

CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The College has been always active to plan and organise different curricular and co-curricular programmes to make well aquent to students regarding gender equality & sensitization. This academic year College has organised the following programmes for the gender equity & sensitization:

1. One day National Webinar was organised in association of the National Commission for Women, New Delhi on the topic of 'Migrant Women Workers & Labour Laws: Identifying Gaps & Exploring Legal Remedies' on 23.12.2020. The key resources person for the programme was Shri. PankajDeshpande, Senior Division Judge and Secretary, District Legal Authority, Kolhapur. was enlighten the problems and solutions regarding Migrant Women to the attended the audience.

2. On the topic of 'Prevention opf Sexual Harassment of Women at Workplace' was organised on 21.06.2021 for the college students.

Under the sound direction and supervision of the faculties, following Committees of the College are always in active mode to promote and maintain Gender Equity & Sensitization within college premise:

- A. Internal Complaint Committee: Incharge Faculty- Dr. S. R. Rasam
- B. Disciplinary Committee: Incharge Faculty: Dr. P. B. Patil
- C. Prevention of Ragging Committee: Incharge Faculty: Dr. M. C. Sheikh
- D. Student Complaint Redressal Cell: Incharge Faculty: Mr. S. V. Patki

3. In addition to above college has deep concern for the health, safety and security of girl students for that purpose –

- A. The college campus is monitored 24x7 by CCTV cameras.
- B. The college has built a separate common room for female students.
- C. Facility of Sanitary Napkin Destroyer has provided in girls common room.

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words)

College has deep concern to protect environment, health and well-being through implementation of effective waste management practices such as segregation, recycling, and composting. Our gardeners and sweepers help in segregation of waste. College campus has been maintained as ' Plastic Free Zone'. College premises is surrounded with the trees and greenery so most of the waste generated through dried leaves, twigs, and plant clippings. This waste is collected from all around the campus and rather to burn this waste it is used as compost. Other solid waste separated at the source and collected by the SafaiKarmachari is disposed of properly in the Municipal Dumping Yard, Kolhapur. Similarly, The liquid waste is also disposed of properly in the Municipal Drainage System. Waste like plastic, metals, glass, cardboard, newspaper and stationery are systematically collected, segregated and sold to authorize vendors for its recycling.

College adopts almost paperless concept by digitization of office procedures through electronic means via WhatsApp as groups, email and Google classroom; thus, reducing paper-based waste and reduce carbon dioxide emissions.

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities

The institution has been taking several efforts and initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities. By celebrating many National and International Days, Events and Festivals the institution aims at bringing tolerance and harmony among the students and staff and other stakeholders.

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Code of Conduct:

The College has formulated Rules for Code of Conduct for the students in the prospectus. The prospectus of the college contains following important rules:

1. Rules of Admission
2. Rules of Discipline
3. Rules of Library.

The College has displayed notice board regarding ragging free environment. At the time of admission every student and his/her parent have to submit affidavit for assurance of not to engage in the illegal practice of ragging. The college has disciplinary committee to look after and maintain discipline amongst student.

Awareness Programme of DALSA functioning for Human Value & Professional Conduct:

To sensitize the students regarding the close relation between Human Values and Professional Ethics was conducted, college has organised programme in association with District Legal Services Authority, Kolhapur Chief Speaker Mr. PankajDeshpande, Hon'ble Secretary, DALSA delivered the lecture on 'How DALSA works and what is the importance of legal profession to protect & promote the Human values through Legal Professional Ethics'.

7.1.10. The Institution has a prescribed code of conduct for students, teachers administrators and other staff and conducts periodic programmes in this regard

College Committee to maintain Code of Conduct:

Grievance Redressal Committee has been formed under supervision and control of college faculty to maintain the code of conduct in college premise.

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Institution celebrates/ organizes national and international commemorative days, events and festivals. National festivals play an important role in planting seed of Nationalism and Patriotism among people of India. Our institution celebrates these events with great enthusiasm to commemorate the ideology of nationalism and to pay tribute to our great National Leaders. The Faculty, Staff and Students of the institution all come together under one umbrella to celebrate these occasions and spread the message of Unity, Peace, Love and Happiness throughout.

Republic day- The institution celebrates Republic day on 26th January every year, commemorating the adoption of Indian constitution and spreading the message that India is the largest democratic country in the world. This is a day to remind the students about the constitution of the country and the need to abide by it at all times. The celebration includes the hoisting of national flag and spreading a warm message of nationalism in a speech by the Hon'ble Guest.and activities played by students.

Independence Day- is celebrated every year on 15thof August, parades and flag hoisting isorganized and is celebrated to mark freedom of India from British rule. The institution encourages students to remember our national leaders and their sacrifices.

Shahu Maharaj Jayanti- 26th June is the birth anniversary of Shahu Maharaj of Kolhapur, an erstwhile royal and a descendant in the lineage of Chhatrapati Shivaji Maharaj. Shahu Maharaj is renowned for the work he did for the welfare of the people belonging to backward community. The institution encourages students to remember and get inspired from the work done by Rajashri Shahu Maharaj.

Shiv Swarajya Din- 'Shiv Swarajya Din' or 'Shiv Rajyabhishek Din' on June 6, 1674, marks the coronation day of the great Maratha warrior king Chhatrapati Shivaji Maharaj when the king was crowned as the Chhatrapati of the Maratha Kingdom. So on 6th June College celebrates the Shiv Swarajya Din to encourage students to remember the work done by Chatrapati Shivaji Maharaj.

Dr. Babasaheb Ambedkar Jayanti- Bhimrao Ramji Ambedkar, fondly remembered as the Father of the Constitution of India, played a crucial role in shaping the vibrant democratic structure that India prides itself upon. Institute celebrate as Ambedkar Jayanti or Bhim Jayanti on April 14 every year. The day is also commemorated as 'Equality Day' across the country.

International Yoga Day- The commemoration of yogic practices was pitched by Indian PM Modi himself in September 2014 who referred to Yoga as an "invaluable gift of India's ancient tradition". June 21 is marked as the annual International Day for Yoga to celebrate the ancient Indian art of healthy living. College intends to unite the body and mind of student to bring harmony in their life.

In addition to above the institution celebrates 112th Birth Anniversary and Death Anniversary of Late. Deshbhakt Dr. Ratnappa Kumbhar on 15th Sept. and on 23rd Dec. respectively. Dr. Ratnappa Kumbhar is well known in region as a great political leader, signatory of original draft of Indian Constitution and for the work done for development of the region. He was the first student of this institute and founder president of the Council of Education.

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

BEST PRACTICE I

1. Title of the Practice: Community Services:-

2. Objectives of the Practice:

- a. Whole hearted interaction with community.
- b. To set up example of help and kindness among students.
- c. Active participation with emotion and benevolence for society and people.
- d. Inculcate self-satisfaction and peace as global harmony in society.
- e. To enhance the values of plants & environment among the students during their study.
- f. To aware the students and general public about green and clean environment.

3. The Context:

The idea of this novel practice had come in light after the deep internal boggling of mind and heart of the staff. College is always initiating and promoting the community services. This type of promotion and campaign in the area leads a good presence and participation in support to poor economic condition of the people.

College professors and students have observed that, the growth of industrialization-urbanization and cutting of trees raising the carbon emissions day by day. Due to that, the nature has unbalanced and disturbed. So, to resolve this problem, it is the essential to restore the healthy environment by planting the trees and seedlings as much as possible.

4. The Practice:

Students need to be aware of social situation. It is important for them to realize that, education is not just about sitting in four walls. They want to contribute to the future of the country. In such a

situation, they need to be aware of the social condition and the environment. Our college is always striving for this. Different events are organized.

5. Evidence of Success:

a. In covid-19 period our College Students KiranKamble, JunnaidShikalgar, TusharSonule, Omkar Mane, RaturajSawardekar, ChaitanyaTandale etc. distributed food packets and water bottle to poor & needy people under 'Feeding the Hungary' (एकघासभुकेल्यांसाठी).

b. Mr. SangramLohar and other students from I LL.B. class organised the following Community Services Programmes to tackle Covid situation:

i) Distribution of Food Grains to needy people.

ii) Organising RT-PCR Test in assistance with Primary Health Care Center, village Toap, of Kolhapur District.

iii) Awareness programme of Covid dose at village Toap of Kolhapur District.

c. College students and alumni planted trees and seedlings in different parts of Maharashtra State as they were at their home in covid-19 lockdown period.

6. Problems Encounter and Resources Required:

Our institution has received more recognition from local people and students are getting attracted in case of activity of social services and tree plantation. But this year after the tree plantation activity in some places, heavy rains broke the branches of some trees and made some seedlings unproductive. Also considering the country's territory and population and the best efforts taken by the college, it feels that, the college human resource and the students are very less in number.

BEST PRACTICE II

1. Title of the Practice: Sports and Extra-curriculum Activities:

2. Objectives of the Practice:

Through the vast history of college is well known for its intellectual excellence in legal field as well as excellence and dedicated efforts in making sports popular and other extra-curricular activities. Undoubtedly sports are always an essential component of a liberal education. College is committed to inspire, encourage and empower young students towards sports. Sport provides students with much more than stronger and fitter body. We believe that sport and extra-curricular activities in higher education have a huge impact on positive self-esteem. The aim is to have nurture confidence, social skill, ambitions, team work and ability to deal with setbacks.

3. The Context:

The Indian sports sector has a socio economic impact contributing to 1% to 5% of national GDP. Sports are not only our extracurricular activity but it boosts the youth and instils pride among them. It is a good tool for community outreach, helps us to facilitate socio – economic development of our nation. But much more attention and promotion is required by Government Authorities especially in the professional colleges like Law College. Separate fund and promotional policies are required in this regard.

4. The Practice:

Our college sports activity expanded its boundaries to international and national level and day by day raising its popularity by producing super heroes in sports like International Shooting Commonwealth Gold Medallist and winner of Arjun Award TejaswiniSawant, International Shooting Commonwealth Gold Medallist RahiSarnobat.

5. Evidence of Success:

- a. Miss. DhanshriKadam, III LL.B. student achieved 'Gold Medal' in 58th National Roller Skating Championship held at Chandigarh.
- b. Celebration of 'International Yoga Day' at college premise and even online mode.
- c. Inauguration and running of 'Yoga, Meditation, Physical Fitness & Sports Training Centre' at college premises in association with DRK College of Commerce, Kolhapur.

6. Problems Encountered and Resources Required:

The college have its sprawl space to practise sports in its own campus. But as the college is run through grant-in-aid by Government so there is scheme to appoint full time Physical Director. Due to Covid-19 situation most of the sports and extra-curricular activities have been postponed during this academic year.

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

One of the goals and objectives of the Institution are:

1. To make law graduates capable of pursuing career at bar, competing Judicial Services, Civil Services and so on: Our College Student Mr. SuryabhanInamdar selected for the post of lieutenant through Staff Selection Board (SSB).

2. To fulfil long-felt need of legal education and legal awareness in the society:

Our college faculty Shri. S.S. Desai published 10 syllabus-oriented books for Semester I of 3- & 5-years law course and to overcome the obstacle created in the covid-19 pandemic where colleges and library are closed. In this situation Mr. Desai in cooperation with S.S. Law Publication distributed 2500 books as 'home delivery' to law aspirants from different colleges and to the remote rural corners of the Maharashtra & Karnataka State on 'no profit no loss basis' even without charging postage over the parcel.

Our college alumni Ms JadhavarPriyankaSambhaji Research Scholar awarded UGC-STRIDE Fellowship (Short Term Project) for the topic of 'Right to Service Act, 2010 delivering the Services to the Citizen in One Day (Samadhanek din) with the sanctioned amount of Rs 20,000/- . In addition to to above college organised the following programmes for the students:

- a. Guest Lecture organised on the topic of 'E-courts and Reforms in Court Administration'
- b. Guest Lecture organised on the topic ' Role of Non-Governmental Organization for legal issues in the society'.
- c. Guest Lecture organised on the topic of 'Fundamentals of Cyber Law'
- d. Guest Lecture organised on the topic of 'Offences and Penalties under IT Act, 2000'.
- e. Guest Lecture organised on the topic of 'Development of Constitutional Jurisprudence in India: Impact of Philosophy of Judges'.
- f. Guest Lecture organised on the topic of ' Approach and Strategies of Jurisprudence'.
- g. Guest Lecture organised on the topic of ' Prevention of Sexual Harassment of Women at workplace'.
- h. Guest Lecture organised on the topic of ' Labour Law and Industrial Disputes under AECC'.
- i. Under Lead College Activity, One Day Workshop was organised on 'Use of Law Journals'.
- j. Under Lead College Activity, One Day Workshop was organised on 'Academic and Administrative Audit'.
- k. Moot Court competition in Vernacular language organized in the college premises. Total 166 students participated.

3. To be a centre of excellence in the field of legal education by adopting modern teaching and training techniques:

From the college following students were awarded “Meritorious Scholarship” by the Shivaji University, Kolhapur

- i. ShirulkarShreyaRavindra
- ii. BandgarSnehalMallappa
- iii. PawarPritiPrabhakar
- iv. Magdum Vishal Devappa
- v. Patil SuryakantBabanrao
- vi. BedagkarReshmaRajanikant
- vii. Oak AmbikaShivaji
- viii. Patil PradeepMahadev
- ix. Mane SantoshRajendra
- x. Tendulkar ShwetaAbhay
- xi. KolhapureAakanksha Prasad
- xii. KenjaleApeksha Deepak
- xiii. KatkoleSumitKashappa
- xiv. MangaveIshwariRajan
- xv. JadhavSonal Sunil