established. Rigorous awareness campaigns about trafficking at local, national and international levels must be conducted to mobilize people. NGOs must promote intensive and effective gender sensitization in society. A co-ordinated effort in this direction should be strengthened. There is an acute need to sensitize the police personnel in women issues



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 - Immoral Traffick Prevention Act, 1956
 - Constitutional Protections and trafficking
 - Miscellaneous Legislation relevant to trafficking
- V Suggestions
- VI Conclusion

LAW RELATING TO WOMEN TRAFFICKING IN INDIA:

Abstract: Human Trafficking is one of the most burning issues in all over the world. There are few countries which comes on the top in the Human Trafficking as these countries are Bangladesh, Brazil, Haiti, Pakistan, India, Sri Lanka, Nepal, Uganda, Ghana, China and many more countries are there in which Human Trafficking on its peak. Human Trafficking also divided into different types like Forced Labor, Sexual Exploitation, Forced Marriage and Organ Trafficking. And because of Human Trafficking so many lives are exploiting daily and it is also affecting the society at full extent. In India, so many laws are there to prevent and protect the people from Human Trafficking in Indian Penal Code (IPC), 1860. There is an Act also named as Immoral Traffic Prevention Act (ITPA), 1956 that protect the people from any kind of the Human Trafficking but this Act proposed in the Parliament in 2006 to make some necessary Amendments but that proposal was lapsed by the parliament in 2006. Human Trafficking also violates the Human Rights of the people who were trafficked like 'Right to Life', 'The Right to Freedom', 'Right against Exploitation'. I am going to discuss all the legal aspects relating to human trafficking.

KEY WORDS: Human Trafficking, Bonded Labour, Sex trafficking, Human Rights, Women, Transitional Organised crime.

Introduction

Trafficking means a trade which is illegal. Human trafficking is carrying out a trade on humans. Humans are trafficked for the purpose of sexual slavery, commercial sexual exploitation, extraction of organs or tissues, forced marriage, forced labor or domestic servitude. Human trafficking after drugs and the arms trade is the third largest organized crime across the world. Human trafficking across the world is mainly done for sexual exploitation where women and children turn as victims to it. Human trafficking is done for a number of purposes but sadly in our country the act which exists against human trafficking is Immoral Trafficking Prevention Act (ITPA) and it only combats against the human trafficking if it is done for the purpose of sexual exploitation. So the legal provisions relating to human trafficking as whole must be strengthened in order to prevent human trafficking in India. Human trafficking leads to violation of human rights of the individuals and also they are subjected to revictimization. The laws for human trafficking must be strengthened that it meets all the requirements for preventing human trafficking. People who are in poverty line across the country must be made aware about human trafficking and its consequences in order to prevent them from becoming victims.

What is Trafficking?

The Oxford English Dictionary defines, traffic as 'trade, especially illegal (as in drugs)'. It has also been described as 'the transportation of goods, the coming and going of people or goods by road, rail, air, sea, etc. The word trafficked or trafficking is described as 'dealing in something, especially illegally.'¹

Review of Literature

In this article the author has portrayed the condition of Indian Women who are the most vulnerable target of human trafficking. The author of this article has discussed the contemporary theories and literatures. The author has observed that not alone the women in the borderintates are vulnerable but also the women of other areas are vulnerable. The author has found that human trafficking is not a single issue but rooted with multiple aspects. This author of this article has addressed the issue of Human Trafficking. The author in this article has argues that the significance should be given to the underlying root causes and modes of Human Trafficking in India. The author has addressed preventive measures in this article to deal with the problem.

¹ Crime in India, 2004, NCRB, Ministry of Home Affairs, Government of India.

Objectives

- To study about human trafficking in India.
- To study about the laws for human trafficking in India
- To analyze whether the laws for human trafficking in India are properly implemented.

Methodology

This study is doctrinal in nature. The researcher has used secondary sources. These include books, articles, newspaper articles, web sources and others.

REASONS FOR HUMAN TRAFFICKING

There are many reasons for human trafficking. They are determined by political, economic and cultural factors. Trafficking in persons is according to the doctrine of supply and demand. Firstly, there are certain factors in the country such as need of employment, poverty, social conditions, instances of armed or war conflicts lack of political and economic stability, lack of proper access to education and information etc. Secondly, in developed and wealthy countries there is demand for inexpensive products, cheap labour and low priced services. The organized crime groups have found an opportunity for making huge profits by connecting the supply and demand that by clubbing the first and the second instances.

These reasons lead to increased migration but a condition of restricted migration due to numerous policies of the State. People use smuggling channels for human trafficking exposing themselves to exploitation, deceit, violence and abuse.

CONSEQUENCES OF HUMAN TRAFFICKING:

The victims in the process of trafficking in persons are abused and exploited in certain conditions which may result in short term and long term minor and severe psychological and physical attacks, diseases especially sexually transmitted diseases or HIV viruses. This condition can even lead to the permanent disability and death. The direct consequences of human trafficking are aggression, depression, disorientation, alienation and difficulties in concentration. Many studies have shown that injuries and traumas acquired during the process of trafficking can last for a long period even after the person has become free from exploitation and this mainly occurs when the victim is not given with proper care and counsel. Even the rehabilitation

process for the victims cannot be guaranteed for a certain result. Although the victims are brought out from the physical problems, the trauma and the psychological problems does not allow the victim to totally recover from the consequences. Some of the victims find it difficult to adapt to the normal lives that they previously carried out. The sad part about the victims of human trafficking is that the rights of the victims are violated even after they come out from the status of exploitation. In many cases they face re-victimization. In many of the countries the protection provided to the trafficked persons is directly conditioned by their willingness to cooperate with the competent authorities. But these conditional protection is contrary to the full access and protection of human rights and the use of trafficked persons as an instrument in the criminal proceedings are not allowed.

LAWS IN INDIA RELATING TO HUMAN TRAFFICKING:

IMMORAL TRAFFIC PREVENTION ACT, 1956

India's Immoral Traffic Prevention Act, 1956 is the only legislation specifically addressing trafficking. However, it does mix up issues of trafficking and prostitution and is currently pending amendment. It penalizes trafficking of women and children for commercial sexual exploitation. Keeping a brothel is a punishable offence,² as is living on the earnings of the prostitution of others.³ The latter would inadvertently also cover family members or dependents of the woman, which was not the intention of the legislation. There have been cases at times where the trafficked woman has herself been charged under this provision.

Some of the major elements of trafficking are covered by the enactment. These include procuring,⁴ inducing or taking a person for prostitution, detaining a person in premises where prostitution is carried on⁵ and soliciting.⁶ Soliciting has also been used against women themselves and is sought to be addressed by the proposed amendment which seeks to drop the provision. If a person is found with a child in a brothel, there is a presumption that the child has been detained

² Section 3

³ Section 4

⁴ Section 5

⁵ Section 6(1)

⁶ Section 8

in that place for sexual exploitation.⁷ It is a presumption which can be rebutted by the defence on production of appropriate evidence.

On rescue and rehabilitation, the Act also provides for rescue on the directions of a Magistrate.⁸ In order to ensure that the women rescued are not harassed, it requires that two women police officers be present during the search procedures and also that the interrogation be done by a woman police officer.⁹ There is a provision for placing the woman or child in intermediate custody in a safe place and to refrain from placing her with those who might have a harmful influence on her.¹⁰ If trafficking has been by the members of the family, or there is suspicion that they may be involved, the trafficked persons may not be released to their families.

The chart below gives an overview of the Immoral Traffic Prevention Act, 1956:

| LEGISLATION | SECTION | PROVISION RELATING TO TRAFFICKING |
|--------------------------------------|---------|---|
| Immoral Traffic Prevention Act, 1956 | 3 | Brothel keeping |
| | 4 | Living on the earnings of prostitution of others. |
| | 5 | Procuring, inducing or taking person for prostitution. |
| | 6(1) | Detaining person in premises where prostitution is carried on. |
| | 6(2) | Presumption of offence if a person is found with a child in a brothel. |
| | 7 | Prostitution in the vicinity of public places. |
| | 8 | Seducing or soliciting. |
| | 9 | Seduction of a person in custody. |
| | 15 | Two women police officers to be present during search, and interrogation is to be done by a woman police officer. |

⁷ Section 6(2A)

⁸ Section 16

⁹ Section 15(6A)

¹⁰ Section 17

| | | |
|--|----|---|
| | 16 | Rescue on Magistrate's directions. |
| | 17 | Intermediate custody in a safe place, not with those with a harmful influence over her. |

CONSTITUTIONAL PROTECTIONS AND TRAFFICKING:

India has addressed trafficking both directly and indirectly in its Constitution. There are three Articles spread over Fundamental Rights in Part III and Directive Principles of State Policy in Part IV which address trafficking related issues. Provisions on Trafficking in the Constitution of India.

| | |
|------------|---|
| Article 23 | Fundamental Right prohibiting trafficking in human beings and forms of forced labour. ¹¹ |
| 39(e) | Directive Principle of State Policy directed at ensuring that health and strength of individuals are not abused and that no one is forced by economic necessity to do work unsuited to their age or strength. ¹² |
| 39(f) | Directive Principle of State Policy stating that childhood and youth should be protected against exploitation. ¹³ |

India has a written Constitution, and though the above provisions make India's mandate on trafficking clear, penalizing and tackling trafficking is dealt with by legislation. The Constitution specifically mentions trafficking in human beings as well as forced labour and also indicates the special protection to be provided to vulnerable groups in society. The Constitution of India discusses provisions on trafficking at two levels - one, at the level of Fundamental Rights which are basic rights available to all, irrespective of caste, creed, sex, place of birth, etc., and two, at the level of Directive Principles of State Policy.

¹¹ Dr. J N Pandey, "Constitutional Law of India", 55th ed, Central law agency, Allahabad, 2018, p 376

¹² Ibid, p 463

¹³ Id, p 463

Fundamental Rights are justiciable and can be directly enforced in a court of law, whereas Directive Principles of State Policy are non-justiciable and cannot be directly enforced in a Court of Law. However, Directive Principles play a major role in shaping the policy of the State and may sometimes be the basis that legislation is built on. As a Fundamental Right in Article 23, trafficking in human beings is prohibited as are all forms of forced labour. According to Directive Principles of State Policy

In Articles 39(e) and (f), the health and strength of workers should not be abused. It prohibits exploitation of persons to perform work which is unsuitable for them. It also specifically protects children and youth against exploitation of any kind. While the provisions in the Directive Principles of State Policy do not mention trafficking, it mentions exploitation which is a key element in trafficking.

MISCELLANEOUS LEGISLATIONS RELEVANT TO TRAFFICKING:

| LEGISLATIONS | Section | DETAILS OF THE PROVISION |
|--|---------|--|
| Indian Penal Code, 1860 | 366 | Kidnapping, abducting or inducing a woman to compel marriage. |
| | 366A | Procuring a minor girl. |
| | 366B | Importation of a girl below 21 for sexual exploitation. |
| | 367 | Kidnapping/ abducting to subject person to grievous hurt, slavery. |
| | 370 | Buying or disposing of person as slave. |
| | 371 | Habitual dealing in slaves. |
| | 373 | Buying minor for prostitution. |
| | 374 | Compelling a person to labour. |
| Prohibition of Child Marriage Act, 2006 | 12 | Child marriage void, if after that the minor is sold or trafficked or used for immoral purposes. |
| Children (Pledging of Labour) Act, 1933 | 4-6 | Penalties for pledging labour of children (under 15 years). |
| Bonded Labour System (Abolition) Act, 1976 | 16 | Compelling a person to render bonded labour or forced labour. |

| | | |
|---|--------|--|
| Child Labour (Prohibition and Regulation) Act, 1986 | 3 | Child work in certain employments. |
| Juvenile Justice Act, 2000 | 2(vii) | A child in need of care and protection includes one who is vulnerable and likely to be trafficked. |
| | 24 | Employment of child for begging. |
| | 26 | Procuring juveniles for hazardous employment or bonded labour is punishable |
| Scheduled Castes and Scheduled Tribes | 3(vi) | Compelling or enticing a member of a Scheduled Caste or Scheduled Tribe. |
| (Prevention of Atrocities) Act, 1989 | 3(xii) | Using a position of dominance to sexually exploit a Scheduled Caste or Scheduled Tribe woman. |

DOMESTIC LAW OF INDIA:

Domestic law in India lacks a comprehensive definition of trafficking at the Central level. The ITPA, does not define trafficking, but it defines 'prostitution' to mean sexual exploitation or abuse of persons for commercial purposes, which has elements of trafficking. It has a number of provisions which punish forms of trafficking without actually defining trafficking.¹⁴ The Act is in the process of being amended,¹⁵ and these amendments also include a proposed definition of trafficking as follows¹⁶: Whoever recruits, transports, transfers, harbours, or receives a person for the purpose of prostitution by means of:

- (a) Threat or use of force or coercion, abduction, fraud, deception.
- (b) Abuse of power or a position of vulnerability.
- (c) Giving or receiving of payments or benefits to achieve the consent of such person having control over another person, commits the offence of trafficking in persons.

¹⁴ Dealt with in the section on Laws relating to Trafficking. Broadly these pertain to: Punishment for keeping a brothel or allowing premises to be used as a brothel in Section 3; Procuring, inducing or taking person for the sake of prostitution in Section 5; detaining a person in premises where prostitution is carried on in Section 6; and Seduction of a person in custody in Section 9.

¹⁵ The Immoral Traffic (Prevention) Amendment Bill, 2006.

¹⁶ Vide the proposed amendment Section 5A to the Immoral Traffic Amendment Act, 1956.

SUGGESTIONS:

- The domestic legislation for combating human trafficking in India must be strengthened that it must combat all forms of human trafficking.
- The National Human Rights Commission must conduct extensive research through out the country and should contribute towards the implementation of an effective law for human trafficking. The rights of women and children guaranteed by the constitution must be ensured to women.
- The migration aspects from one country to another must be strengthened in order to prevent transnational organized crime of human trafficking
- Many more rehabilitation centres must be established for the welfare of the victims.
- Not alone women and children also men must be given with adequate means of education and employment which would greatly contribute for preventing human trafficking.

Role of State:

- _ Government at local level and source areas should create compulsory high quality education, employment opportunities and income generation programme.
- _ Government should produce relevant IEC materials; promote sensitization programmes for teachers in government schools, parents and community workers.
- _ Government should include gender centered education curricula in schools and introduce subjects of child sexual abuse and trafficking.
- _ The government of different nations must share the information with each other to evolve a programme that will help both the countries in preventing trafficking.

CONCLUSION:

The laws for human trafficking must be strengthened that it meets all the requirements for preventing human trafficking. People who are in poverty line across the country must be made aware about human trafficking and its consequences in order to prevent them from becoming victims. Many national and international seminars and conferences can be conducted across the country so that the general people and the government can join hands to prevent human trafficking. The vulnerable sections of the society must be protected by the Government so that they don't fall as victims to human trafficking. The victims of the human trafficking are only the persons from below poverty line so the offence of human trafficking can be greatly prevented if the Government helps the poor sections of the society and provides them with adequate education and employment.

LAWS IN INDIA RELATING TO HUMAN TRAFFICKING:

9 Section 3.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.

Photos of the National Seminar



Felicitation of the Guests



Hon'ble Prof. (Dr.) Devanand Shinde,
Vice Chancellor
Shivaji University, Kolhapur



Hon'ble Sau. Rajanitai Magdum
President, The Council of Education,
Kolhapur



Hon'ble Shri Umeshchandra More,
Secretary, District Legal Service
Authorities, Kolhapur

Key Note Address



Technical Sessions



Paper Presentation by Participants



A One Day National Webinar

**The Council of Education's
Shahaji Law College, Kolhapur**

In association with

National Commission For Women, New Delhi
organizes

A One Day National Webinar on

**“Migrant Women Workers and Labour Laws:
Identifying Gaps and Exploring Legal Remedies”**



Council of Education's
SHAHAJI LAW COLLEGE, KOLHAPUR



in association with

NATIONAL COMMISSION FOR WOMEN, NEW DELHI
ORGANIZES

A ONE-DAY NATIONAL WEBINAR ON

**"MIGRANT WOMEN WORKERS AND LABOUR LAWS:
IDENTIFYING GAPS AND EXPLORING LEGAL REMEDIES"**

Date : 23 December 2020

Time : 10.30 am

Key note by



PROF. (DR.) ISHWARA BHAT
Vice-Chancellor
Karnataka State Law University, Hubballi

Distinguished Speakers



PANKAJ DESHPANDE
Hon'ble Judge & Secretary, District Legal
Service Authority, Kolhapur



ADV. (DR.) SANTOSH A. SHAH
Senior Advocate &
Hon. Professor of Law



Dr. B. S. PATIL
Associate Professor,
VMS Law College, Goa


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.



Patron



Sou. Rajanitai Vishwanath Magdum
President, Council of Education, Kolhapur



Adv. V. N. Patil
Secretary, Council of Education, Kolhapur

Shri Prasad K. Kamat
Vice-President, Council of
Education

Dr. Vishwanath Magdum
Member, Council of
Education

Adv. Vaibhav A. Pednekar
Member, Council of
Education

Dr. Praveen Patil
Convener

Dr. R. Narayan
Principal

ORGANIZING COMMITTEE

DR. SAVITA RASAM
DR. M. C. SHEIKH
SHRI PATKI SUHAS VIJAYRAO

DR. SUCHITA SURAGIHALLI
DR. ASMITA PATIL
SHRI DESAI SHRIPAD

SHRI K. R. PAWAR

Contact : Dr. Praveen Patil-8600664343, Sri. I. B. Biradar -9742624398

Registration link: <https://forms.gle/6e9pqrFYA4LKIKF18>



1. There is no registration fee
2. Participants have to fill the feedback form provided at the end of the webinar
3. E-certificates will be issued to participants who submit feedback
4. For further information you may write to us at E-mail : shahajilawcollegeweinar@gmail.com
website : www.shahajilawcollege.com

Zoom Platform Link - Meeting ID: 894 5185 6117 Passcode: 123

Coordinator
IQAC

Shahaji Law College,
Kolhapur.



Principal

Shahaji Law College, Kolhapur.



Letter of Approval





भारत सरकार
राष्ट्रीय महिला आयोग
प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया,
नई दिल्ली-110025
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR WOMEN
PLOT NO. 21, JASOLA INSTITUTIONAL AREA,
NEW DELHI-110025
Website : www.ncw.nic.in

File No: 16(15)/2020-21/NCW (SCW)

Date: 10/08/2020

To,

Dr. Praveen Patil
Shahaji Law College
Near KDC Bank, Shahupuri
Kolhapur, Maharashtra-416001

Subject: Webinar on "Migrant Women Workers and Labour Law: Identifying gaps and Exploring Remedial Measures"

Madam/Sir,

Please refer to the proposal submitted by you to the National Commission for Women for organising Webinar on the above mentioned subject. I am happy to inform you that the Commission has approved your proposal for conducting Webinar with a financial assistance restricted to Rs. 50,000 (Rupees Fifty Thousand only).

2. In order to enable the Commission to process the matter further, following documents/information are required to be made available to the Commission as per prescribed formats within 15 days of the issue of this letter which has also been emailed to you:

- I. Acceptance Letter
- II. Undertaking in the prescribed format (Annexure-A)
- III. Details for linking of PFMS with NCW in the prescribed format (Annexure-B)
- IV. Bank Mandate Form in the prescribed format (Annexure-C)

3. The sanctioned amount shall be released in two instalments as under:

- I. 50% in advance after acceptance of the proposal along with requisite documents (as mentioned in Para No.2)
- II. The balance 50% on receipt of the satisfactory webinar report in the prescribed format (as described in Para No.5) and on submission of the following documents:

Utilisation Certificate (As per GFR, 12-54)
Item wise Expenditure Statement
Original Bills and Vouchers

Shahaji Law College,
Kolhapur.

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

4. It may be noted that the first instalment will be released only after receipt of the documents/information as mentioned in Para No.2. If no response is received within 15 days of the issue of this letter, the approval will be deemed to be cancelled.

5. It may be noted that the sanction may be rejected and amount released may be recovered any time in case, the grantee organisation fails to conduct the webinar within period of one month from the date proposed for conducting the webinar or fails to submit the satisfactory webinar report including the following details:

- I. Detailed session wise summary of the proceedings of the webinar
- II. Gist of deliberations made/information shared by the Resource Persons
- III. Specific, actionable and topic oriented recommendations bifurcated into actionable at Local, State and Central Government levels.
- IV. Full recording of the Webinar
- V. List of Participants with their names, addresses, contact number and email addresses
- VI. List of Resource Persons along with their designation and contact details (At least 60% Resource Person as mentioned in the webinar proposal must participate in the webinar)

6. The date of organising webinar must be intimated to the Commission at least 15 days prior to the date of webinar along with online invite link to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of the qualified resource persons. The webinar must be organised on or before 31st December, 2020.

7. It may also be noted that it may take at least one month to release the first instalment after receipt of the requisite information/documents from you.

8. Please quote the reference number of this letter in future correspondence and also ensure that the organisation is registered under PFMS and linked with NCW, otherwise payment cannot be made.

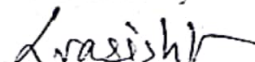
Encl: As Above


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Yours faithfully



Loma Vasisht
Senior Research Officer

Acceptance Letter

o/c




The Council of Education's
SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)
1090 'E' WARD SHAHUPURI, KOLHAPUR - 416 001
(Office) : 0231- 2523878 / 2522978

Estd. : 1933

Approved by Bar Council of India
www.shahajilawcollege.com

NAAC Accredited 
prin.shahajilawcollege@gmail.com

SLC: 67

Date: 04/09/2020

ACCEPTANCE LETTER

FILE NUMBER : 16(15)/ 2020-21/NCW (SCW)

To,
The Under Secretary
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

Subject :- Webinar on "Migrant Women Workers and Labour Law : Identifying gaps and Exploring Remedial Measures"

Madam,

With reference to your letter dated 10/08/2020 regarding approval of Webinar on "Migrant Women Workers and Labour Law : Identifying gaps and Exploring Remedial Measures" we hereby accept all terms and conditions stated in the letter along with NCW guidelines for organizing the said webinar. We will organize the above said programme tentatively between October to November 2020 and the date of programme will be intimated to the Commission at least 15 days prior to the said webinar date. The necessary documents as mentioned in the letter are attached herewith.

Signature

Name : Dr. R. Narayana

On behalf of : Shahaji Law College, Kolhapur

Full address : 1090, 'E' Ward' Shahupuri,

Kolhapur 416 001

Mobile Number : 9823924022

Email : prin.shahajilawcollege@gmail.com




Coordinator
IQAC

Shahaji Law College,
Kolhapur.


Principal

Shahaji Law College, Kolhapur.





The Council of Education's
SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)
1090 'E'WARD SHAHUPURI, KOLHAPUR - 416 001
(Office) : 0231- 2523878 / 2522978

Estd. : 1933

Approved by Bar Council of India
www.shahajilawcollege.com

NAAC Accredited **A**
prin.shahajilawcollege@gmail.com

SLC: 67

Date: 04/09/2020

To,
The Under Secretary
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

Subject :- Webinar on "Migrant Women Workers and Labour Law : Identifying gaps and Exploring Remedial Measures"

Reference :- File No.: 16(15)/ 2020-21/NCW (SCW)

Respected Sir /Madam,

With reference to your letter dated 10/08/2020 in respect of Webinar, I am herewith enclosing the following documents.

Annexure - I acceptance letter

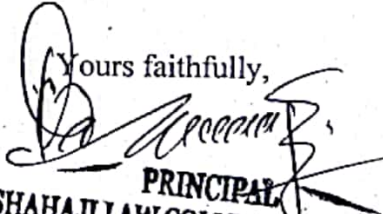
Annexure - II Declaration on Rs. 100/- Stamp paper

Annexure - III Linking of PFMS with NCW in the prescribed form.

It may kindly be noted that our college has already been linked with PFMS with NCW. The Account No. linked with PFMS of NCW is MHKO00010409.

Thanking you,



Yours faithfully,

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



महाराष्ट्र MAHARASHTRA

© 2019 ©

WE 546187



3 SEP 2020 9:56 AM
 दिनांक 2020 वि.क. गुद्रांक शुल्क रक्कम - १००
 दरत नोंद करणार आहे का-होय/नाही, नोंदणी होणारे दु.नि.कार्या.-----
 दरताचा प्रकार / अनुच्छेद क्रमांक / कारण -----
 गुद्रांक विकत घेणाऱ्याचे नांव व पत्ता राजदुर्ग नारायण शास्त्री (राजदुर्ग)
 दुसऱ्या पक्षकाराचे नांव व पत्ता कोल्हापूर
 हस्ते नांव व पत्ता विक्रेता पालीय
 मोगदला रक्कम - विक्रेताची वर्णन
 गुद्रांक विक्रेत्याची सही /
 परवाना तसेच गुद्रांक विक्रीचे ठरवण नांव व पत्ता - श्रीकांत सिताराम पिंपळे
 (स्टॅम्प डॉडर) ता. नं. ११९/८८,



31 AUG 2020

HEAD CLERK
 TREASURY OFFICE,
 KOLHAPUR. (M.S.)

Watt

कोड नं. २६०१०३२ महालक्ष्मी बँबर्स, शाँप नं. ई-२८ कोल्हापूर
 गुद्रांक विकत घेणाऱ्याची सही /

ANNEXURE - II

DECLARATION CUM UNDERTAKING

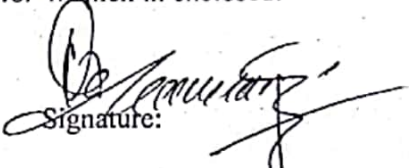
1. I, Dr. Rayadurgam Narayana, Son of R. Chengaiah Aged 59 years working as Principal hereby solemnly declare that I am competent and authorized to sign and execute this declaration cum undertaking on behalf of Shahaji Law College, Shahupuri, Kolhapur

2. I, Ms./Mr./Dr./Prof. Rayadurgam Narayana hereby declare on solemn affirmation that the organization has neither been blacklisted by the Government or any public body/semi-government/autonomous organization nor any action has been initiated by any such body to blacklist it.

3. I, on behalf of the organization, undertake to :

- (i) Ensure proper administration and management of funds exclusively for the work for which financial assistance has been granted by the National Commission for Women;
- (ii) refund full amount with interest thereon in case of misuse or unauthorized use of funds for purposes other than those indicated in the Sanction Order of the National Commission for Women or for withholding or suppressing any information regarding the funds / grants from other official sources in respect of this project for which sanction has been accorded by the National Commission for Women;
- (iii) the organization is not receiving any funds from any other source for undertaking this project/research study "or" partial funding is being received from NIL to the extent of Rs. NIL and a 'No Objection Certificate' from the said organization for seeking financial assistance from the National Commission for Women in enclosed.





Signature:

Name: Dr. R. Narayana
(Shahaji Law College, Kolhapur)
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

With full address, telephone & PAN No.

Signature of Witnesses:

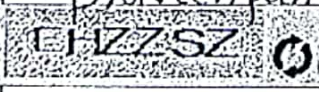
1. Dr. Praveen B. Patil
Assistant Professor,
Shahaji Law College, Kolhapur
Ph. No. 8600664343
PAN No. AREPP4457D



2. Prof. Suhas V. Patki
Assistant Professor,
Shahaji Law College, Kolhapur
Ph. No. 7588389041
PAN No. AQPPP9094E



ANNEXURE-B

| Agency Registration | |
|--|---|
| Agency Registration Details | |
| Agency/Institution Type: Registered Societies (Govt./Autonomous Bodies) | |
| PAN Number: <input type="text"/> | <input checked="" type="checkbox"/> Not Required |
| Agency Name: | Shabaji Law College, Kolhapur |
| Act/Registration No: | |
| Date of Registration(OO/MM/YYYY): | 20/01/2010 <input type="text"/> 1/06/1933 |
| Registering Authority: | - Select - |
| (If Registering Authority is not available then choose option Others) | |
| State of Registration: | - Select - Maharashtra |
| TIN Number: <input type="text"/> | <input type="checkbox"/> Not Required |
| TAN Number: KLP504618F | <input type="checkbox"/> Not Required |
| GST Number: <input type="text"/> | (GST Number maximum 15 characters.) |
| PAN Verify Status: <input type="radio"/> Yes <input checked="" type="radio"/> NO | |
| Agency Office Address Details | |
| State/UT: | - Select - Maharashtra |
| District: | - Select - Kolhapur |
| Rural/Urban: | <input checked="" type="radio"/> Rural <input type="radio"/> Urban |
| Block: | - Select - Karveer |
| Panchayat: | - Select - Karveer |
| Village: | - Select - |
| Pin Code: | 416001 |
| Building/Village/Name Of Premises: | 1090, E Ward, shahapur |
| Road/Street/Post Office: | |
| Area/Locality: | |
| City: | Kolhapur |
| Agency Contact Details | |
| Contact Person: | Dr. Praveen Pahl |
| Designation: | Assistant Professor |
| Phone No: 01 <input type="text"/> <input type="text"/> 8600664343 | <input checked="" type="checkbox"/> Alternate Phone Number |
| [Phone Number Starting with Country Code]: Maximum Phone number 10 digits excluding Country Code | |
| Alternate Phone No: + 01 <input type="text"/> <input type="text"/> | |
| [Alternate Phone Number Starting with Country Code]: Maximum Phone number 10 digits excluding Country Code | |
| Mobile number: 01 <input type="text"/> 9823924022 | (Mobile No. starting with Country Code) |
| Email: | praveenpahl235@gmail.com |
| Word Verification: |  |
| Enter the letters as they are shown in the image above. (Letters are not case-sensitive) | |

Please Note. The College is already on PFMS with National Commission for women. Previously also we have received amount through Ais Portal.

Praveen Pahl
PRINCIPAL

ANNEXURE-C

BANK MANDATE FORM

| S. No. | Particulars | Remarks |
|--------|-------------------|---|
| 1. | Name as per Bank | Bank of Baroda Shivaji Chowk, Kolhapur Principal, Shahaji Law College, Kolhapur |
| 2. | Designation | Principal |
| 3. | Date of Birth | 15-09-1960 |
| 4. | Father's Name | Chengajah |
| 5. | Aadhaar Number | 4814 81761757 |
| 6. | PAN/TAN Number | TAN No. KLPS04618R |
| 7. | Permanent Address | 1090, E Ward, Shahaji Law College, Kolhapur |
| | City/Village | Kolhapur |
| | Country | India |
| | State | Maharashtra |
| | District | Kolhapur |
| | Pincode | 46 416001 |
| 8. | Mobile Number | 9823924022 |

| | | |
|----|--------------|---|
| 9. | Phone Number | 0231-2523878 |
| 10 | Email id | Prin.shahajilawcollege@gmail.com |
| 11 | Bank details | Bank of Baroda, Shivaji Chowk, Kolhapur |
| | Bank A/c No: | 09390100000069 |
| | IFS Code: | BARBOSHIKOL (5 th Character is zero) |
| | MICR Number: | 416012002 |
| | Bank Name: | Bank of Baroda |

[Handwritten Signature]

[Handwritten Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Handwritten Signature]
Principal
Shahaji Law College, Kolhapur.

Sanction Order



20/11/20

23/09/2020

SANCTION ORDER

- Sanction of the Competent Authority is hereby conveyed in terms of the Government of India's Rule 20 of the DFP Rules 1978 read with Section 11(2) of the National Commission for Women Act, 1990 for an expenditure of Rs. 50,000 (Rupees Fifty Thousand only) and release of Rs. 25,000 (Rupees Twenty Five Thousand only) as the 1st instalment i.e. 50% of the sanctioned amount to Shahaji Law College, Near KDC Bank, Shahupri, Kolhapur, Maharashtra-416001 as financial assistance for organizing a Webinar on "Migrant Women Workers: Women Migrant Workers and Labour Law: Identifying gaps and exploring remedial measures" on behalf on National Commission for Women.
- The amount will be released in two instalments i.e.: (i) Rs. 25,000 (Rupees Twenty Five Thousand only) as the 1st instalment equivalent to 50% of the sanctioned amount (ii) Rs. 25,000 (Rupees Twenty Five Thousand only) i.e. balance 50% of the sanctioned amount as full and final payment on receipt of the satisfactory Webinar Report in the prescribed format along with audited item-wise expenditure, original bills/vouchers, income and expenditure account and Utilization Certificate from Chartered Accountant as per GFR 12-A and cost estimate (item-wise) as under:

| S. No. | Items of Expenditure | No of Units | Total Amount |
|-------------|---|-------------|--|
| 1. | Honorarium to Resource persons | 5 | 25000 |
| 2. | Miscellaneous expenditure (including Coordination, Technical, Logistics arrangements and Rapporteurs etc) | Lump Sum | 25000 |
| Grand Total | | | Rs. 50,000 (Rupees Fifty Thousand only) |

3. The release of the assistance will be subject to the following terms and conditions:-

- The Webinar should be organized before 31st December, 2020 and all required documents must be submitted to the Commission within 30 days after organising the Webinar.
- The satisfactory report about the Webinar including the following details should reach the Commission within 30 days:
 - Detailed session wise summary of the proceedings of the webinar
 - Gist of deliberations made/information shared by the Resource Persons
 - Specific, actionable and topic oriented recommendations bifurcated into actionable at Local, State and Central Government levels.
 - Full recording of the Webinar
 - List of Participants with their names, addresses, contact number and email addresses
 - List of Resource Persons along with their designation and contact details (At least 60% Resource Person as mentioned in the webinar proposal must participate in the webinar)

The grantee organization should submit 10 copies of the report of the proceedings and press release, if any, and other documents as indicated in Para 3(ii) above to the National Commission for Women on a prescribed format along with its soft copy.

To
Shri. Praveen Patil
Seminar file

AK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



- iv. It is mandatory to display 'Organized by Shahaji Law College, Kolhapur, Maharashtra with the support of National Commission for Women' with date on the background of the webinar and also at the cover page of the report of the Webinar.
- v. The amount will be spent for the purpose for which it has been sanctioned and no portion thereof will be utilized for any other purpose. No equipment or asset will be purchased out of the assistance.
- vi. The sanctioned amount will not be exceeded under any circumstances and any portion of the assistance remaining unutilized will be refunded to the Commission.
- vii. Original bills and vouchers (there should be a revenue stamp for payments above Rs.5000/-) need to be submitted along with audited item-wise accounts, income & expenditure account, receipt and payment account and utilization certificate in GFR 12-A duly certified by Chartered Accountant/Chief Finance Officer for final settlement of accounts.
- viii. An interest @ 12% per annum will be recovered in case the organization does not undertake the sanctioned Webinar within the approved time period.
- ix. An interest @ 12% will be recovered from the due/remaining instalment or from the bank guarantee in case the organization delays submission of documents for more than two months after organizing of Webinar.
4. A Member/Officer/Official of National Commission for Women or any other representative designated by the Commission may join the Webinar. The date for organising Webinar along with online invite link may, therefore, be intimated at least 15 days in advance to the National Commission for Women.
5. The expenditure is debitable to "Assistance to other organization for organising Webinar/Seminar/Conference/Workshop" NON-NER and will be met out of the funds of National Commission for Women during the financial year 2020-21.
6. Noted at Serial No. 265 in the sanction register (Webinar/Seminar/Conference/Workshop).

To,
P & AO, NCW, New Delhi.

B. Shome
23-09-20
(Barnali Shome)
Under Secretary

Copy to:

1. DDO, NCW, New Delhi (2 copies). The amount of Rs. 25,000 (Rupees Twenty Five Thousand only) i.e. 50% of the sanctioned amount may be drawn in favour of The Principal, Shahaji Law College, Near KDC Bank, Shahupri, Kolhapur, Maharashtra-416001 through PFMS (Copy of the filled - in Performa for PFMS as given by the institution is enclosed).

To
The Principal
Shahaji Law College
Near KDC Bank, Shahupri
Kolhapur, Maharashtra-416001

LR3
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



B. Shome
23-09-20
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

(Barnali Shome)
Under Secretary

Council of Education's
SHAHAJI LAW COLLEGE, KOLHAPUR AND IQAC CELL
in association with
NATIONAL COMMISSION FOR WOMEN, NEW DELHI,
Organizes

A One-Day National Webinar on
**"MIGRANT WOMEN WORKERS AND LABOUR LAWS:
IDENTIFYING GAPS AND EXPLORING LEGAL REMEDIES"**
on
23 DECEMBER 2020
PROGRAM SHEET

| | | |
|--|--|----------------|
| | INAUGURAL | |
| Introduction of Webinar | Dr. R Narayana | 10:15-10:20 |
| Offerings to Founder Father and inaugural ceremony | Dr. Vishawanath Magadum | 10:20- 10:40 |
| Introduction of Chief Guest and Welcome | Dr. Suchita Suragihalli | 10: 40 -10: 45 |
| Key Note Address | DR. ISHWAR BHAT | 10: 45 -11:00 |
| FIRST SESSION | | |
| Introduction of First Resource Person | Resource Person PANKAJ DESHIPANDE By Dr. M C Sheikh | 11-00- 11:05 |
| FIRST SESSION | Topic Role of Policies and Legislation Viz A Viz Migrant Women Workers | 11:05 - 12:00 |
| | Question answers | 12:00 - 12:10 |
| | Vote of thanks for session Dr. M C Sheikh | |
| SECOND SESSION | | |
| Introduction of Second Resource Person | ADV. (DR.) SANTOSH A. SHAH By Dr. Savita Rasam | 12:10 - 12:15 |
| SECOND SESSION | Topic Implementation of Labour Laws to Migrant Women Workers in India | 12:15 - 1:15 |
| | Question answers | 1:15 - 1:25 |
| | Vote of thanks for session | 1:25 - 1:30 |


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.

| | | |
|---|---|--------------|
| | Dr. Savita Rasam | |
| LUNCH BREAK | | |
| THIRD SESSION | | |
| Introduction of Third Resource Person | DR. B S PATIL By Prof. SuhasPatki | 2:10 to 2:20 |
| THIRD SESSION | Topic Migration A Challenge to Women Rights: Social Issues and Politico-Economic Redressal | 2:20 to 3:20 |
| | Question answers | 3:20 to 3:30 |
| | Vote of thanks for session Prof. SuhasPatki | 3:30 to 3:40 |
| VALEDICTORY | | |
| | Vote of Thanks DR. PRAVEEN PATIL Convener | 4:00 to 4:10 |
| COMPERING Dr. SuchitaSuragihalli Dr. Asmita Patil | | |

Invitation Letters to the Chief Guests



Estd. : 1933

The Council of Education's

(O) 0231- 2523878
0231- 2522978



SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)

1090 'E' WARD SHAHUPURI, KOLHAPUR - 416 002

Approved by Bar Council of India

NAAC Accredited A

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC: 215/A

Date:- 21/12/2020

To
Prof. Dr. Ishwar Bhat,
Vice Chancellor, Karnataka Law,
University, Dharwad.

Subject : Invitation for one-day National Webinar on 'Migrant Workers
And Labour Laws : Identifying Gaps and Exploring Legal
Remedies' on 23rd December 2020.

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Webinar on 'Migrant Workers And Labour Laws : Identifying Gaps and Exploring Legal Remedies' on 23rd December 2020. It is sponsored by the National Commission for Women, New Delhi. We wish to invite you for the said webinar as Chief Guest. We request you to accept our invitation and help us conduct this webinar in grand way.

Thanking you

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



Principal
Shahaji Law College, Kolhapur



Estd. : 1933

The Council of Education's

(O) 0231- 2523878
0231- 2522978



SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)

1090 'E' WARD SHAHUPURI, KOLHAPUR – 416 002

Approved by Bar Council of India

NAAC Accredited A

www.shahajilawcollege.com

prin.shahajilawcollege@gmail.com

SLC: 215/A

Date:- 21/12/2020

To
Hon. Pankaj Deshpande,
Secretary, District Legal Service
Authority.

Subject : Invitation for one-day National Webinar on 'Migrant Workers
And Labour Laws : Identifying Gaps and Exploring Legal
Remedies' on 23rd December 2020.

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Webinar on 'Migrant Workers And Labour Laws : Identifying Gaps and Exploring Legal Remedies' on 23rd December 2020. It is sponsored by the National Commission for Women, New Delhi. We wish to invite you for the said webinar as a Resource Person. We request you to accept our invitation and help us conduct this webinar in grand way.

Thanking you




Coordinator
IQAC
Shahaji Law College,
Kolhapur.


Principal

Principal
Shahaji Law College, Kolhapur



Estd. : 1933

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prin.shahajilawcollege@gmail.com

SLC: 215/A

Date:- 21/12/2020

To
Adv. Santosh Shaha.
Sr. Adv. High Court.
Pune.

Subject : Invitation for one-day National Webinar on 'Migrant Workers
And Labour Laws : Identifying Gaps and Exploring Legal
Remedies' on 23rd December 2020.

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Webinar on 'Migrant Workers And Labour Laws : Identifying Gaps and Exploring Legal Remedies' on 23rd December 2020. It is sponsored by the National Commission for Women, New Delhi. We wish to invite you for the said webinar as a Resource Person.. We request you to accept our invitation and help us conduct this webinar in grand way.

Thanking you


Coordinator
IOAC

Shahaji Law College,
Kolhapur.




Principal


Principal
Shahaji Law College, Kolhapur.

Estd. : 1933

The Council of Education's

(O) 0231- 2523878

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NAAC Accredited A

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prin.shahajilawcollege@gmail.com

SLC: 215/A

Date:- 21/12/2020

To
Dr. B. S. Patil,
Slagaocar Law College,
Goa

Subject : Invitation for one-day National Webinar on 'Migrant Workers
And Labour Laws : Identifying Gaps and Exploring Legal
Remedies' on 23rd December 2020.

Respected Sir,

It gives us immense pleasure to inform you that we are organizing one-day National Webinar on 'Migrant Workers And Labour Laws : Identifying Gaps and Exploring Legal Remedies' on 23rd December 2020. It is sponsored by the National Commission for Women, New Delhi. We wish to invite you for the said webinar as a Resource Person..

We request you to accept our invitation and help us conduct this webinar in grand way.

Thanking you


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal


Principal
Shahaji Law College, Kolhapur.



Audit Report/Certificate of Utilization of Funds



GFR 12 — A
(See Rule 238 (I))

FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION

UTILIZATION CERTIFICATE FOR THE YEAR 2020-21 in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

1. Name of the Scheme : **Webinar on Women Migrant Workers and Labour Law.**

2. Whether recurring or non - recurring grants : **Recurring Grants**

3 Grants position at the beginning of the Financial year

- (i) Cash In Hand/Bank : 25000
(ii) Unadjusted advances : --
(iii) Total : 25000

4: Details of grants received, expenditure incurred and closing balances (Actual)

| Unspent Balances of Grants received years (figure as at Sl. No 3(iii)). | Interest Earned thereon | Interest deposited back to the Government | Grant received during the year | | | Total Available funds (1+2-3+4) | Expenditure incurred | Closing Balances (5-6) |
|---|-------------------------|---|--------------------------------|------------|-----------------|---------------------------------|----------------------|------------------------|
| | | | Sanction | Date | Amount received | | | |
| 1 | 2 | 3 | 4 | | | 5 | 6 | 7 |
| | | | 16(15)2020-21/NCW (SCW) | 23/09/2020 | 50000 | 25000 | 15000 | -20000 |

Component wise utilization of grants.:

| Grant-in-aid— General | Grant-in-aid— Salary | Grant-in-aid—creation of capital assets | Total |
|-----------------------|----------------------|---|-------|
| 25000 | 20000 | 00 | 15000 |

Details of grants position at the end of the year

- (i) Cash in Hand / Bank : ---
(ii) Unadjusted Advances : ---
(iii) Total : ---


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.



GENERAL FINANCIAL RULES 2017

Ministry of Finance
Department of Expenditure

Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- (i) The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules /Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements /accounts.
- (ii) There exist internal controls for safeguarding public funds/assets, watching outcomes and achievements of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- (iii) To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- (iv) The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- (v) The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- (vi) The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- (vii) It has been ensured that the physical and financial performance under. (name of the scheme has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure I duly enclosed.
- (viii) The Utilization of the fund resulted in outcomes given at Annexure-c — II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications).
- (ix) Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed of Annexure —II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date:

Place:

Signature

Name.....

Chief Finance Officer
(Head of the Finance)



Signature

Name

Head of the Organization

Shahaji Law College, Kolhapur.

(Strike out inapplicable terms)



D. Y. BHUMKAR & CO.
Chartered Accountants

11 MAR 2017



Coordinator
IQAC

Shahaji Law College,
Kolhapur.

Principal

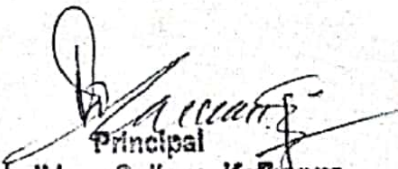
Shahaji Law College, Kolhapur.




Statement showing utilization of grant received from National Commission for Women, New Delhi.

Income and Expenditure A/C

| Particulars | Amount | Particulars | Amount |
|---------------------------------|------------------|---------------------------------------|------------------|
| Grant sanctioned Rs.-50,000/- | | Honorarium to Resource Persons | |
| Grant Received | 25,000=00 | 1) Dr. Ishwara Bhatt | ✓ 2000=00 |
| | | 2) Shri. Pankaj Deshpande | ✓ 5000=00 |
| Grant yet to be received | 20,000=00 | 3) Dr. Santosh Shah | ✓ 5000=00 |
| | | 4) Dr. B. S. Patil | ✓ 5000=00 |
| | | 5) Dr. V. N. Magdum | ✓ 3000=00 |
| | | Miscellaneous Expenditure | |
| | | 1) Sanshu Publication | ✓ 6000=00 |
| | | 2) Dr. Pravin Patil | ✓ 2500=00 |
| | | 3) Dr. Suchita Suragihalli | ✓ 2500=00 |
| | | 4) M/S Mark & Pratik | ✓ 15000=00 |
| | | 5) D. Y. Bhumkar (Auditor) | ✓ 1000=00 |
| Total Rs. = | 45,000=00 | Total Rs. = | 45,000=00 |


Principal
Shahaji Law College, Kolhapur.


D. Y. BHUMKAR & CO.
Chartered Accountants



17 MAR 2021


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

SHAHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

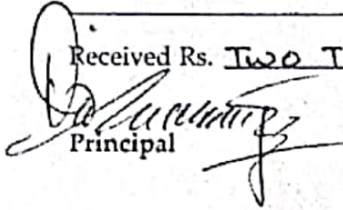
Vr. No. _____

Name of Payee Dr. Ishwara Bhatt

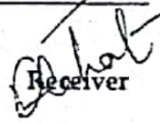
Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|--|-------|-----|
| Ledger Name : _____ | 2,000 | — |
| <u>Remuneration for Being Resource Person</u> | | |
| <u>for National Webinar held on 23-12-2020</u> | | |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 2,000 | — |

Received Rs. Two Thousand Only


Principal

Accountant


Receiver


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL,
SHAHAJI LAW COLLEGE, KOLHAPUR

SHHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

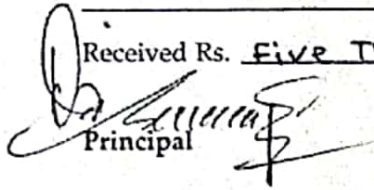
Vr. No. _____

Name of Payee Shri Penkaj Deshpande

Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|--|------|-----|
| Ledger Name : _____ <u>Remuneration for Being Resource Person for National Webinar held on 23-12-2020</u> | 5000 | — |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 5000 | — |

Received Rs. Five Thousand Only


Principal

Accountant




Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHHAJI LAW COLLEGE, KOLHAPUR

SHAHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

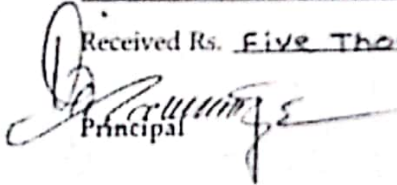
Vr. No. _____

Name of Payee Dr. Santosh Shah

Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|--|------|-----|
| Ledger Name: _____ | 5000 | — |
| <u>Remuneration for Being Resource Person</u> | | |
| <u>for National webinar held on 23-12-2020</u> | | |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 5000 | — |

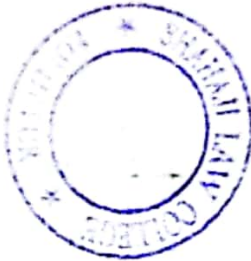
Received Rs. Five Thousand Only


Principal

Accountant




Coordinator
IQAC
Shahaji Law College,
Kolhapur.




SHAHAJI LAW COLLEGE KOLHAPUR
PRINCIPAL

SHAHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

Vr. No. _____

Name of Payee Dr. B.S. Patil

Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|---|------|-----|
| Ledger Name : _____ <u>Remuneration for Being Resource Person for National Webinar held on 23-12-2020.</u> | 5000 | - |
| _____ | | |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 5000 | - |

Received Rs. Five Thousands Only

[Signature]
Principal

Accountant



[Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

SHAHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

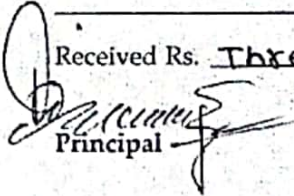
Vr. No. _____

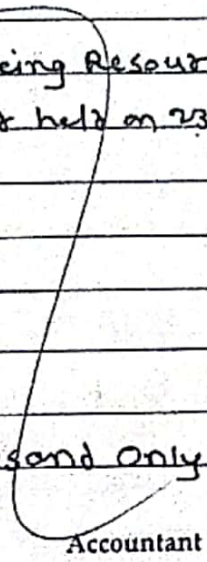
Name of Payee Dr. V. N. Magdum

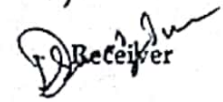
Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|---|------|-----|
| Ledger Name : _____ <u>Remuneration for Being Resource Person</u> <u>for National Webinar held on 23-12-2020.</u> | 3000 | — |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 3000 | — |

Received Rs. Three Thousand Only

Sanctioned

Principal


Accountant


Receiver


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Reg. No. UAN:KR13D0006569

Phone: 9742624398

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Law College, Kolhapur

Invoice # 400

| Sl. No. | Description | Unit Price | Qty. | Amount |
|---|---------------------------------------|------------|------|--------|
| 1 | Webinar Zoom meeting official charges | - | - | 6000 |
| To Shri K.V. Mokale, Director prepare a cheque for Rs 6000/- <i>[Signature]</i> | | | | |
| Subtotal | | | | - |
| Shipping & Handling | | | | - |
| Total | | | | 6000 |
| Paid | | | | 6000 |
| Total Due | | | | - |

24/12/2020

Thank you for your business

Sanush Publications
No. 131, City Park, Navanagar,
HUBBALLI 580025

[Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
Principal
SHAHAJI LAW COLLEGE KOLHAPUR

SHAHAJI LAW COLLEGE, KOLHAPUR

Cash Book No. _____

RECEIPT

Vr. No. _____

Name of Payee Dr. Suchita R. Suragihalli Date 23-12-2020

| Particulars of Payment | Rs. | Ps. |
|--|-------|-----|
| Ledger Name : _____ | 2,500 | - |
| <u>Remuneration for Rapporteurs for National Webinar held on 23-12-2020.</u> | | |
| _____ | | |
| _____ | | |
| _____ | | |
| Total | 2,500 | - |

Received Rs. Two Thousand Five Hundred Only

[Signature]
Principal

Accountant

[Signature]
Receiver

[Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

From:

MARK & PRATIK
Photography & Videography
No. 7972699081, 9096649669

CASH/CREDIT memo

No.: 508

Date.: 24/12/2020

M/s. The principal Shahaji Law college, Kolhapur

Order No.:

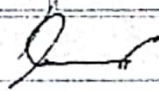
Challan No.:

Date.:

| Quantity | Particulars | Rate | Amount | |
|----------|--|-------|--------|---|
| | | | Rs. | P |
| | Coordination, Technical Logistics arrangements & other thing | | 13,000 | |
| To | | | | |
| To | Shri K.V. Harate plipay | | | |
| | Thank you | Total | 13,000 | |


Goods once sold will not be taken back.

E.&O.E.

Prepared by 


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




SHAHAJI LAW COLLEGE, KOLHAPUR

D. Y. BHUMKAR & Co.

CHARTERED ACCOUNTANTS

1519-C, JAY-DHAVAL, LAXMIPURI, KOLHAPUR-416002

RECEIPT

No. : 238

Date : 18/3/2021

Received with thanks from Shahaji Law College
K.D. LIMPUR

towards the fees for National Women's Commission
NEW-RENTH 2020-21 by Cash / Cheque / D.D.
Certification

Cheque / B.D. No. 000283

Bank Bank of Baroda,
S. Chowk, Kop.

Rupees in words to One thousand only

Fees.....Rs. 1000/-

DYB and Ulo



D. Y. BHUMKAR & Co.
CHARTERED ACCOUNTANTS

TOTAL.....Rs. 1000/-

[Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Report of the National Webinar





SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)
1090 'E' WARD SHAHUPURI, KOLHAPUR - 416 002

Approved by Bar Council of India
www.shahajilawcollege.com

NAAC Accredited A
prin.shahajilawcollege@gmail.com

SLC: 46)

Date:-20/03/2021

To
Gourav Agarwal
PMR Cell
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi-110025

Sub: Webinar report of One Day National Webinar on Migrant Workers and Labour
Laws: Identifying Gaps and Exploring Legal Remedies held on 23rd December 2020

Respected Sir,

We are herewith submitting the detailed report of One Day National Webinar on Migrant Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies held on 23rd December 2020.

The report includes

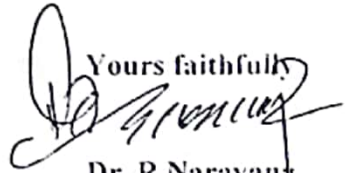
1. Audited utilization certificate
2. Satisfactory report with necessary documents as required under para 3 (ii) of the sanction letter

We regret the delay in submission which was purely COVID-19 driven.

We thank the National Commission for Women for extending this assistance.

Thanking you



Yours faithfully


Dr. R Narayana
Principal
Shahaji Law College, Kolhapur


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.

Details of attachment

1. Audited copy of Utilization certificate
2. Seminar broacher
3. Programme Sheet
4. Rapporteur Report 1
5. Rapporteur Report 2
6. Summery of proceedings and recommendation
7. Resource Material
8. Sample E certificate
9. List of participants with details
10. CD of Video Recording


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.



SHAHAJI LAW COLLEGE

(Affiliated to Shivaji University and Aided by Govt. of Maharashtra)
1090 'E' WARD SHAHUPURI, KOLHAPUR - 416 002

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prin.shahajilawcollege@gmail.com

SLC:-111

Date:20/07/2021

To

Gourav Agarwal
PMR Cell
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi-110025

Sub: Revised Webinar report of One Day National Webinar on Migrant Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies held on 23rd December 2020

Respected Sir,

In response to your email dt. 12 July 2021, we are herewith submitting the revised report of One Day National Webinar on Migrant Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies held on 23rd December 2020.

The report includes

1. Specific, actionable and women oriented recommendations bifurcated on actionable at national, state and local government levels.
2. Audited Utilization Certificate in original as per GFR 12-A duly signed by the Principal and CA

We regret the delay in submission which was purely COVID-19 driven.

We thank the National Commission for Women for extending this assistance.

Thanking you



Yours faithfully

[Signature]
Principal
Dr. R Narayana
Principal
Shahaji Law College, Kolhapur.

[Signature]
Coordinator
Dr. Praveen Patil
Assistant Professor of Law
Shahaji Law College, Kolhapur
Maharashtra
Contact: 8600664343

[Signature]
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



[Signature]
Principal
Shahaji Law College, Kolhapur.



Shahaji Law College, Kolhapur

in Association with

National Commission for Women, New Delhi

One Day National Webinar on Migrant Workers and Labour Laws: Identifying Gaps and
Exploring Legal Remedies on 23rd December 2020

ACTIONABLE AND WOMEN ORIENTATED RECOMMENDATIONS

From the entire deliberations, following actionable and women orientated recommendations emerged which shall be undertaken at national and state level

National level

1. Ensure migrant women are granted full human rights
2. A separate financial portal and portfolio under the supervision of National Commission for Women shall be established to provide access to financial needs
3. Regulate and monitor recruitment agencies and immigration officials with the help of National Commission for Women
4. Increase public awareness and recognition of the benefits of migration and migrant contributions in origin and destination states
5. Increase country's standard of living and decrease fertility rates
6. Need for introducing pan-India migration study project

State level

1. Promote non-discrimination in access to labour markets and job sectors
2. Provide support for migrants before, during, and after migration
3. Offer and encourage community education, awareness, and training
4. Provide zonal level training on gender sensitivities and human rights
5. Domestic work must be regulated by state legislations
6. Attempts should be made to Decreases health concerns, and poverty levels


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.



Local level

1. Support migrant women after returning home
2. Encourage husbands to take over household and caretaking responsibilities
3. Investing on education of women
4. Decreases infant mortality rates
5. Women have potential to be strong agents of change- provide conducive opportunities
6. Women need to be given productive role in society or else governments will see social change rapidly evaporate into thin air


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.

Shahaji Law College, Kolhapur
in Association with
National Commission for Women, New Delhi

**Rapporteur Report of One Day National Webinar on Migrant Workers and Labour
Laws: Identifying Gaps and Exploring Legal Remedies on 23rd December 2020**

A One Day National Webinar on '*Migrant Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies*' was organised in Council of Education's Shahaji Law College on 23rd December 2020, the 22nd Death Anniversary of the Founding Father of the Institution Deshbhakt Dr. Ratnappa Kumbhar. The National Webinar was funded by the National Commission for Women.

Inaugural Session:

The National Webinar began with an introduction of the theme of the Webinar by Principal Dr. R. Narayana. Dr. Narayana thanked the National Commission for Women for providing funds to conduct the webinar on such a timely and pressing issue. Dr. Vishwanath Magdum, Member, Council of Education also addressed the participants of the seminar. He highlighted the immense contribution of Dr. Ratnappa Kumbhar to alleviate the position of the working class and also his contribution to the making of the Indian Constitution. He wished a grand success for the National Webinar. The Key note Speaker for the Inaugural session was Prof. (Dr.) Ishwar Bhat, Vice Chancellor of the Karnataka Law University, Dharwad. The key note Speaker was introduced by Dr. Suchita Suragihalli. In his key note address Prof. Bhat covered a number of Legislations, International Conventions and policies for the migrant workers in context of the Women migrant workers. He highlighted the various benefits that can be given to women migrant workers even if they are appointed on a temporary basis. He pointed out that the labour market, prominently that of the migrant workers is gendered in the sense that women have to face discrimination, exploitation and apathy. Sir drew attention to the United Nation conventions meant especially for the migrant workers which the nations should adopt and implement as a moral responsibility. He argued that the scope left for interpretation of laws should not result in discrimination against women but rather in realization of Gender Equality. The vote of thanks for the inaugural session was expressed by Dr. Suchita Suragihalli.


Coordinator
IQAC
Shahaji Law College,
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1st Technical Session:

The topic for the 1st Technical session was '*Role of Policies and Legislation: viz-a-viz Migrant Women Workers*'. The Resource Person for the first Technical Session was Hon. Pankaj Deshpande, Secretary, District Legal Service Authority, Kolhapur. Dr. M. C. Sheikh faculty member of Shahaji Law College, introduced the Resource Person. Hon. Deshpande at the very outset made it clear that while looking for solutions to the issue of rights of migrant women workers, we should have a right-based approach rather than a charity-based one. It should be free of traditional biases. He highlighted the effect of manual labour on the health and shelter of women. Deshpande Sir took an overview of the Constitutional basis of legislation for migrant women worker in Fundamental rights and Directive Principles of State Policy. He emphasized that there can be no excuse for not converting the provisions into a law. He lamented on the fact that lack of data and statistics regarding these workers also results in lack of effective measures to overcome the issue. He concluded by stating that migration is going to be present forever, so the policymakers need to change their mindset and come up with action oriented plans to beat the tragic and hapless situation of the migrant women workers.

2nd Technical Session:

The topic of the 2nd Technical Session was '*Implementation of Labour Laws to Migrant Women Workers in India*'. The resource Person for the session was Senior Adv. Dr. Santosh Shaha. Dr. Savita Rasam, Faculty of Shahaji Law College introduced the resource person. Adv. Santosh Shaha took an overview of the Directive Principles of State Policy in the Indian Constitution from Article 39 to 43 to underline the responsibilities of the State viz-a-viz its responsibility towards the migrant workers and women in particular. Sir also examined the provisions of labour laws like, Interstate Migrant Workman Registration Act 1979, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the yet to be enacted Occupational Safety Healthy Working Conditions Code 2019. The Interstate Migrant Workman Registration Act, Adv. Shaha said also include the application of other legislations like Workman's Compensation Act 1923, Payment of Wages Act 1936, Industrial Dispute Act 1947 and many acts which provide relief like The Maternity Benefit Act 1961. But the lack of awareness among the workers keeps them bereft of the benefits of these acts. Shaha sir also examined Case Laws like Harsh Mander vs Union of India and Alakh Alok Srivastava vs Union of India in which the SC came down heavily on the Government regarding

granting of Minimum Wages, basic necessities and medical facilities to be provided to the workers. Dr. M. C. Sheikh delivered the vote of thanks for the session.

3rd Technical Session:

The topic of the 3rd Technical Session was '*Migration a Challenge to Women Rights: Social Issues and Politico-economic Redressal*'. The Resource person for the 3rd Technical session was Dr. B. S. Patil, Slagaocar Law College, Goa. Prof. Suhas Patki, Faculty of Shahaji Law College introduced the Resource Person. Through 11-points relating to the topic Dr. B. S. Patil made an exhaustive and rigorous discussion regarding the plight of the migrant women workers. He referred to migration as double-edged sword which on the one hand brought economic growth in its host land but on the other hand changed its the cultural demography. He made a distinction between internal and intra migration in terms of its nature, its push and pull factor and predictability. Dr. Patil is of the opinion that a feminisation of migration has taken place and its study in the context of share in employment, wages, flexibility of nature of work is imperative in present times. He identified the constraints of women migration i.e., manipulation of employment agencies, sexual exploitation, withholding wages, lack of healthcare etc. Dr. Patil recommended that the benefits of migration need to be highlighted to increase public awareness, pan-India migration studies need to be conducted, women returning home need to be socially and mentally supported etc.

At the end the Dr. Praveen Patil, Convenor of the One Day National Webinar on Migrant Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies delivered the vote of thanks to the Directors of the Council of Education, Principal, Faculty members, non-teaching staff, students and participants. The webinar was anchored by Dr. Suchita Suragihalli and Dr. Asmita Patil.


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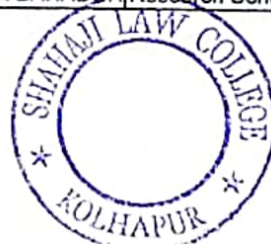
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IMPLEMENTATION OF LABOUR LAWS TO MIGRANT WOMEN WORKERS IN INDIA

Presentation by
Adv (Dr.) Santosh A. Shah,
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- Spread of Covid- 19 and lockdown highlighted the urgent need for legislative protection to migrant workers.
- Huge exodus of migrant workers walking bare footed from various parts of the country to their villages.

- Migrant workers could not stay back in cities without employment
- No social security- net provided to them.
- State Governments had no details of Inter State Migrant Workmen.

Categories of migrant women workmen in India

Domestic work

Agriculture, hunting, forestry, fishing

Construction

Mining,

Manufacturing,

Electricity

Trade,

Hotels, Restaurant

Other services

Reasons for migration

Poverty

Debt

Lack of local employment

Loss of local employment

Some Examples

Migration for sugar cutting in Maharashtra and Gujarat

Migration for B.T. cotton seed farms in Gujarat, Andhra Pradesh & Karnataka, Uttarpradesh and Bihar contribute major chunk of migrant workers.


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Labour laws applicable to migrant women workers- :-

India member of Indian Labour Organization and Expected to implement International Law.

Indian constitution directive principles of State policy

Art 39 - Certain principles of policy to be followed by the State: The State shall, in particular, direct its policy towards securing
(a) that the citizens, men and women equally, have the right to an adequate means to livelihood;

Art 39 (d)- that there is equal pay for equal work for both men and women; :-

Art 39 (e) that the health and strength of workers, men and women, and the tender age of children are not abused and that citizens are not forced by economic necessity to enter avocations unsuited to their age or strength;

- Art. 41 – Right to work, to education and to public assistance in certain cases The State shall, within the limits of its economic capacity and development, make effective provision for securing the right to work, to education and to public assistance in cases of unemployment, old age, sickness and disablement, and in other cases of undeserved want

Art 42- Provision for just and humane conditions of work and maternity relief :-
The State shall make provision for securing just and humane conditions of work and for maternity relief

- 43. Living wage, etc, for workers The State shall endeavour to secure, by suitable legislation or economic organisation or in any other way, to all workers, agricultural, industrial or otherwise, work, a living wage, conditions of work ensuring a decent standard of life and full enjoyment of leisure and social and cultural opportunities and, in particular, the State shall endeavour to promote cottage industries on an individual or co operative basis in rural areas

Inter State Migrant Workmen Registration Act 1979 -

Salient features -

1. Act applicable to every establishment or contractor who employes more interstate migrant workmen
2. Requirement of registration by such establishment and license by contractor with registering officer appointed under State or Central Govt

3. Requirement to furnish the particulars regarding workmen in the form prescribed by the Govt
4. To issue to the workmen a passbook containing the details of employment
5. Guidelines regarding wages payable
6. Displacement allowance and journey allowance

7. Provision of suitable residential accommodation, adequate medical facility, protection clothing, Suitable conditions of work
8. Appointment of inspectors for implementation of the Act
9. Right to raise industrial dispute.
10. Deterrent punishment for the contravention of the Act

Sec. 21 makes following legislations applicable to migrant workmen

- The Workmen's Compensation Act, 1923
- The Payment of Wages Act, 1936
- The Industrial Disputes Act, 1947
- The Employees' State Insurance Act, 1948
- The Employees' provident Funds and Miscellaneous Provisions Act, 1952
- The Maternity Benefit Act, 1961

Onerous requirement of the Act making cost of hiring Inter State Worker high.

No schemes of the Govt to protect migrant workers.

The sexual – Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

The Occupational Safety, Health And Working Conditions Code 2019 – not yet enacted

- The Unorganized workers Social Security Act 2008 - Central Govt to formulate schemes for the unorganized workers on the matters relating to 1. life and disability
- 2. Health and maternity
- 3. Old age
- 4. Any other
- - Necessity for unorganized workers to get themselves registered.
- - Majority of migrant workers cannot avail the benefit of this legislation since they migrate from one State to another.

The Contract Labour (Regulation and Abolition Act) 1970

- Regulation of contractors providing workers to industrial sectors.
- Registration by contractor and principal employer mandatory
- Act not satisfactorily implemented.

- Other Construction Workers,
- Welfare Fund Under The Building And Other Construction Workers (Regulation Of Employment And Conditions Of Service) Act, 1996 (BOCW)
- Only 3.5 Crore workers registered in the fund

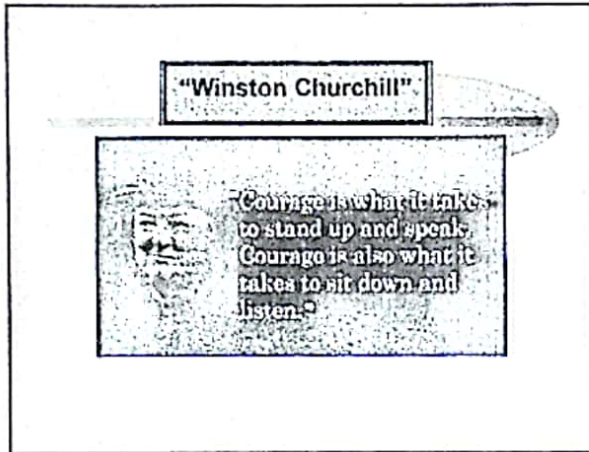
Migrant workers belong to both organized and un-organized sectors.

- About 65 million Inter State Migrant & 33% of these migrants are workers;
- In Writ Petition No. 10801/2020 Harsh Mander Vs Union of India - Supreme Court directed to ensure minimum wages for all migrant workers, to prepare National Disaster Management Plan.
- Union Home Ministry directed the employers to pay wages to their workers without deduction, Landlords to refrain from collecting rents.

- In case of *Alakh Alok Srivastava v. Union of India*, 2020 SCC OnLine SC 345 Supreme Court ordered to ensure accessibility of basic necessities and medical facilities for migrant workers.
- However, migrant workers were left destitute with no option but to leave their hometown on foot.

- 2018 Supreme Court Judgment reprimands the State Govt, the Central Govt and Union territory for their ignorance and plight of apathy over the construction workers.
- The Supreme Court issued various directions for implementation of the Inter State Migrant Workmen Registration Act 1979.

- Problems of implementation -
- Lack of awareness
- Limited legislation
- Does not provide requisite relief



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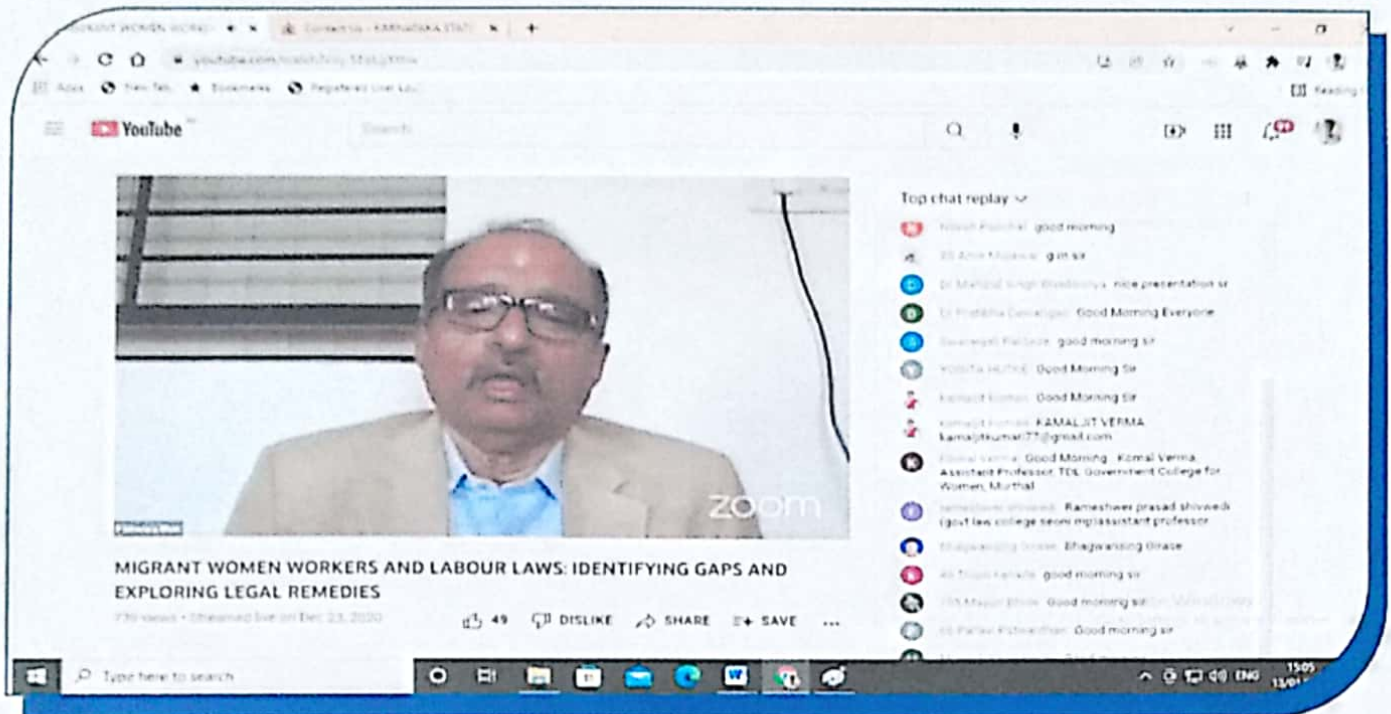



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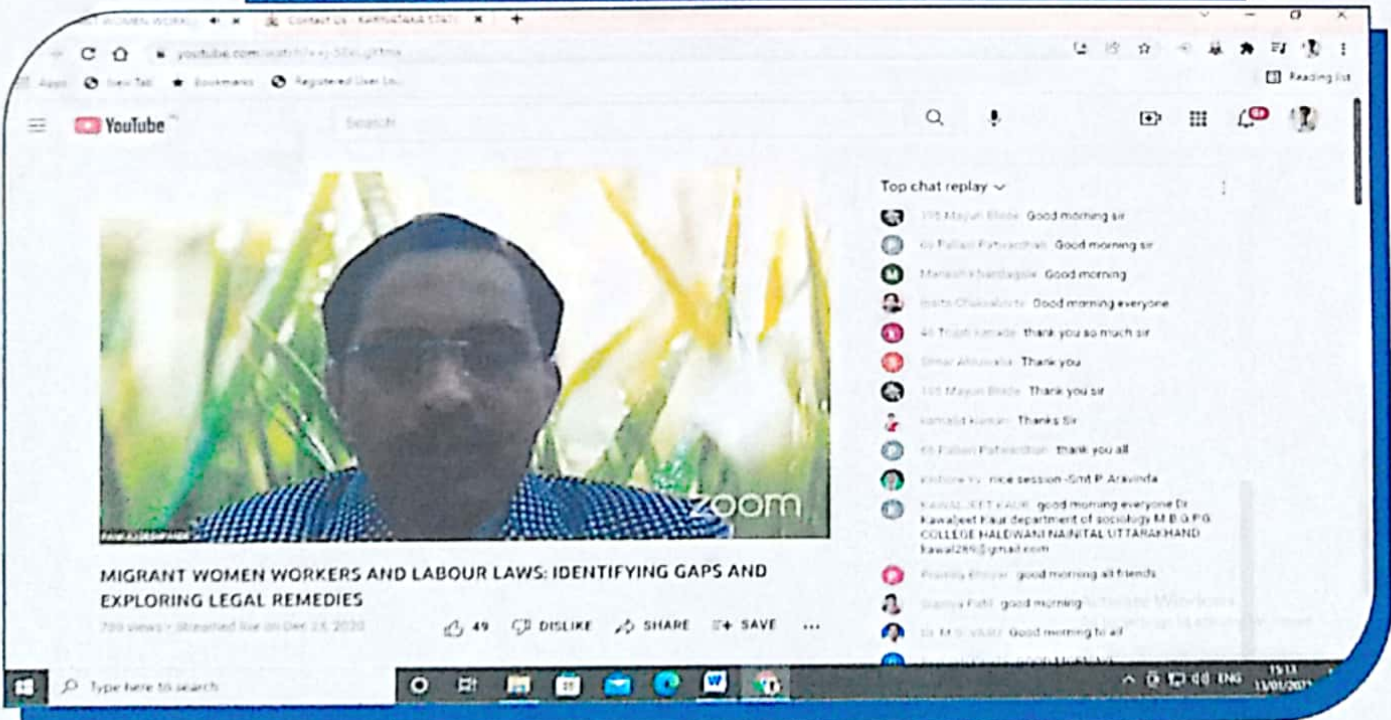
Photos of the National Webinar



A One Day National Webinar on “Migrant Women Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies”

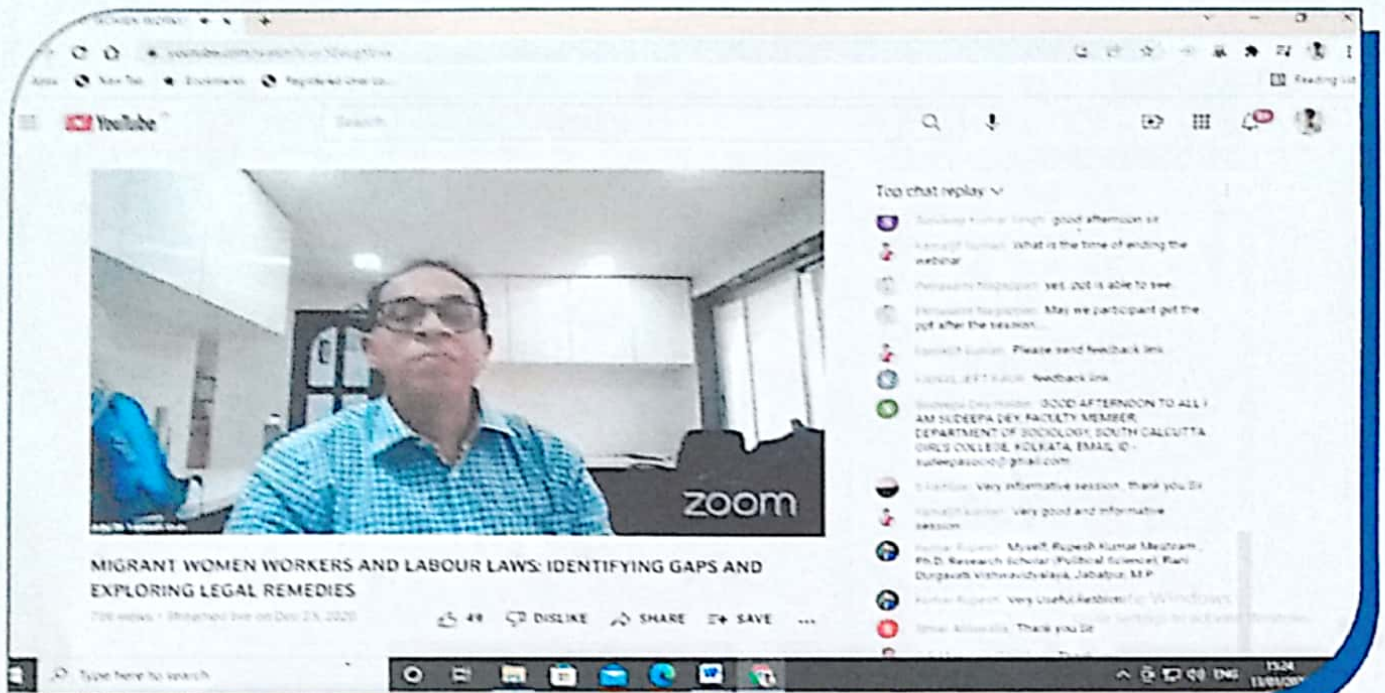


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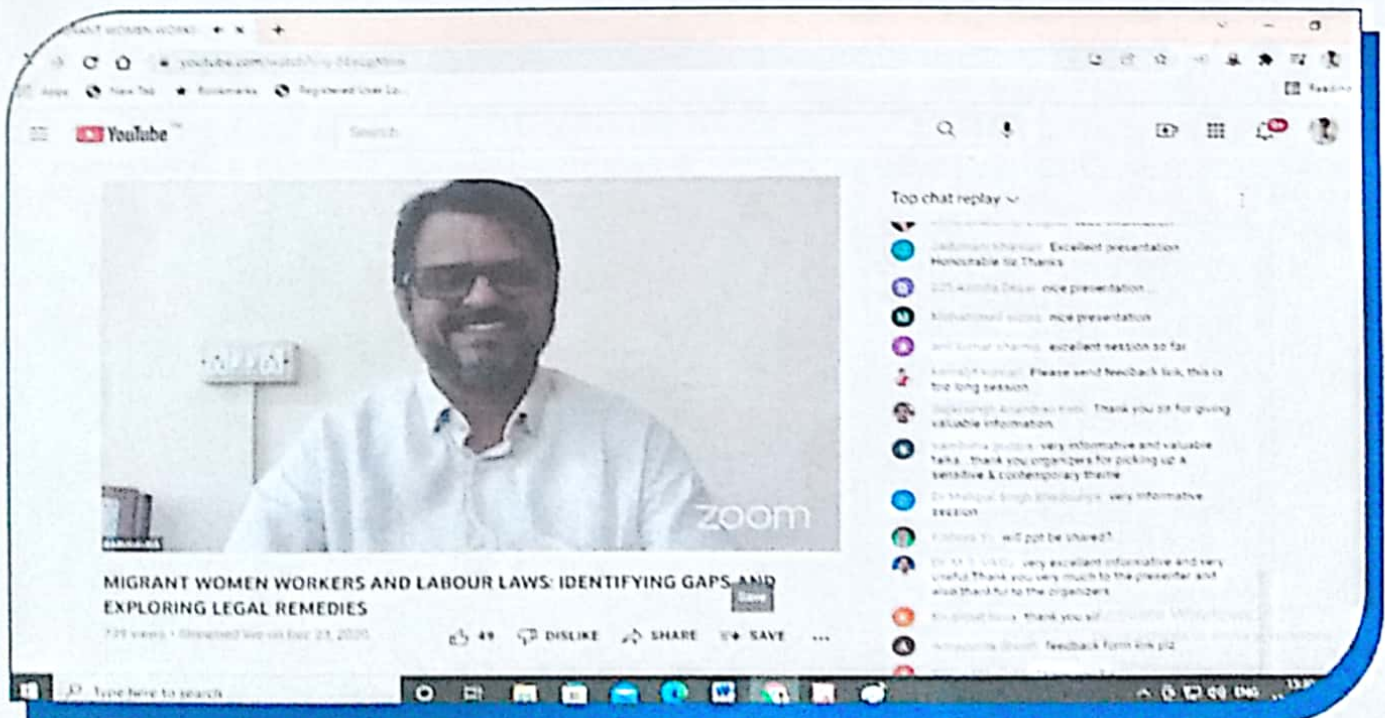


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A One Day National Webinar on "Migrant Women Workers and Labour Laws: Identifying Gaps and Exploring Legal Remedies"



Technical Session II: Dr. Santosh A. Shah
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