

THE COUNCIL OF EDUCATION'S

SHAHAJI LAW COLLEGE

KOLHAPUR

NAAC Cycle III

Criterion No.: 6

Metrics No.: 6.3.5

SHAHAJI LAW COLLEGE

NAAC Cycle III

CRITERION NO.: 6

METRICS NO.: 6.3.5

SR. NO.	EVENT
1.	Performance Based Appraisal System of Teachers
2.	Confidential Reports of Non-Teaching Employees
3.	PBAS Proforma for Promotion under CAS

**PERFORMANCE BASED APPRAISAL SYSTEM
OF TEACHERS**

महाविद्यालयीन शिक्षकांची प्राध्यापक (Academic Level 14) मध्ये

स्थाननिश्चितीसाठी प्रस्ताव सादर करण्यासाठीची अनुक्रमणिका

(Index)

शिक्षकाचे नाव :-	डॉ. एम. सी. शेख	विषय :-	विधी (लॉ)
महाविद्यालयाचे नाव :-		मोबाईल क्र :-	9421772930

अ.क्र.	कागदपत्रांचा तपशील			पान नंबर		
१.	स्थाननिश्चिती शुल्क भरलेल्या पावतीचा क्रमांक व दिनांक			१-२		
२.	शैक्षणिक माहिती दर्शविणारा तक्ता (Proforma 2)			३-४		
३.	विद्यापीठाची नियमित शिक्षक मान्यता (उभी मान्यता)			५-६		
४.	चॅंजिस इन स्टाफ (आडवी मान्यता).			७-८		
५.	पीएच.डी पदवी धारण दिनांक			३०.०७.२०११		
६.	सहयोगी प्राध्यापक पदोन्नतीची चॅंजिस इन स्टाफची मान्यता			९-१२		
७.	आज अखेर झालेल्या स्थाननिश्चितीचा तपशील	वरिष्ठश्रेणी/ एजीपी ७०००	दिनांक- १५.०६.२०१०	१३-१६		
		निवडश्रेणी/ एजीपी ८०००	दिनांक- १६.०६.२०१५	१७-२०		
		Academic Level १३ A / AGP ९०००	दिनांक- १६.०६.२०१८	२१-२४		
		Academic Level १४	पात्र दिनांक- १६.०६.२०२१	२५-२८		
८.	शैक्षणिक अर्हतेची कागदपत्रे			३१-५१		
९.	PBAS Proforma for Recruitments and Promotion under CAS प्रतीवर्षी याप्रमाणे API फॉर्म (प्रती वर्षाचे एपीआय गुणांचा तपशील लिहावा) किंवा Appendix II मधील Table 1 व २ जोडणे		Year २०१८-१९	Year २०१९-२०	Year २०२०-२१	७३-२७४
		Category III	१७९	११०.५	१२१	२७५-४२६
		Table 1				४२७-५६२
		Table 2 (Minimum Research Score ११०)	४१०.५			
१०.	४ थ्या दुरुस्तीनुसार संशोधन प्रकाशने (Research Publications) एकूण ५ प्रकाशने आवश्यक. त्याच प्रमाणे ७ वेतन आयोगानुसार एकूण १० प्रकाशने आवश्यक, त्यापैकी ३ प्रकाशने सहयोगी प्राध्यापक दिनांकापासून मुल्यमापन कालावधीतील प्रस्तावासोबत जोडली आहेत / नाहीत.			सोबत जोडले आहे		
११.	खाजगी शिकवणी घेत नसल्याचे विहित नमुन्यातील प्रतिज्ञापत्र			जोडले आहे / नाही.	५५	

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



SHAHAJI LAW COLLEGE, KOLHAPUR

Academic Level 14 मधील स्थाननिश्चिती

स्थाननिश्चितीसाठी एपीआय गुण रूपांतर तक्त्यानुसार एकूण गुण

Summary of API Points

शिक्षकाचे नाव :-

डॉ. एम. सी. शेख

महाविद्यालयाचे नाव :-

शहाजी लॉ कॉलेज, कोल्हापूर

स्थाननिश्चितीचा टप्पा (स्टेज) :-

स्टेज ०५ प्राध्यापक

एकूण गुण

वर्ष	2018-19	2019-20	2020-21	एकूण
कॅटेगरी ३ चे गुण	179	110.5	121	410.5

प्राचार्य, मावि सही चतुर्विध
प्राचार्य
शहाजी लॉ कॉलेज,
कोल्हापूर.

सूचना :

- १) वर्षनिहाय एकूण मिळविलेले एपीआय गुण नोंदविण्यात यावेत.
- २) स्टेज ५ (३ वर्षे) एपीआय गुणतक्ता वेगळा करावा.
- ३) शिक्षकनिहाय वेगवेगळा तक्ता सादर करावा.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
SHAHAJI LAW COLLEGE, KOLHAPUR

स्टेज २ / स्टेज ३ / स्टेज ४ / स्टेज ५ मधील स्थाननिश्चिती

स्थाननिश्चितीसाठी एपीआय गुण तक्त्यानुसार एकूण गुण

Summary of API Points

शिक्काचे नाव :-

डॉ. प्रविण बाळगोंडा पाटील

महाविद्यालयाचे नाव :-

शहाजी लॉ कॉलेज, कोल्हापूर

स्थाननिश्चितीचा टप्पा (स्टेज) :-

III AGP 8000

एकूण गुण

कॅटेगरी / वर्ष	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020	शेरा
१) कॅटेगरी -१	119	119	100	100	100	
२) कॅटेगरी -२	30	30	45	45	45	
एकूण गुण	149	149	145	145	145	
३) कॅटेगरी -३	55	55	53	17	40	



प्राचार्याचे सही व शिक्का
शहाजी लॉ कॉलेज,
कोल्हापूर.

सूचना :

- वर्षानिहाय एकूण मिळविलेले एपीआय गुण नोंदविण्यात यावेत.
- स्थाननिश्चिती निहाय स्टेज २ (४/५/६ वर्षे), स्टेज ३ (५ वर्षे), स्टेज ४ (३ वर्षे) व स्टेज ५ (३ वर्षे) एपीआय गुणतक्ता वेगळा करावा.
- शिक्षकनिहाय वेगवेगळा तक्ता सादर करावा.

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



EAI API Placement (Placement 2020-2021) Placement 2 3

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

स्थाननिश्चितीसाठी प्रस्ताव सादर करण्यासाठीची अनुक्रमणिका

(Index)

विषय :-	Law
मोबाईल क्रमांक :-	8600664343

क्र.	कागदपत्रांचा तपशील	पान नंबर
१	स्थाननिश्चिती शुल्क भरलेल्या पावतीचा क्रमांक व दिनांक	17267 16/12/2020 2
२	शैक्षणिक माहिती दर्शविणारा तक्ता (Proforma 2)	7
३	विद्यापीठाची नियमित शिक्षक मान्यता (उभी मान्यता)	10
४	वैजीस इन स्टाफ (आडवी मान्यता)	11
५	आजअखेर झालेल्या स्थाननिश्चितीचा तपशील (विद्यापीठ आडव्या मान्यतेच्या प्रती सोबत जोडणे आवश्यक आहे)	नियमित नियुक्ती एजीपी ६००० दिनांक- 15/11/2011 8
		वरिष्ठश्रेणी/ एजीपी ७००० दिनांक- 8/12/2015 12,13
		निव्वडश्रेणी/ एजीपी ८००० दिनांक-
६	शैक्षणिक अर्हातेची कागदपत्रे	14-20
७	कोर्स / प्रोग्रॅम : (स्टेज २ व ३ मध्ये उल्लेख केलेल्या कोणत्याही कोर्स अथवा प्रोग्रॅम उपस्थितीची प्रमाणपत्रे जोडली आहेत का	21, 22
८	सेवाखंड असल्यास तो क्षमापित केल्याची कागदपत्रे आहेत काय? (सहाय्यक प्राध्यापक संवेच्या कालावधीतील)	आहेत / नाहीत
११	शिक्षकांचे स्वयंमुल्यांकन अहवाल (Self Appraisal Report)	जोडले आहेत/ नाहीत.
१०	PBAS Proforma for Recruitments and Promotion under CAS प्रतीवर्षी याप्रमाणे API फॉर्म (प्रती वर्षाचे एपीआय गुणांचा तपशील लिहावा)	2015 2016 2017 2018 2019 2020
		Year Year Year Year Year Year
		Category I & II 146 153 145 145 145 46,100,151, 197, 237
		Category III 55 41 53 17 40
	Total I, II & III 204 194 198 162 185 48,102,153, 198, 239	
१२	खाजगी शिकवणी घेत नसल्याचे विहित नमुन्यातील प्रतिज्ञापत्र	जोडले आहे / नाही.

शिक्षकांची सही :

[Signature]

ENI API Placement/Placement 2020-2021/Placement 2 3

[Signature]
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

महाविद्यालयीन शिक्षकांची प्राध्यापक पद स्टेज - २ व ३ (एजीपी - ७००० व ८०००) मध्ये

स्थाननिश्चितीसाठी प्रस्ताव सादर करण्यासाठीची अनुक्रमणिका

(Index)

शिक्षकाचे नाव :-	Dr. Suchita Surajibelli	विषय :- (LAW)	Political etc.
महाविद्यालयाचे नाव :-	Shahaji Law College	मॉबाईल क्रमांक :-	8600493498

अ.क्र.	कागदपत्रांचा तपशील	पान नंबर										
१	स्थाननिश्चिती शुल्क भरलेल्या पावतीचा क्रमांक व दिनांक	72274 (04.10.2022) 1										
२	शैक्षणिक माहिती दर्शविणारा तक्ता (Proforma 2)	5-7										
३	विद्यापीठाची नियमित शिक्षक मान्यता (उभी मान्यता)	9										
४	चेजीस इन स्टाफ (आडवी मान्यता)	10										
५	आजअखेर झालेल्या स्थाननिश्चितीचा तपशील	नियमित नियुक्ती एजीपी ६००० दिनांक- 01.10.2011 12										
		वरिष्ठश्रेणी/ एजीपी ७००० दिनांक- 01.10.2017 11										
		निवडश्रेणी/ एजीपी ८००० दिनांक-										
६	शैक्षणिक अर्हतेची कागदपत्रे	15-25										
७	कोर्स / प्रोग्रॅम : (स्टेज २ व ३ मध्ये उल्लेख केलेल्या कोणत्याही कोर्स अथवा प्रोग्रॅम उपस्थितीची प्रमाणपत्रे जोडली आहेत का	26-31										
८	सेवाखंड असल्यास तो क्षमापित केल्याची कागदपत्रे आहेत काय? (सहाय्यक प्राध्यापक सेवेच्या कालावधीतील)	आहेत / नाहीत -										
११	शिक्षकाचे स्वयंमुल्यांकन अहवाल (Self Appraisal Report)	जोडले आहेत/ नाहीत.										
१०	PBAS Proforma for Recruitments and Promotion under CAS प्रतीवर्षी याप्रमाणे API फॉर्म (प्रती वर्षाचे एपीआय गुणांचा तपशील लिहावा)	From Pg 32	From Pg 140	From Pg 212	From Pg 282	From Pg 327	Year 17-18	Year 18-19	Year 19-20	Year 20-21	Year 21-22	Year
		164.19	177.29	Good	Good	Good						
		55	06	Good	Good	Good						
Total I, II & III		219.19	183.29	Good	Good	Good						
१२	संशोधन प्रकाशने (Research Publications) एकूण ३ प्रकाशने आवश्यक प्रस्तावासोबत जोडली आहेत /नाहीत. (संशोधन प्रकाशनांच्या दोन प्रतींची स्वतंत्र फाईल प्रस्तावासोबत जोडावी.)											
१३	खाजगी शिकवणी घेत नसल्याचे विहित नमुन्यातील प्रतिज्ञापत्र	जोडले आहे / नाही. 13-14										

Coordinator
IQAC

Shahaji Law College,
Kolhapur.



PRINCIPAL

SHAHAJI LAW COLLEGE, KOLHAPUR

महाविद्यालयीन शिक्षकांची प्राध्यापक पद स्टेज - २ व ३ (एजीपी - ७००० व ८०००) मध्ये

स्थाननिश्चितीसाठी प्रस्ताव सादर करण्यासाठीची अनुक्रमणिका

(Index)

शिक्षकाचे नाव :-	PATKI S. V.	विषय :-	LAW
महाविद्यालयाचे नाव :-	SHHAJI LAW COLLEGE KOP	मोबाईल क्रमांक :-	8793183020

अ.क्र.	कागदपत्रांचा तपशील		पान नंबर						
१	स्थाननिश्चिती शुल्क भरलेल्या पावतीचा क्रमांक व दिनांक	जोडली आहे	१						
२	शैक्षणिक माहिती दर्शविणारा तक्ता (Proforma 2)	जोडली आहे	८						
३	विद्यापीठाची नियमित शिक्षक मान्यता (उभी मान्यता)	जोडली आहे	१०						
४	चेजीस इन स्टाफ (आडवी मान्यता)	- 11 -	११-१२						
५	आजअखेर झालेल्या स्थाननिश्चितीचा तपशील (विद्यापीठ आडव्या मान्यतेच्या प्रती सोबत जोडणे आवश्यक आहे)	नियमित नियुक्ती एजीपी ६०००	दिनांक- १५-११-२०१०						
		वरिष्ठश्रेणी/ एजीपी ७०००	दिनांक- २२-१२-२०१५						
		निवडश्रेणी/ एजीपी ८०००	दिनांक- २२-१२-२०२०						
६	शैक्षणिक अर्हतेची कागदपत्रे	जोडली आहेत	१४-२०						
७	कोर्स / प्रोग्रॅम : (स्टेज २ व ३ मध्ये उल्लेख केलेल्या कोणत्याही कोर्स अथवा प्रोग्राम उपस्थितीची प्रमाणपत्रे जोडली आहेत का	- 11 -	२१ ते २५						
८	सेवाखंड असल्यास तो क्षमापित केल्याची कागदपत्रे आहेत काय? (सहाय्यक प्राध्यापक सेवेच्या कालावधीतील)	आहेत / नाहीत	२६ ते ३०						
११	शिक्षकांचे स्वयंमुल्यांकन अहवाल (Self Appraisal Report)	जोडले आहेत/ नाहीत.	२०१५ २०१६ २०१७ २०१८ २०१९ २०२० I ३३-५५						
१०	PBAS Proforma for Recruitments and Promotion under CAS प्रतीवर्षी याप्रमाणे API फॉर्म (प्रती वर्षांचे एपीआय गुणांचा तपशील लिहावा)	Year I	Year II	Year III	Year IV	Year V	Year VI	79-99	
		146	145	145	145	145	145	145	139-154
		37	41	32	33	23	23	23	182-202
		183	186	177	178	168	168	168	226-246
१२	खाजगी शिकवणी घेत नसल्याचे विहित नमुन्यातील प्रतिज्ञापत्र	जोडले आहे / नाही.	३१-३२						

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



शिक्षकांची सही :

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

स्टेज २ / स्टेज ३ / स्टेज ४ / स्टेज ५ मधील स्थाननिश्चिती

स्थाननिश्चितीसाठी एपीआय गुण तक्त्यानुसार एकूण गुण

Summary of API Points

शिक्षकाचे नाव :-

पत्की श्रुदास विजयराव

महाविद्यालयाचे नाव :-

शहाजी लॉ कॉलेज, कोल्हापूर

स्थाननिश्चितीचा टप्पा (स्टेज) :-

III AGP 8000

एकूण गुण

कॅटेगरी / वर्ष	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020	शेरा
१) कॅटेगरी -१	116	100	100	100	100	
२) कॅटेगरी -२	30	45	45	45	45	
एकूण गुण	146	145	145	145	145	
३) कॅटेगरी -३	37	41	32	33	23	

सूचना :

- वर्षनिहाय एकूण मिळविलेले एपीआय गुण नोंदविण्यात यावेत.
- स्थाननिश्चिती निहाय स्टेज २ (४/५/६ वर्षे), स्टेज ३ (५ वर्षे), स्टेज ४ (३ वर्षे) व स्टेज ५ (३ वर्षे) एपीआय गुणतक्ता वेगळा करावा.
- शिक्षकनिहाय वेगवेगळा तक्ता सादर करावा.

प्राचार्य, नाव सही व शिक्का

[Signature]

Principal
Shahaji Law College
1080, E, Shahupuri
Kolhapur-416001

[Signature]
Coordinator

IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Proforma - B

Proforma for Promotion of Stage 2 and Stage 3 under
6th Pay Commission

Name of the College: Shahaji Law College, Kolhapur

Place: Kolhapur Date: 21/01/2022

A meeting of the Screening cum Evaluation Committee constituted under the UGC Career Advancement Scheme as notified by ...

- 1) Govt. of Maharashtra, vide G.R. No. NGC 2009/(243/09)UNI-I dated 12/08/2009 and as per the order No. SU/Aff/121 dated 09/10/2009.
- 2) UGC notification F-3.1/2009 dated. 30/06/2010, Govt. of Maharashtra vide G.R. No. Sankim-2011/(25/11)/Wishi-I dated. 15/02/2011 and as per the order No. SU/EST.PG-8739 dated 18/03/2011 for placement as Assistant Professor (Stage 2 and Stage 3) in the subject of _____ was held in the office on 21/01/2022 at Kolhapur when the following Members were present.

		Name
Principal	Chairperson	Dr. Rajadurgam Narayana
Head of the Department of the concerned subject from the College	Member	Dr. Rajadurgam Narayana
Member Nominated by the Government	Member	Dr. A. S. Khosrone
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :-	Member	Kamke, P.L.
1)		
Subject Expert :-	Member	Kadam, P.D.
2)		

After verifying :-

- a) The relevant details of service record
- b) API /Self-appraisal reports
- c) Details of Refresher Courses attended.
- d) Undertaking of non-involvement in private coaching classes

The Screening Cum Evaluation Committee unanimously resolves to recommend that :

Dr. /Shri. /Smt. Kailas Ruprao Pawar (Librarian) be placed in Assistant Professor in the Stage 2 with AGP of Rs. 7000 w.e.f. 31.03.2018 in the Stage 3 with AGP of Rs. 8000 w.e.f. _____

		Signature
Principal	Chairperson	
Head of the Department of the concerned subject from the College	Member	
Member Nominated by the Government	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :-	Member	
1)		
Subject Expert :-	Member	
2)		

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

स्टेज २ / स्टेज ३ / स्टेज ४ / स्टेज ५ मधील स्थाननिश्चिती
स्थाननिश्चितीसाठी एपीआय गुण रूपांतर तक्त्यानुसार एकूण गुण
Summary of API Points as per Conversion Table

शिक्षकाचे नाव :- डॉ. सविता रविकान्त रासम

महाविद्यालयाचे नाव :- शाहजी लॉ कॉलेज, कोल्हापूर


स्थाननिश्चितीचा टप्पा (स्टेज) :- स्टेज २ - AUP 9000/-

एकूण गुण

कॅटेगरी/वर्ष	2016-17	2017-18	2018-19			शेरा
१) कॅटेगरी-१	123	107.87	109.37			
२) कॅटेगरी-२	150	49.50	46			
एकूण गुण	273	157.37	155.37			
३) कॅटेगरी-३	20	31	31			


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
SHAHAJI LAW COLLEGE, KOLHAPUR
प्राचार्य, नाव सही व शिक्का

सूचना :-

- १) वर्षनिहाय एकूण मिळविलेले एपीआय गुण नोंदविण्यात यावेत.
- २) स्थाननिश्चिती निहाय स्टेज २ (४/५/६ वर्षे), स्टेज ३ (५ वर्षे) एपीआय गुणतक्ता वेगळा करावा.
- ३) शिक्षकनिहाय वेगवेगळा तक्ता सादर करावा.

Proforma - A
Proforma for Promotion of Stage 2 and Stage 3 under 6th Pay Commission

Name of the College: - SHAHAJI LAW COLLEGE, KOLHAPUR

Place: - KOLHAPUR

Date: - 31.01.2019

A meeting of the Screening cum Evaluation Committee constituted under the UGC Career Advancement Scheme as notified by ...

- 1) Govt. of Maharashtra, vide G.R. No. NGC 2009/(243/09)UNI-I dated 12/08/2009 and as per the order No. SU/Att/121 dated 09/10/2009,
- 2) UGC notification F-3.1/2009 dated 30/06/2010, Govt. of Maharashtra vide G.R. No. Sankir-2011/(25/11)/Vishi-I dated 15/02/2011 and as per the order No. SU/EST/PG/8730 dated 18/03/2011 for placement as Assistant Professor (Stage 2 and Stage 3) in the subject of

law was held in the office on 27/1/19 at SUK when the following Members were present.

		Name
Principal <u>Dr. R. Marayana</u>	Chairperson	<u>Dr. R. Marayana</u>
Head of the Department of the concerned subject from the College	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of Experts.		
Subject Expert :- 1) <u>Dr. Sujata Pawar</u>	Member	
Subject Expert :- 2) <u>Dr. Pooja Narwadkar</u>	Member	

After verifying:-

- | | |
|---|---|
| a) The relevant details of service record | b) API /Self-appraisal reports |
| c) Details of Refresher Courses attended. | d) Undertaking of non-involvement in private coaching classes |

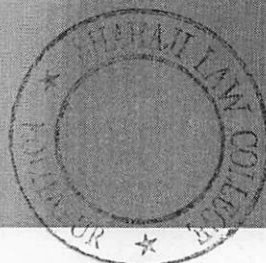
The Screening Cum Evaluation Committee unanimously resolves to recommend that:

Mrs. Asmita Prajakt Patil be placed in Assistant Professor in the Stage 2 with AGP of Rs. 7000 /- w.e.f. 10/10/18 / in the Stage 3 with AGP of Rs. 8000 /- w.e.f. _____

		Signature
Principal <u>Dr. R. Marayana</u>	Chairperson	<u>[Signature]</u>
Head of the Department of the concerned subject from the College	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :- 1) <u>Dr. Sujata Pawar</u>	Member	<u>[Signature]</u>
Subject Expert :- 2) <u>Dr. Pooja Narwadkar</u>	Member	<u>[Signature]</u>

Seal of the University

IQAC
Shahaji Law College,
Kolhapur.



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Seal of



**CONFIDENTIAL REPORTS OF NON
TEACHING EMPLOYEES**

SCHEDULE - G (सुची ग)
(See rule १४(२) and rule १५(१))
(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees
शिक्षकेत्तर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - 1 भाग १ ला
Self Assessment form
स्वतः भरावयाचा नमुना

- १) नांव -
- २) पद -
- ३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी -
- ४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.
- ५) गेल्या वर्षी तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मुल्य कराल.
- ६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

व्यक्तीची स्वाक्षरी नांव हुद्यासहीत

Remark of the Reporting officer
अहवालीत अधिकारी यांचा शेर

- १) वरील स्वयंमुल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.
- २) तुमच्या समजुतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.
- ३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

अहवालीत अधिका-याची स्वाक्षरी
नांव हुद्यासहीत


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Part II भाग २ रा
Estimates of General Ability & Character
(सर्व साधारण सामर्थ्य आणि लक्षण याबद्दल अंदाज)

नांव -

अहवालाचा काल -

पद / पदे भूषविलेली -

१) Performance Factors (संपादित गुण)

अ) उद्योग आणि नियती करण

Industry and Application

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमताणू निर्णय, स्वयंभुत्व आणि संचलन यासह

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालवियेसंबंधी योग्यता

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

स्थळ : कोल्हापूर

दिनांक :

अहवालीत अधिका-याची स्वाक्षरी

नांव आणि हुद्दा

Part-III भाग ३ रा

Remarks of the reviewing authority

सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील

सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात

का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या

मूल्यमापनात वाढ करु इच्छिता का?

स्थळ : कोल्हापूर

दिनांक :

सिंहावलोकित अधिका-याची स्वाक्षरी

नांव आणि हुद्दा


SHAHAJI LAW COLLEGE
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

SCHEDULE - G (सुची ग)

(See rule १४(२) and rule १५(१))

(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees

शिक्षकेत्तर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - 1 भाग १ ला

Self Assessment form

स्वतः भरावयाचा नमुना

१) नांव - डॉ. सुहास अ. शाहजाद

२) पद - मुख्य लिपिक

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - ५ ऑगस्ट २०२२ पासून आज अखेर ३१ डिसेंबर २०२२

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल. वेळीत अंमलबजावणी करून देऊन अंमलपावटही झालेले काम पूर्ततेने होते.

५) गेल्या वर्षी तुमच्यावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मूल्य कराल.

चांगल्या प्रकारे

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

हे विद्यार्थ्यांच्या कामाचे जबाबदारी ओळखून घ्यायला येते.

व्यक्तीची स्वाक्षरी नांव हुद्यासहीत

Remark of the Reporting officer
अहवालीत अधिकारी यांचा शेर

१) वरील स्वयंमूल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

आह.

२) तुमच्या समजुतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.

—

३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

चांगले

SK
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



Wale
Office Superintendent
Shahaji Law College,
Kolhapur.

Principal

Shahaji Law College, Kolhapur

Part II भाग २ रा
Estimates of General Ability & Character
(सर्व साधारण सामर्थ्य आणि लक्षण याबद्दल अंदाज)

नांव - श्री. सुहास अ. सामाजिक

अहवालाचा काल - ९ ऑगस्ट २०२२ ते ३१ डिसेंबर २०२२

पद / पदे भूषविलेली - मध्य विधिक

१) Performance Factors (संपादित गुण)

१०-१-

अ) उद्योग आणि नियती करण

Industry and Application

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमताणू निर्णय, स्वयंभुत्व आणि संचलन यासह

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालवियासंबंधी योग्यता

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

स्थळ : कोल्हापूर

दिनांक :

Part-III भाग ३ रा

Remarks of the reviewing authority
सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील

सेवाकाल


२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या मूल्यमापनात वाढ करु इच्छिता का?

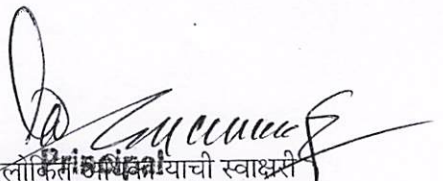
स्थळ : कोल्हापूर

दिनांक :


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Office Superintendent
अहवालीत अधिका-याची स्वाक्षरी
Shahaji Law College,
कोल्हापूर


सिंहावलोकित अधिका-याची स्वाक्षरी
Principal
Shahaji Law College, Kolhapur


Principal
Shahaji Law College, Kolhapur

SCHEDULE - G (सुची ग)

(See rule १४(२) and rule १५(१))

(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees

शिक्षकेत्तर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - I भाग १ ला

Self Assessment form

स्वतः भरावयाचा नमुना

१) नांव - ~~DR तारे कुठारे पिय~~

२) पद - ~~कनिष्ठ शिक्षक~~

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - १ जानेवारी २०१२ ते ३१ जानेवारी २०२२

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.

~~आपण आपले सर्व कामे वेळीत पूर्ण करणे. विशेष शिस्ताने आपल्या कामाची दुरुवणे.~~

५) गेल्या वर्षी तुमच्यावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मुल्य कराल.

~~चांगल्या प्रकारे~~

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

~~पुढील प्रमाणे विशेष आनंदाने कामे सोपविले जाऊन प्रत्येक कामे करणारे.~~

P. K. K.
व्यक्तीची स्वाक्षरी नांव ह्यासहीत

Remark of the Reporting officer

अहवालीत अधिकारी यांचा शेर

१) वरील स्वयंमुल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

~~होय.~~

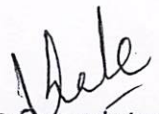
२) तुमच्या समजुतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.


३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

~~चांगले.~~


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Office Superintendent
Shahaji Law College,
Kolhapur.


Principal
Shahaji Law College, Kolhapur.

नांव - अभिजात कुलकर्णी

अहवालाचा काल - १ जानेवारी २०२२ ते ३१ डिसेंबर २०२२

पद / पदे भूषविलेली - असिस्टंट प्रिन्सिपल व असिस्टंट प्रिन्सिपल (११/१/२०२२) पदावर

१) Performance Factors (संपादित गुण)

अ) उद्योग आणि नियती करण

Industry and Application

१५१

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध सर्वोत्तम

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमतां निर्णय, स्वयंभुत्व आणि संचलन यासह

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालविसंबंधी योग्यता

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

सिंहावलोकित

सिंहावलोकित

सिंहावलोकित

सिंहावलोकित

सिंहावलोकित

स्थळ : कोल्हापूर

दिनांक :

Office Superintendent
अहवालीत अधिका-याची स्वाक्षरी
Shahaji Law College,
नांव आणि हेतू
Kolhapur.

Part-III भाग ३ रा

Remarks of the reviewing authority

सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील

सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात

का? किंवा तुम्ही सुधार इच्छिता का? किंवा तुम्ही त्यांच्या

मूल्यमापनात वाढ करू इच्छिता का?

स्थळ : कोल्हापूर

दिनांक :

सिंहावलोकित
सिंहावलोकित अधिका-याची स्वाक्षरी
Shahaji Law College,
Kolhapur

अभिजात
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



सिंहावलोकित
Principal
Shahaji Law College, Kolhapur

SCHEDULE - G (सुची ग)
(See rule १४(२) and rule १५(१))
(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees
शिक्षकेतर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - 1 भाग १ ला
Self Assessment form
स्वतः भरावयाचा नमुना

१) नांव - श.पं. पंडित शंभुजी

२) पद - शिवाई

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - १ जानेवारी २०२१ ते ३१ डिसेंबर २०२१

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.

आजिजील वेळेत एलएलएल आपले काम चांगल्या प्रकारे करणे शक्यते. चांगल्या प्रकारे करणे

५) गेल्या वर्षी तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मुल्य कराल.

चांगल्या प्रकारे

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

वर्षातून वेळोवेळी दिसेली कामे तत्कास करणे चांगल्या प्रकारे करणार.

Reported by

व्यक्तीची स्वाक्षरी नांव हेद्यासहीत

Remark of the Reporting officer
अहवालीत अधिकारी यांचा शेरा

१) वरील स्वयंमुल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

आह

२) तुमच्या समजूतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.

-

३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

आह



SK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.

Hale
अहवालीत अधिकारी याची स्वाक्षरी
Shahaji Law College,
Kolhapur.

SK
Principal
Shahaji Law College, Kolhapur.

नांव - ~~श्री. राजेश रघुनाथ~~

अहवालाचा काल - 9 जानेवारी 2029 ते 30 डिसेंबर 2039

पद / पदे भूषविलेली - शिक्षक

१) Performance Factors (संपादित गुण)

अ) उद्योग आणि नियती करण
Industry and Application

सो

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमताणू निर्णय, स्वयंभुत्व आणि
संचलन यासह

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालविसंबंधी योग्यता

६) बदलीची योग्यता

७) सर्व साधारण मूल्यमापन

स्थळ : कोल्हापूर

दिनांक :

Part-III भाग ३ रा

Remarks of the reviewing authority
सिहावलोकित अधिका-याचा अभिप्राय

१) सिहावलोकित अधिका-याच्या हाताखालील
सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात
का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या
मूल्यमापनात वाढ करु इच्छिता का?

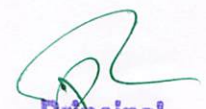
स्थळ : कोल्हापूर

दिनांक :

सिहावलोकित अधिका-याची स्वाक्षरी
Shahaji Law College, Kolhapur


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur.

SCHEDULE - G (सुची ग)

(See rule १४(२) and rule १५(१))

(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees

शिक्षकेतर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - 1 भाग १ ला

Self Assessment form

स्वतः भरावयाचा नमुना

१) नांव - डॉ. कोठावडे आर. र.

२) पद - शिपाई

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - १ जानेवारी २०१९ ते ३१ डिसेंबर २०२१

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.

आपल्या वेळी व क्षमते तसेच
दिलेल्या संधी व सोपविलेल्या जबाबदा-यांवर
कारण

५) गेल्या वर्षी तुमच्यावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मूल्य कराल.

चांगल्या प्रकारे

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

२०१९ मध्ये प्रवेश प्रक्रिया काळातील चांगले
कार्ये करावे.

व्यक्तीची स्वाक्षरी नांव हुद्यासहीत

Remark of the Reporting officer

अहवालीत अधिकारी यांचा शेर

१) वरील स्वयंमूल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

आहो

२) तुमच्या समजुतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.

३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

आहो

AR
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



Wale
Office Superintendent
Shahaji Law College
Kolhapur

Principal
Shahaji Law College, Kolhapur

Part II भाग २ रा
Estimates of General Ability & Character
(सर्व साधारण सामर्थ्य आणि लक्षण याबद्दल अंदाज)

नांव - सि. को. विले

अहवालाचा काल - १ जानेवारी २०२१ ते ३१ डिसेंबर २०२१

पद / पदे भूषविलेली - शिपाई

१) Performance Factors (संपादित गुण)

अ) उद्योग आणि नियती करण
Industry and Application

ना

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

ना

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमताण निर्णय, स्वयंभुत्व आणि
संचलन यासह

ना

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालवियेसंबंधी योग्यता

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

ना

ना

स्थळ : कोल्हापूर

दिनांक :

Office Superintendent
अहवालीत अधिका-याची स्वाक्षरी
Shahaji Law College,
नांव आणि हद्द
Kolhapur.

Part-III भाग ३ रा

Remarks of the reviewing authority

सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील

सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात

का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या
मूल्यमापनात वाढ करु इच्छिता का?

स्थळ : कोल्हापूर

दिनांक :

[Signature]
सिंहावलोकित अधिका-याची स्वाक्षरी
Shahaji Law College, Kolhapur

[Signature]
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
Principal
Shahaji Law College, Kolhapur

SCHEDULE - G (सुची ग)

(See rule १४(२) and rule १५(१))

(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees

शिक्षकेतर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - I भाग १ ला

Self Assessment form

स्वतः भरावयाचा नमुना

१) नांव - श्री. कपोत कुडडिय विजय

२) पद - कॉलेज ऑफिसर

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - ९ जानेवारी २०२१ ते ३१ डिसेंबर २०२१

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.

वेळी आपण जबाबदार असले त्याने त्यांना दिलेले काम तयार करणाने उत्तीर्ण केले आहे.

५) गेल्या वर्षी तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मुल्य कराल.

चांगल्या प्रकारे

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

श्री. इ. डी. विजय विजया चांगल्या प्रकारे करतात.

P. Nakar

व्यक्तीची स्वाक्षरी नांव हुद्यासहीत

Remark of the Reporting officer

अहवालीत अधिकारी यांचा शेर

१) वरील स्वयंमुल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

आहे.

२) तुमच्या समजुतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.

३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

चांगले

Shahaji
Office Superintendent
अहवालीत अधिकारी यांची स्वाक्षरी
ह्या हुद्यासहीत



JK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.

Principal
Shahaji Law College, Kolhapur

Part II भाग २ रा
Estimates of General Ability & Character
(सर्व साधारण सामर्थ्य आणि लक्षण याबद्दल अंदाज)

नांव - श. र. कोटे कुळदिय दिवस

अहवालाचा काल - १ जानेवारी २०२१ ते ३१ डिसेंबर २०२१

पद / पदे भूषविलेली - कनिष्ठ शिक्षक

१) Performance Factors (संपादित गुण)

10.1 -

अ) उद्योग आणि नियती करण

Industry and Application

ब) कनिष्ठाकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

२) Intellectual Factors (बौद्धिक गुणपद)

चांगली

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

आपल्यापैकी

क) Special Aptitude

विशेष स्वाभाविकता

आपल्यापैकी

३) प्रशासकीय आणि क्षमतां निर्णय, स्वयंभुत्व आणि संचलन यासह

४) Integrity and Character

सचोटी आणि चरित्र

चांगले

५) सध्याचे पद पुढे चालवियेसंबंधी योग्यता

आपल्यापैकी किमान आढळते

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

चांगले

स्थळ : कोल्हापूर

दिनांक :

Office Superintendent
अहवालीत अधिका-याची स्वाक्षरी
Shahaji Law College,
नाव आणि हद्द
Kolhapur.

Part-III भाग ३ रा

Remarks of the reviewing authority
सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या मूल्यमापनात वाढ करु इच्छिता का?


स्थळ : कोल्हापूर

दिनांक :

Principal
सिंहावलोकित अधिका-याची स्वाक्षरी
Shahaji Law College, Kolhapur.
नाव आणि हद्द


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




Principal
Shahaji Law College, Kolhapur

SCHEDULE - G (सुची ग)

(See rule १४(२) and rule १५(१))

(नियम १४ (२) आणि नियम १५(१))

Form of confidential Report for Non-teaching employees
शिक्षकेतर सेवक वर्गाच्या गोपनीय अहवालाचा नमुना

Part - 1 भाग १ ला

Self Assessment form

स्वतः भरावयाचा नमुना

१) नांव - DR. DEEPA D. JOSHI

२) पद - कॉलेज फिजिक

३) सध्याच्या किंवा समान पदावरील सेवेचा कालावधी - ९ ऑगस्ट २०२० ते ३१ डिसेंबर २०२०

४) आपल्या कर्तव्याचे संक्षिप्त वर्णन असे द्या की तुमच्यावर सोपविलेल्या जबाबदा-या व आपले कर्तव्य आपण कसे पार पाडले याचे चित्र दिसेल.

श्री. मी. मध्ये विविध धाट्यांमध्ये कोणत्याही काळात कोणत्याही प्रकारचे काम केले नाही.

५) गेल्या वर्षी तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याच्या पूर्ततेचे तुम्ही कसे मुल्य कराल.

६) तुम्ही केलेल्या चांगल्या व खास कामाचा अहवाल नमुद करा.

१. धाट्यांमध्ये कोणत्याही काळात कोणत्याही प्रकारचे काम केले नाही.

Sahar
व्यक्तीची स्वक्षरी नाव हुद्यासहीत
DR. DE. JOSHI

Remark of the Reporting officer
अहवालीत अधिकारी यांचा शेर

१) वरील स्वयंमुल्यमापनाशी तुम्ही सहमत आहात का? जर नसाल तर त्याची कारणे.

श्री. मी.

२) तुमच्या समजूतीप्रमाणे कर्मचा-यांच्या चुका अगर त्याच्या जबाबदारीतील उणिवा असल्यास त्या कोणत्या इ. नोंदवा.

३) सेवकाची कर्तव्यदक्षता आणि त्याचे जनतेशी संबंध यासंबंधी तुमचे मत.

श्री. मी.

AK
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



Wale
Office Superintendent,
Shahaji Law College,
Kolhapur.

Principal
Shahaji Law College, Kolhapur.

Part II भाग २ रा
Estimates of General Ability & Character
(सर्व साधारण सामर्थ्य आणि लक्षण याबद्दल अंदाज)

नांव - शेखर द. जोशी

अहवालाचा काल - १ ऑगस्ट २०२० ते ३१ डिसेंबर २०२०

पद / पदे भूषविलेली - कायदे विधि

१) Performance Factors (संपादित गुण)

अ) उद्योग आणि नियती करण

Industry and Application

ना

ब) कनिष्ठकडून काम करवून घेण्याची क्षमता

क) सहव्यवसायी आणि पालक-लोक यांच्याशी संबंध

चांगले

२) Intellectual Factors (बौद्धिक गुणपद)

अ) सर्वसाधारण बुद्धि

ब) Technical Ability

तांत्रिक ग्रहण (जेथे प्रस्तुत असेल)

क) Special Aptitude

विशेष स्वाभाविकता

३) प्रशासकीय आणि क्षमताणु निर्णय, स्वयंभुत्व आणि संचलन यासह

मान्य

४) Integrity and Character

सचोटी आणि चारित्र्य

५) सध्याचे पद पुढे चालवियेसंबंधी योग्यता

६) बढतीची योग्यता

७) सर्व साधारण मूल्यमापन

चांगले

साधारण

चांगले

स्थळ : कोल्हापूर

दिनांक :

Part-III भाग ३ रा

Remarks of the reviewing authority

सिंहावलोकित अधिका-याचा अभिप्राय

१) सिंहावलोकित अधिका-याच्या हाताखालील

सेवाकाल

२) अहवालीत अधिका-याच्या अहवालाशी सहमत आहात

का? किंवा तुम्ही सुधारु इच्छिता का? किंवा तुम्ही त्यांच्या

मूल्यमापनात वाढ करु इच्छिता का?

ना

स्थळ : कोल्हापूर

दिनांक :

सिंहावलोकित अधिकारीची स्वाक्षरी
Shahaji Law College, Kolhapur.

SK
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



Principal
Shahaji Law College, Kolhapur.

PROFORMA FOR PROMOTION UNDER CAS

SHIVAJI UNIVERSITY, KOLHAPUR

PBAS Proforma for Promotion under CAS

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :-
2. Father's Name / Mother's Name :-
3. Department :-
4. Current Designation & Grade Pay :-
5. Date of last Promotion :-
6. Position and Grade Pay applied under CAS :-
7. Date of eligibility for promotion :-
8. Date and Place of Birth :-
9. Sex :-
10. Marital status :-
11. Nationality :-
12. Indicate category and sub category (if reserved):-
13. Address for correspondence (with Pin code) :-
14. Permanent Address (with Pin code) :-
Telephone No :-
Email :-


Shahaji Law College
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

15. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.					
H.S.C.					
B.A./B.Sc/B.Com/ B. Mus. B.E., B.Tech. Etc.					
M.A./M.Sc/M.Com/ M. Mus., M.E., M.Tech., Etc.					
Others examination, if any					

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.			
Ph.D./D. Phil			
D.Sc/D. Litt.			

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	

SK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



SK
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

19. Period of teaching experience:
P.G. Classes (in years) _____

U.G. Classes (in years) _____

20. Research Experience excluding years spent in M. Phil / Ph. D (in years) _____

21. Fields of Specialization under the Subject / Discipline

(a) _____

(b) _____

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, tutorials, practical's, contact hours undertaken with percentage (50 points per annum)

No Score should be assigned if a teacher has engaged less then 80% of the assigned classes.

Sr. No.	Course / Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	% of Periods engaged
				Per week	Per annum		

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

(ii) Teaching Load in excess of UGC norm (max score: 10 pa)

If teacher has engaged classes exceeding UGC norm, then two points to be assigned for each extra hour of classes / credit Classes exceeding UGC norm such as, Classes exceeding UGC norm such as Coaching for Advanced and slow Learners, for imparting extra skill, for value and environmental education, for the students of socially and financially weaker section of the society, for competitive examination etc.

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours / Periods per week engaged	Remark

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

SK
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



SR
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

iii) Preparation & imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students. (20 points pa)

(a) Reading/Instruction material consulted: Max. 15 Pts /3 Pts for Each material.
Encyclopedia, Reference Books, Text Book, Research Journals (Print & Electronic Media), Internet, Annual Report, Surveys, Educational C.D.

(b) Additional knowledge resources provided: 05 Pts/ 1 Pts for each resource.
Abstracts, Internet Print Out, Poster Presentation, Wall papers, Case study, Paper/Journal cuttings, Educational Software, etc.

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided

(iv) Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc. (Max: 20 pa)

A. Updating courses, design of curriculum (**5-pts single course**)
Such as Suggestions for updating course content, design of curriculum through proper channels, Contribution as a Member of Syllabus sub-committee/BOS/Faculty/Academic Council, Oral/ Written presentations at seminar/workshop / subject Association, etc.

B. Preparation of resource material, fresh reading materials, Laboratory manuals etc.
Such as Graphical Presentations, Internet print-outs, Journals/ News paper Xerox copies, Synopsis, Transparencies, etc.

C. Use of participative & Innovative teaching-learning methodologies; Use of ICT, Updating of subject content, and course improvement, etc.

I. Use of participative & Innovative teaching-learning methodologies-10 pts. -2 pts. Each activity

Faculty exchange, Poster display, Role playing, Interaction with Entrepreneur, social worker and authors, Slid show, Quiz , Study tours, Brain Storming etc

II. ICT Based Teaching material -10 pts. -2 pts. Each activity

Such as Power Point Presentation, Use of Laptop, Computer, LCD, LAN, etc.

III. Interactive courses 5 pts. each

Such as Group Discussion, Question- Answer Session, Quiz Session, Case studies, Students Seminar, etc.

IV. Participatory Learning Modules : 5 pts. each

Such as Criticism Module, Debating Model, Essay writing Modules, Universal Human Values Modules, Composition Modules, Characterization Modules, Report Writing Modules, etc.

D. Developing and imparting Remedial/Bridge Courses and counseling Modules (**Each activity : 5 pts**)

Remedial /Bridge Courses for Socially Backward Students, Minority Students, Below Poverty Line Students, Under Privileged Students, Repeater Students, Otherwise abled Students etc.

E. Developing and imparting soft skills/ Communication Skill/ personality development courses/models (**Each activity : 5 points**)

Soft Skills such as Leadership, Good Manners, Time Management, Event management, Sense of Humor, Public Relation, Human Resource Management etc.

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



SHAHAJI LAW COLLEGE, KOLHAPUR

Communication Skills such as ICT, Effective Public Speech, Conversation, Vocabulary, Writing, Reading, Listening, Speaking, etc.

Personality Development Courses/Modules such as Confidence Building, Decision Making, Rationality, Innovation, Presence of mind, Sharpness, Creativity, Planning, Imagination, Foresight, Scientific Approach etc.

- F. Organizing and conduction of popularization programmes/ training courses in computer assisted teaching 'web-based learning and e-library skills to students
- a. Workshop / Training Course : 5 points each
 - b. Popularization program : 5 points each for Orientation and Creating awareness

Sr. No.	Short Description

(v) Examination duties

- I. College/University and semester / Annual Examination work as per duties allotted (Invigilation -10 points; Evaluation of answer scripts 5 points; question paper setting 5 Moderation, Revaluation and redressal, Other Exam work 2 points each. (100% compliance=20 points)
- II. College /External examination / Evaluation responsibilities for internal/ continuous assessment work as allotted (100% compliance-10 points.)
- III. Examination work such as co-ordinator, CAP Director , flying squad (District and Centre) duties of Members of 32 (5)G, Lapses committee etc. (Maximum of 5 or 10 depending upon intensity of duty), (100% Compliance =10 points)

Sr. No.	Type of Examination Duties	Duties Assigned from - to	Extent to which carried out (%)

SR
 Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.



SR
 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

Summary of CATEGORY I: Teaching, learning and evaluation related activities

Sr. No.	Nature of Activity	Maximum Score		
		API score allotted	Self-appraisal score	API score Verified
	ESSENTIAL			
1.	Lectures, Seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50		
2.	Lectures or other teaching duties in excess of UGC norms	10		
3.	Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students.	20		
4.	Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.	20		
5.	Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25		
Total Score		125		
Minimum API Score required		75		

SR
Coordinator,
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

CATEGORY: II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following and then enter the score at the end:

Sr.No.	Type of Activity	API Score
(i)	<p>A Institutional Co-curricular activities for students such as field studies / educational tours, industry- implant training and placement activity (5 point each) Activities such as Survey, Educational Tours, Industrial visits, Visits to social / political Institutions viz. Zillah Parishad/ Gram Panchayat / Municipal Councils/ Corporation /Reformative Home/ Assembly / Parliament, Industrial Training programme/ Workshop, Placement Cell etc.</p> <p>B Positions held/ Leadership role played In organization linked with Extension Work and National service Scheme NSS , NCC , or any other similar activity. (Each activity 10 pts.) Activities in College such as NCC, NSS, Nature Club, Addiction –Free Campaign, Eradication of superstitions, Tree Plantation, Protection of Environment, AIDS Awareness, Social health awareness, Save Baby Campaign, Blood Donation Awareness, Consumer Awareness, RIT Awareness, Anti-Dowry Awareness etc. (Chairman-10 marks, Member-3 marks)</p> <p>C Students and Staff Related Socio-Cultural and Sports Programmes, Company Publications (Departmental level 2 pts. Each , Institutional level 5 pts. each) Activities such as Cultural Programs, Sports Committee, Celebration of Birth / Death Anniversary of national leaders or Local Dignitaries, Celebration of special days viz. Science Day, Teachers Day, Consumer Day, Population Day etc., Wall-paper publication, Exhibition of Cuttings, Publication of Survey Highlights, Inter Class Matches etc.</p> <p>D Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 pts. each)</p>	
	Total (Max :)	20
(ii)	<p>A Contribution to Corporate life in Universities/ colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each) Such as Contribution to Participation in BOS /Faculty/ Academic Council / Senate/ Management Council or any other University Committee Meeting, Popular Lecturer on any subject in Uni./ college, chief guest/ Chairman for subject related Event viz.M.Phil, Ph. D. Open Defense Session, Ph. D. Scrutiny Meeting, Resource Person /Speaker for subject related event, Referee/ Judge for subject related event, work done on editorial Board of journals etc.</p>	
	<p>B Institutional Governance responsibilities like Vice Principal (if approved by Shivaji University, Kolhapur), Dean, Director, warden, Bursar, IQAC co-ordinator, Course Co-ordinator, Head of the Department, P.G. Co-ordinator, etc. (10 points each)</p> <p>C Participation in committees concerned with any aspect of departmental</p>	

Co-ordinator
IQAC
Shahaji Law College,
Kolhapur



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

	<p>or institutional management such as admission committee, campus development, library committee, LMC, Standing Committee, Student Council, Sexual Harassment & Prevention Committee, etc. Chairman -5 pts each / Member -3 pts each.</p> <p>D Responsibility for or participation in committee for Students Welfare, Counseling and Discipline (5 each) Participation in student related committee such as Scholarship Committee, Student Aid Fund Committee, Sportsman Aid Fund Committee, standing Committee, Students Counseling Committee, Discipline Committee, Student Counseling etc. Chairman -5 pts each / Member -3 pts each.</p> <p>E Organization of Conference/Training International (10 points); national / regional (5points) Chairman/Convener -5 pts each / Member -3 pts each.</p> <p><u>International Activity:</u> -Convener/Coordinator of Conference etc. : 10 pts each -Convener of Sub- committee: 5 pts each -Member of Organizing Committee / or Any Sub- Committee: 3Pts. Each</p> <p><u>National / Regional / University level Activity</u> -Convener/ Co- ordinator of Conference: 5 pts each -Chairperson / Convener of Sub – Committee: 3 pts each -Member of Organizing committee or any sub-committee: 2 pts each</p>	
	Total (Max :)	15
(iii)	<p>A Membership in Profession related committees at state and national level. At National Level : 3 points each Such As Professional / Subject Associations Viz. Indian Economics Association, All India Commerce Conference etc. At State Level : 2 points each Such as Subject/ Professional Associations Viz. Maharashtra Commerce Association etc.</p> <p>B Participation in subject associations, conferences, seminars, workshop etc. without paper presentation (Each activity : 2point)</p> <p>C Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional Governance (Each activity: 5points)</p> <p>D Membership / participation in State / Central Bodies / Committees on education, Research and National Development (5 each)</p> <p>E Publication of articles in newspapers, magazines or other publications (not covered in category 3); Radio talks ; Television Programms (1point each).</p>	
	Total (Max :)	15


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

**Summary of CATEGORY: II:
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES
(Max. 50 points)**

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	API Score Verified
1.	<p>A Institutional Co-curricular activities for students such as field studies / educational tours, industry- implant training and placement activity (5 point each) Activities such as Survey, Educational Tours, Industrial visits, Visits to social / political Institutions viz. Zillah Parishad/ Gram Panchayat / Municipal Councils/ Corporation /Reformative Home/ Assembly / Parliament, Industrial Training programme/ Workshop, Placement Cell etc.</p> <p>B Positions held/ Leadership role played In organization linked with Extension Work and National service Scheme NSS , NCC , or any other similar activity. (Each activity 10 pts.) Activities in College such as NCC, NSS, Nature Club, Addiction –Free Campaign, Eradication of superstitions, Tree Plantation, Protection of Environment, AIDS Awareness, Social health awareness, Save Baby Campaign, Blood Donation Awareness, Consumer Awareness, RIT Awareness, Anti-Dowry Awareness etc. (Chairman-10 marks, Member-3 marks)</p> <p>C Students and Staff Related Socio-Cultural and Sports Programmes, Company Publications (Departmental level 2 pts. Each , Institutional level 5 pts. each) Activities such as Cultural Programs, Sports Committee, Celebration of Birth / Death Anniversary of national leaders or Local Dignitaries, Celebration of special days viz. Science Day, Teachers Day, Consumer Day, Population Day etc., Wall-paper publication, Exhibition of Cuttings, Publication of Survey Highlights, Inter Class Matches etc.</p> <p>D Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 pts. each)</p>	20		


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR.

2.	<p>A Contribution to Corporate life in Universities/ colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each) Such as Contribution to Participation in BOS /Faculty/ Academic Council / Senate/ Management Council or any other University Committee Meeting, Popular Lecturer on any subject in Uni./ college, chief guest/ Chairman for subject related Event viz. M.Phil., Ph. D. Open Defense Session, Ph. D. Scrutiny Meeting, Resource Person /Speaker for subject related event, Referee/ Judge for subject related event, work done by editorial board of Journals etc.</p> <p>B Institutional Governance responsibilities like Vice Principal (if approved by Shivaji University, Kolhapur), Dean, Director, warden, Bursar, IQAC co-ordinator, Course Co-ordinator, Head of the Department, P.G. Co-ordinator, etc. (10 points each)</p> <p>C Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, LMC, Standing Committee, Student Council, Sexual Harassment & Prevention Committee, etc. Chairman -5 pts each / Member -3 pts each.</p> <p>D Responsibility for or participation in committee for Students Welfare, Counseling and Discipline (5 each) Participation in student related committee such as Scholarship Committee, Student Aid Fund Committee, Sportsman Aid Fund Committee, standing Committee, Students Counseling Committee, Discipline Committee, Student Counseling etc. Chairman -5 pts each / Member -3 pts each.</p> <p>E Organization of Conference/Training International (10 points); national / regional (5points) Chairman/Convener -5 pts each / Member -3 pts each.</p> <p><u>International Activity:</u> -Convener/Coordinator of Conference etc. : 10 pts each -Convener of Sub- committee: 5 pts each -Member of Organizing Committee / or Any Sub-Committee: 3Pts. Each</p> <p><u>National / Regional / University level Activity</u> -Convener/ Co- ordinator of Conference: 5 pts each -Chairperson / Convener of Sub – Committee: 3 pts each -Member of Organizing committee or any sub-committee: 2 pts each</p>	15		
3.	<p>A Membership in Profession related committees at state and national level. At National Level : 3 points each Such As Professional / Subject Associations. Viz.</p>	15		

Coordinator
IQAC
Shahaji Law College,
Kolhapur



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

<p>Indian Economics Association, All India Commerce Conference etc. At State Level : 2 points each Such as Subject/ Professional Associations Viz. Maharashtra Commerce Association etc. B Participation in subject associations, conferences, seminars, workshop etc. without paper presentation (Each activity : 2point) C Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional Governance (Each activity: 5points) D Membership / participation in State / Central Bodies / Committees on education, Research and National Development (5 each) E Publication of articles in newspapers, magazines or other publications (not covered in category 3); Radio talks ; Television Programms (1point each).</p>			
Total Score	50		
(Minimum score required for this category)	15		

VERIFIABLE CRITERIA:

- 1) Academic Dairy
- 2) Bio Metric Generated Slips.
- 3) Attendance sheets.
- 4) Certification by HOD / Principal.
- 5) Supporting Documents.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

CATEGORY : III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) (i) Published Papers in Referred Journals* (15 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed/ Impact Factor, if any	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

* Whether relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:

i) indexed journal – by 5 points: ii) papers with impact factor between 1 and 2 by 10 points, iii) papers with impact factor between 2 and 5 by 15 points, iv) papers with impact factor between 5 and 10 by 25 points.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

(ii) Non refereed but recognized, indexed and reputed Journals and Periodicals having ISSN / ISBN No. (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN/ISBN No.	Whether peer reviewed/ Impact Factor, if any	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


 SHAHAJI
 Shahaji Law College,
 Kolhapur.




 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

iii) Full Papers published in Conference Proceedings, Papers in Journals without ISSN / ISBN No. etc. (10 points per publication)

Sr. No.	Title with page Nos.	Details of Conference Publication / Journal	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

B) Other Research Publications (Books, Chapters in book other than referred Journal articles)

i) Research Monographs, Text Books, Reference Books, editorial vols Published by International Publisher with an established peer review system. (Sole author 50 points per publication, Sole editor 30 points per publication, Chapter in edited book 20 points per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.


Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

ii) **Research Monographs, Text or Reference Books, editorial vols Published by National level / State level / Central Govt. publication with ISBN / ISSN No.** (Sole author 25 points per publication, Sole editor 15 points per publication, Chapter in edited book 10 points per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


 Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.




 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

iii) Text or Reference Book, editorial vols published by Other Local Publisher with ISBN / ISSN No. (Sole author 15 points per publication, Sole editor 10 points per publication, Chapter in edited book 05 points per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal Score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

iv) **Text or Reference Book, editorial vols without ISBN / ISSN No.** (Sole author 10 points per publication, Sole editor 07 points per publication,

Chapter in edited book 03 points per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN /ISBN No.	Whether peer eviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


 IQAC
 Shahaji Law College,
 Kolhapur.




 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

v) Chapters contributed to edited knowledge based volumes published by International Publishers (10 points per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN /ISBN No.	Whether peer eviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.


 Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.




 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

vi) Chapters in Knowledge Based volumes by Indian / National level publishers with ISSN / ISBN No. (05 points per publications)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN /ISBN No.	Whether peer eviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

SR
 IQAC
 Shahaji Law College,
 Kolhapur.



[Signature]
 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

vii) Editing of the proceedings of the Seminar / Symposium / Conference / Workshops etc. (International level: sole editor 20 per publication, National level: sole editor 15 per publication, State level: sole editor 05 per publication)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN /ISBN No.	Whether peer eviewed	No. of co-authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified	Page No.

Notes:

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

JR
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

C) Research Projects:

i) Ongoing and Completed Research Projects (In case of Co-PI points are to be shared in 60:40 ratio) (Major projects: grants more than Rs.30 lakhs for experimental sciences & Rs.5 lakhs for others, 20 points per project, Major project: grants more than Rs. 5 lakhs for experimental science and Rs.2 lakhs for others, 15 points per project, Minor project: grants more than Rs.50 thousands for experimental sciences & Rs.25 thousands for others, 10 points per project, below Rs.50,000/- for experimental sciences and below Rs.25000/-for other – 5 pts. each)

Sr. No.	Title	Agency	Period	Whether Co-PI	Grant /Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No.

ii) Completed / Ongoing Consultancy Projects (Grants more than Rs.10 lakhs for experimental sciences & Rs.2 lakhs for others, 10 points per project. In case of joint ventures points are to be shared 60:40 ratio)

Sr. No.	Title	Agency	Period	Whether Co-PI	Grant / Amount Mobilized (Rs. Lakh)	Self appraisal score	API score Verified	Page No.

SK
 Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.



[Signature]
 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

3(C) (III & IV)

iii) Quality evaluation and Project Outcome/Output: Patent / Technology transfer / Product process
 Completed Project Report accepted by funding Agency (20 points for major project and 10 points for other)

Major policy documents of Govt. bodies of Central / State level (for others). (In case of joint output points are to be shared in 60:40 ratios) (National level: 30 points per outcome/output, International level: 50 per outcome / output)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No.

(D) Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 3 points per candidate, Ph.D. degree awarded 10 points per candidate. Ph.D. thesis submitted 7 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No.
M. Phil or equivalent						
Ph. D. or equivalent						

SR
 Shahaji Law College,
 Kolhapur



[Signature]
 PRINCIPAL
 SHAHAJI LAW COLLEGE, KOLHAPUR

(E) (i) Training Courses, teaching Learning Evaluation Technology Programmes, Faculty Development Programmes, Soft skill development (not less than two week duration (10-12 days), 20 points each; not less than one week duration (5-6 days), 10 points each)

Sr. No.	Programme	Duration	Organized by	API Score Claimed by the candidate	API Score Verified	Page No.

(ii) Papers presented in Conferences, Seminars, Workshops, Symposia etc. **

Participation and presentation of research paper (oral/poster) in international 10 points, national 7.5 points, and regional/state level 5 points; local-university/ college level 3 points each. (In case of joint output points are to be shared in 60:40 ratios)

Sr. No.	Title of the paper presented	Title of Conference / Seminar	Organized by	Whether international /National/State /Regional/College or University level	API Score Claimed by the candidate	API Score Verified	Page No.

** If the paper presented in conference / seminar is published in the form of proceeding, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii))

AR
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

(iii) Invited lectures, visiting professorship and Chairmanships at national or international conference/seminar etc.

(International level 10 points, National level 7.5 points, State/Region level 5 points, University/
College level 3 points)

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No.

IV. SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular, Extension, Professional development etc			
	Total I + II (Minimum Score required 100)			
III	Research and Academic Contribution			

SR
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

PART C: OTHER RELEVANT INFORMATION

(i) Other credential and significant contributions, awards received from academic Institutions

Sr. No.	Details (Mention Year, value etc.)	Name and status	Agency	Value in terms of medal/ cash/ citation/ certificate etc.

List of Enclosures:

(Please attach, copies of certificates ,and / or letters sanction orders, papers etc. wherever necessary)

- | | |
|---|----|
| 1 | 6 |
| 2 | 7 |
| 3 | 8 |
| 4 | 9 |
| 5 | 10 |


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR.

UNDERTAKING

I _____ undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries

Place :

Date :

Signature of the faculty with

Designation

Place :

Date :

Signature

Head of the Department

Place :

Date :

Principal / Director/ Vice- Chancellor

N. B.: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Requirement of API score (for the College level) UG/PG Teachers)

(Only for deciding grades while assessing the self-assessment proforma of Assistant Professors, Associate Professors and Professors)

Criteria I	Criteria II	Minimum Score In Criteria I+II	Minimum Score In Criteria III	Assistant Professor with AGP Rs.6000/-	Assistant Professor with AGP Rs.7000/-	Assistant Professor with AGP Rs.8000/-	Associate Professor with AGP Rs.9000/-	Professor with AGP Rs. 10000/-	Professor with AGP Rs. 12000/-	Grade
1	2	3	4	Min.(3+4a)	Min.(3+4b)	Min.(3+4c)	Min.(3+4d)	Min.(3+4e)	Min.(3+4f)	
75	15	100	a:05	166 & above	171 & above	176 & above	181 & above	186 & above	191 & above	A+
75	15	100	b:10	151-165	156-170	161-175	166-180	171-185	176-190	A
75	15	100	c:15	136-150	141-155	146-160	151-165	156-170	161-175	B+
75	15	100	d:20	121-135	126-140	131-145	136-150	141-155	146-160	B
75	15	100	e:25	106-120	111-125	116-130	121-135	126-140	131-145	C+
75	15	100	f:30	105	110	115	120	125	130	C

A + : Outstanding
A : Excellent
B + : Very good

B : Good
C + : Satisfactory
C : Not Satisfactory

(Note : for six monthly reports under probation, a teachers score points obtained during the six months shall be multiplied by 2, which indicate the annual score points.)


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Proforma - A

Proforma for Promotion of Senior / Selection Grade Under 5th Pay Commission

Name of the College : _____

Place : _____ Date : _____

A meeting of the Selection Committee constituted under the UGC Career Advancement Scheme as notified by ...

Govt. of Maharashtra, vide G.R. No. NGC 1298/(4619)UNI 4 dated 11.12.1999 and as per the order No. SU/Affi/T.1/17 dated 7.1.2000 for placement as lecturer (Senior Scale)/ Lecturer (Selection Grade) in the subject of _____ was held in the office on _____ at _____ when the following Members were present.

		Name
Chairperson of the Governing Body of the College his/her nominee	Chairperson	
Nominee of the Vice-Chancellor	Member	
Nominee from Reserve Category. Nominated by the Vice-Chancellor	Member	
Women's Representative Nominated by the Vice-Chancellor.	Member	
Member Nominated by the Government	Member	
Nominee of the Vice-Chancellor (Subject Expert)	Member	
Two Subject Experts nominated by the Chairperson of Governing body from the panel of experts recommended by Vice - Chancellor.		
Subject Experts :-1)	Member	
Subject Experts :-2)	Member	
Principal	Member	
HOD of the concerned subject from the College	Member	

After verifying :-

- | | |
|---|---|
| a) The relevant details of service record | b) Performance/Self-appraisal reports |
| c) Details of Refresher Courses attended. | d) Undertaking of non-involvement in private coaching classes |

The Selection Committee unanimously resolves to recommend that :

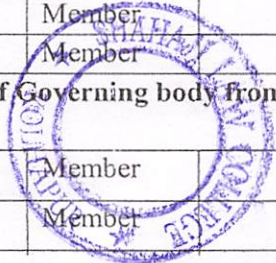
Dr. /Shri. /Smt. _____ be placed in

1) Lecturer (Senior Scale) in the Pay-scale of Rs. 10,000-325-15200w.e.f. _____

2) Lecturer (Selection Grade)in the Pay-scale of Rs. 12000-420-18300 w.e.f. _____

		Signature
Chairperson of the Governing Body of the College his/her nominee	Chairperson	
Nominee of the Vice-Chancellor	Member	
Nominee from Reserve Category. Nominated by the Vice-Chancellor	Member	
Women's Representative Nominated by the Vice-Chancellor.	Member	
Member Nominated by the Government	Member	
Nominee of the Vice-Chancellor (Subject Expert)	Member	
Two Subject Experts nominated by the Chairperson of Governing body from the panel of experts recommended by Vice - Chancellor		
Subject Experts :-1)	Member	
Subject Experts :-2)	Member	

Shahaji Law College,
Kolhapur.



PRINCIPAL,
SHAJAJI LAW COLLEGE, KOLHAPUR

Proforma - B

Proforma for Promotion of Stage 2 and Stage 3 under 6th Pay Commission

Name of the College : _____

Place : _____ Date : _____

A meeting of the Screening cum Evaluation Committee constituted under the UGC Career Advancement Scheme as notified by ...

- 1) Govt. of Maharashtra, vide G.R. No. NGC 2009/(243/09)UNI -I dated 12/08/2009 and as per the order No. SU/Affi/121 dated 09/10/2009.
- 2) UGC notification F-3.1/2009 dated. 30/06/2010, Govt. of Maharashtra vide G.R. No. Sankirn-2011/(25/11)/Vishi-1 dated. 15/02/2011 and as per the order No. SU//EST/PG/8730 dated 18/03/2011 for placement as Assistant Professor (Stage 2 and Stage 3) in the subject of _____ was held in the office on _____ at _____ when the following Members were present.

		Name
Principal	Chairperson	
Head of the Department of the concerned subject from the College	Member	
Member Nominated by the Government	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :- 1)	Member	
Subject Expert :- 2)	Member	

After verifying :-

- a) The relevant details of service record
- b) API /Self-appraisal reports
- c) Details of Refresher Courses attended.
- d) Undertaking of non-involvement in private coaching classes

The Screening Cum Evaluation Committee unanimously resolves to recommend that :

Dr. /Shri. /Smt. _____ be placed in Assistant Professor in the Stage 2 with AGP of Rs. 7000 w.e.f. _____ / in the Stage 3 with AGP of Rs. 8000 w.e.f. _____

		Signature
Principal	Chairperson	
Head of the Department of the concerned subject from the College	Member	
Member Nominated by the Government	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :- 1)	Member	
Subject Expert :- 2)	Member	

Coordinator
IQAC
Shahaji Law College
Kolhapur.

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Proforma - C
Proforma for Promotion of Academic Level 11 and Academic Level 12
under 7th Pay Commission

Name of the College : _____

Place : _____ Date : _____

A meeting of the Screening cum Evaluation Committee constituted under the UGC Career Advancement Scheme as notified by ...

- 3) Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI -I dated 08/03/2019 and as per the order No. SU/EST/PG/DRPL/402 dated 02/04/2019.
- 4) UGC notification F-1-2/2017 (EC/PS) dated. 18/07/2018, Govt. of Maharashtra vide Corrigendum No. Misc/2018/C,R,56/18.UNI-1 dated. 10/05/2019 for placement as Assistant Professor (Academic Level 11 and Academic Level 12) in the subject of _____ was held in the office on _____ at _____ when the following Members were present.

		Name
Principal	Chairperson	
Head of the Department of the concerned subject from the College	Member	
Member Nominated by the Government	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :- 1)	Member	
Subject Expert :- 2)	Member	

After verifying :-

- a) The relevant details of service record b) API /Self-appraisal reports
c) Details of Refresher Courses attended. d) Undertaking of non-involvement in private coaching classes

The Screening Cum Evaluation Committee unanimously resolves to recommend that :

Dr. /Shri. /Smt. _____ be placed in

Assistant Professor in the Academic Level 11 with rationalized entry pay of Rs.68,900/- w.e.f. _____ / in the Academic Level 12 with rationalized entry pay of Rs.79,800/- w.e.f. _____

		Signature
Principal	Chairperson	
Head of the Department of the concerned subject from the College	Member	
Member Nominated by the Government	Member	
Two Subject Experts in the Concerned subject nominated by the Vice Chancellor from the University panel of experts.		
Subject Expert :- 1)	Member	
Subject Expert :- 2)	Member	

AB
Coordinator
IQAC

Shahaji Law College
Kolhapur.



[Signature]
Seal of the College

PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor /
University Assistant Professor**

Academic Year : 20 - 20

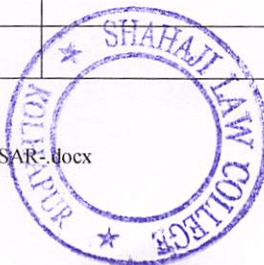
(Duration : From To)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt.
- b) Designation :
- c) College / University :
- d) Department :
- e) Date of Birth :
- f) Date of Appointment :
- g) Total Teaching Experience : UG: PG:
- h) Permanent Address (with Pin code) :
- Mobile No. :
- Email :

B. Academic Qualifications :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1					
2					
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		
5			

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1			
2			
3			
4			
5			


Coordinator
IQAC
Shahaji Law College,
Kolhapur.




PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)		Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities :	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural sports, NCC, NSS and community services.			

Coordinator
 IQAC
 Shahaji Law College,
 Kolhapur.



Principal
 SHAHAJI LAW COLLEGE, KOLHAPUR

	Number of activities :.....			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students :.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

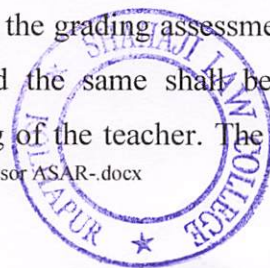
Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as

C:\Users\PRINCIPAL\Downloads\0602 Assit Professor ASAR-.docx

Shahaji Law College,
Kolhapur.



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR

mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor

SR
Coordinator
IQAC
Shahaji Law College,
Kolhapur.



[Signature]
PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR



Estd: 1962

A++ Accredited by NAAC
(2021) with CGPA 3.52

SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA

PHONE : EPABX - 2609000 Email – affiliation1@unishivaji.ac.in

FAX : 0091-0231-2691533 & 0091-0231-2692333

शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)

फॅक्स : ००९१-०२३१-२६९१५३३, २६९३२९४ व २६९२३३३.

एसयु/संलग्नता/स्थान/टे.१/माने/ ११६

दिनांक 24 NOV 2022

प्रति,

मा. प्राचार्य / संचालक,

सर्व अनुदानित कला, वाणिज्य, विज्ञान, शारीरिक शिक्षण,
शिक्षणशास्त्र, विधि, महाविद्यालये.

विषय:- कॅस अंतर्गत स्थान निश्चिती / पदोन्नती वेळी संस्था अध्यक्ष / प्रतिनिधी व प्राचार्य यांच्या
उपस्थितीबाबत..

महोदय/महोदया,

महाविद्यालयीन शिक्षकांची ५ व्या, ६ व्या व ७ व्या वेतन आयोगानुसार वरिष्ठ श्रेणी / स्टेज २ (AL ११), निवड श्रेणी / स्टेज ३ (AL १२), सहयोगी प्राध्यापक/स्टेज ४ (AL १३A) व प्राध्यापक / स्टेज ५ (AL १४) स्थाननिश्चिती करण्यासाठी विद्यापीठामार्फत केंद्रीय पध्दतीने वेळोवेळी या कार्यालयाकडे जमा झालेल्या प्रस्तावांबाबत शिबिराचे आयोजन करण्यात येते.

शासनाने वेळोवेळी शासन निर्णयानुसार समित्यांचे गठण केलेले असून पाचव्या वेतन आयोगाप्रमाणे कॅस अंतर्गत पदोन्नतीसाठी संस्था अध्यक्ष हे समितीचे अध्यक्ष असतात. तसेच सहयोगी प्राध्यापक व प्राध्यापक पदासाठीच्या कॅस अंतर्गत पदोन्नतीसाठीच्या निवड समितीचे संस्था अध्यक्ष हे अध्यक्ष असतात. तसेच सहाव्या व सातव्या वेतन आयोगाप्रमाणेगठीत केलेल्या स्टेज २ व स्टेज ३ साठीच्या स्थाननिश्चितीच्या स्क्रॅनिंग समितीमध्ये प्राचार्य हे अध्यक्ष असतात.

विद्यापीठाकडून केंद्रीय पध्दतीने कॅस अंतर्गत स्थाननिश्चितीचे / मुलाखतीचे आयोजन केल्यानंतर कार्यालयाकडून वेळापत्रकाप्रमाणे शिबिराचे आयोजन केले जाते. तसेच संस्था अध्यक्ष व प्राचार्य यांना उपस्थित राहणेबाबत कळविले जाते.

तथापि असे निदर्शनास आले आहे की, महाविद्यालयाकडून काही शिक्षकांचे स्थाननिश्चितीचे/ पदोन्नतीचे प्रस्ताव या कार्यालयाकडे पाठविले जातात. परंतु स्थाननिश्चिती मुलाखतीवेळी संस्था अध्यक्ष / प्रतिनिधी तसेच प्राचार्य हे मुलाखतीसाठी उपस्थित रहात नाहीत. अशा वेळी मुलाखतीसाठी उपस्थित राहण्याच्या शिक्षकांना मानसिक व अर्थिक त्रास सहन करावा लागतो व संबंधित शिक्षक या कार्यालयाकडे पत्रव्यवहार करत राहातात.

याबाबत आदेशान्वये कळविण्यात येते की, संस्था अध्यक्ष किंवा प्राचार्य यांनी शिक्षकांचे कॅस अंतर्गत स्थाननिश्चिती / पदोन्नतीचे प्रस्ताव या कार्यालयाकडे त्यांच्या स्वाक्षरीसह पाठविल्यानंतर संस्था अध्यक्ष/ प्रतिनिधी व प्राचार्य यांना संबंधित शिक्षकांच्या कॅस अंतर्गत मुलाखतीच्या कार्यक्रमावेळी उपस्थित राहणे आवश्यक/ बंधनकारक आहे यांची नोंद घ्यावी.

आपला विश्वासू,

एम. पी. कदम
उपकुलसचिव
संलग्नता विभाग

Coordinator
IQAC
Shahaji Law College,
Kolhapur.



PRINCIPAL
SHAHAJI LAW COLLEGE, KOLHAPUR