The Annual Quality Assurance Report (AQAR) of the IQAC ACADEMIC YEAR 2016-17

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

	Part – A		
1. Details of the Institution			
1.1 Name of the Institution	Shahaji Law College		
1.2 Address Line 1	1090, 'E' Ward		
Address Line 2	SHAHUPURI		
City/Town	KOLHAPUR		
State	MAHARASHTRA		
Pin Code	416 001		
Institution e-mail address	prin.shahajilawcollege@gmail.com		
Contact Nos.	(0231) 2523878, (0231) 2522978		
Name of the Head of the Insti	tution: Dr. Rayadurgam Narayana		
	(0231) 2523878		
Tel. No. with STD Code:			

Mobile: Name of the IQAC Co-ordinator:	9823924022 Shri. P. B. Patil	
Mobile:	8600664343	
IQAC e-mail address:	Prin.shahajilawo	college@gmail.com
1.3 NAAC Track ID (For ex. MHC	COGN 18879)	Track ID:
1.4 NAAC Executive Committee I (For Example EC/32/A&A/143 This EC no. is available in the of your institution's Accreditate	dated 3-5-2004. right corner- botte	September 2004
1.5 Website address:	http://shahajila	awcollege.com
Web-link of the AQAR:	1 -	llege.com/AQAR_2016-2017.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1 st Cycle	B++		2004	2004-2009
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 15-07-2005

1.8 AQAR for the year (for example 2010-11) 201

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2012-13 submitted to NAAC on 10-2-2015
- ii. AQAR 2013-14 submitted to NAAC on 10-2-2015
- iii. AQAR 2014-15 submitted to NAAC on 30-07- 2015
- iv. AQAR 2015-16 submitted to NAAC on 30-07-2016

1.10 Institutional Status
University : State Centra Deemed Private
Affiliated College : Yes ✓ No
Constituent College: Yes Vo
Autonomous college of UGC: Yes No
Regulatory Agency approved Institution: Yes 🗸 No
(eg. AICTE, <u>BCI</u> , MCI, PCI, NCI)
Type of Institution: Co-education Men Women
Urban ✓ Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financ
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management [

Others (Specify)					
1.12 Name of the Affiliating Ur	niversity (for th	he Colleges)	Shivaji Unive	ersity, Kolh	apur
1.13 Special status conferred by	y Central/ State	e Governmen	t UGC/CSIR	/DST/DB′	Γ/ICMR etc
Autonomy by State/Central	l Govt. / Unive	ersity NO			
University with Potential for	or Excellence	NO	UGC-C	PE [NO
DST Star Scheme		NO	UGC-C	Е	NO
UGC-Special Assistance Pr	rogramme	NO	DST-F	IST	NO
UGC-Innovative PG progra	ammes	NO	Any oth	er (<i>Specif</i>	y) NO
UGC-COP Programmes 2. IQAC Composition and A	<u>ctivities</u>	NO			
2.1 No. of Teachers 2.2 No. of Administrative/Tech	nical staff	7			
2.3 No. of students		2			
2.4 No. of Management represe 2.5 No. of Alumni	entatives	2			
2. 6 No. of any other stakehold community representatives		1			

2.7 No. of Employers/ Industrialists
2.8 No. of other External Experts
2.9 Total No. of members 16
2.10 No. of IQAC meetings held 4
2.11 No. of meetings with various stakeholders: 4 No. Faculty 1
Non-Teaching Staff Students 1 Alumni 1 Others 1
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount 2,70,000/-
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 1 International National 1 State Institution Level
(ii) Themes Interrelationship between human rights and constitution 2.14 Significant Activities and contributions made by IQAC
The IQAC for the present academic year contributed in the form of suggestions for the academic and extracurricular activities. The IQAC suggested for organizing national and state level seminar for the benefit of students and faculty.

The IQAC for the present academic year contributed in the form of suggestions for the academic and extracurricular activities. The IQAC suggested for organizing national and state level seminar for the benefit of students and faculty. The IQAC also suggested for building repairs including installation of water cooler in the college. The IQAC also suggested to have lead college activities periodically with a minimum gap of 2 month between two activities. The IQAC cell resolved to have the college reaccredited for the second cycle.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements
Induction program for the fresher's	The induction programme for the freshers was conducted in the month the students were apprised of the learning skills of law. The learning barriers were indentified and tentative solutions were provided. Students were, in general, advised to purchase law dictionary or make use of library to acquaint themselves with the legal language. Class teachers were allotted to the first year classes.
Swachata Abhiyan/ cleanliness drive	The Swachata Abhiyan/ cleanliness drive was held on massive scale in and the surroundings of the college premises. The first drive was held on 13 August 2016. The second drive was held on 10 February 2017.
Independence Day and Republic Day	15 August 2016 Independence Day and 26 January 2017 Republic Day, were celebrated in meaningful and befitting manner. The members of Management were invited for the celebration. Students presented in their views. Faculty also shared views on this occasion.
Participation in 14 th youth Parliament to represent Shivaji University	The students of Shahaji Law college participated in the 14 th national youth parliament organised at university level. Since there were two teams, university asked our college to form a separate team and have competition with university team so that the best team shall represent the university at the national level. Accordingly the competition was held under the supervision of Vice-Chancellor and appointed committee in which our college was declared winner to represent the Shivaji University at national level.
guest lecture	15 September 2016 guest lecture on constitutional governance in India and judicial analysis 2 September 2016 cyber crimes

Celebration of Janati	12 January 2017 Vivekanand Jayanti
Lecture series	18 January 2017 Prin. S V Apte lecture
Lead college activities	3 activities
Sports and cultural programme	

* Attach the Academic Calendar of the year as Annexure.						
2.15 Whether the AQAR was placed in statutory body	Yes 🗸 No					
Management Syndicate [Any other body					
Provide the details of the action taken:						

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Ac	aucinic i rogran	innes		
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				
Advanced				
Diploma				
Diploma			02	
Certificate			03	
Others				
Total	02		05	
Interdisciplinary				
Innovative				

1.2	(i) Flexibility of	f the Curriculum:	CBCS/Core/Elective	option / Open	options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	02

1.3 Feedback from stakeholders* (On all aspects)	Alumni Y Parents	Employers Students	
Mode of feedback : On	line Manual	✓ Co-operating schools (for PEI)	

^{*}Please provide an analysis of the feedback in the Annexure

1.5	Whether there is an ects. No Any new Departme Nil terion – II Teaching, Learning	nt/Centre	e intr	oduced (salien	t	
2.1	Total No. of	Total		Asst.		Assoc			Prof	fessors	Othe	ers	
peri	manent faculty	10	P	Professor 08		Profe	ofessors 01			01		_	
2.2	No. of permanent fa	aculty wi	г		03		In c		0.1				
	No. of Faculty Positive Positive (R) and Vaca		Ass Pro	t. fessors	Assoc Profes		Profe	ssors	Other	îs .	Total		
	ing the year	iii (V)	R	V	R	V	R	V	R	V	R	V	
			-	2	-	-	-	-	-	_	-	2	
2.4 No. of Guest and Visiting faculty and Temporary faculty - 12 - 2.5 Faculty participation in conferences and symposia:													
	No. of Faculty	Internat	iona	l level	Nat	ional le	evel		State	level			
	Attended		5			12)6			
	Presented 7 12 05												

No. of Faculty	International level	National level	State level
Attended	5	12	06
Presented	7	12	05
Resource		09	
Persons	-	09	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

In order to enhance the effectiveness of teaching and learning, teachers take paper presentations of students, organise field visits (court, chamber, Government offices). They also make use of audio-visual aids, case study methods and seminar methods for the progression of students.

2.7	Total No. of actual teaching days	
	during this academic year	

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

202

Examinations are conducted by the college according to the norms of Shivaji University. The University introduced Security Remote Paper Distribution (SRPD) method this academic year, which was carried out by the college for the 2 semester exams of the academic year.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

Class	No. of students appeared	Distinction %	I Class %	II Class %	Pass Class
I Pre	63	-	6.34%	25.39%	57.14%
II Pre	53	-	13.20%	22.64%	56.60%
III NLC	75	-	17.33%	42.66%	34.66%
IV NLC	84	-	10.71%	45.23%	26.19%
V NLC	48	-	64%	35.41%	-
I LL.B.	140	0.71%	3.57%	25.71%	49.28%
II LL.B.	64	-	-	20.31%	42.18%
III LL.B.	83	1.20%	42.16%	18.07%	3.61%
DIT	68	-	44.26%	32.78%	19.67%
DLL	26	-	38.46%	34.61%	26.92%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC Contribute/Monitor/Evaluate the Teaching & Learning process by encouraging the students and faculty in academic, curricular and extra-curricular activities. It also motivates the students and faculty members to reach academic excellence. It analyses the feedback of teachers by students and makes suggestions.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	01
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	03		
Technical Staff				01

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC is committed for the promotion of Research based activities by way of encouraging to the faculties for their research contribution. The college provides necessary facility in the form of infrastructure of the college, library, computers and internet etc.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number]	NIL	
Outlay in Rs. Lakhs]	NIL	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		-	NIL	
Outlay in Rs. Lakhs			NIL	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings	01	2	

3.5 Details on Impact factor of publications:

Range		Average		h-index	Nos. in SCOPUS
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				

mausiry sponsored											
Projects sponsored by	the										
University/ College Students research											
projects											
(other than compulsor											
by the University)	y										
		Shiva	nii								
Any other(Specify)		Univer	-	7500/-	7500/-						
Total					7500/-						
NIL 3.7 No. of books published i) With ISBN No. 1 Chapters in Edited Books 11											
			٦								
	ii) Without IS	SBN No.									
3.8 No. of University Depart											
3.8 No. of University Departments receiving funds from											
UG	C-SAP		CAS		DST-FIS	T					
DD	_	=			/6 1						
DP:	E			DBT Sci	heme/funds						
3.9 For colleges A	utonomy	CPE		DB	T Star Schei	me					
Π	INSPIRE CE Any Other (specify)										
3.10 Revenue generated thro	ugh consultar	ncy									
<u> </u>											
3.11 No. of conferences	Level	International	National	State	University	College					
	Number		01		03						
organized by the											
Institution	Sponsoring		UGC		SUK						
'	agencies										
	agencies										
3.12 No. of faculty served as		rpersons or res	ource pers	ons -	4						
3.12 No. of faculty served as3.13 No. of collaborations	experts, chai	rpersons or resonational	ource pers National	ons	4 Any oth	ner 01					
-	experts, chai	ational	-	ons		ner 01					
3.13 No. of collaborations	experts, chai Intern during this y	ational	-	ons -		ner 01					

From Management of University/College

From Funding agency

Industry sponsored

7500/-

То	tal								
3.16	No. of p	oatents receive	ed this year		Type of Pa	atent		Number	
							Applied		
					National		Granted		
					T	1	Applied		
					Internationa	al	Granted		
						1. 1	Applied		
					Commercia	uisea	Granted		
		esearch award nstitute in the	_	ons rec	ceived by fac	ulty ar	nd research	fellows	
	Total	International	l National	State	University	Dist	College		
			01						
w] and	3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 01 3.19 No. of Ph.D. awarded by faculty from the Institution								
3.20 N	No. of R	esearch schol	ars receiving	g the Fe	llowships (N	ewly e	enrolled + o	existing ones)	
		JRF	SRF		Project Fell	ows	A	ny other	
3.21 N	No. of st	udents Partici	ipated in NS	S event	s:	·			
University level State level									
National level International level									
3.22 No. of students participated in NCC events:									
		Uni	iversity level	1	State leve	1			
		Na	ational level		Internation	nal le	vel		

3.23 No. of Awards w	on in NSS:					
	University level		State level			
	National level		International level			
3.24 No. of Awards w	on in NCC:					
	University level		State level			
	National level		International leve	1		
3.25 No. of Extension	activities organize	ed				
	University forum	n 04	College forum	08		
	NCC		NSS		Any other	
3.26 Major Activities of Responsibility	luring the year in	the sphei	re of extension activ	vities and	Institutional	Social

- The college organised 'Swachhata Abhiyan' on 10th Feb. 2017
- Shivaji University allotted to the college for to organise 'Principal Apte Lecture Series' which is conducted by the college on 18th Jan. 2017. Shri. Yashwant Thorat (ExChairperson NABARD, India) invited to deliver speech on 'Crises in Democracy'.
- Our students participated and won Frist Prize in Student Parliament organised by Shivaji University, Kolhapur.
- Organised lectures on various socio-legal issues like- Cyber Crime and Society, Socio-Legal Problems of Women, Prisoner's Human Right etc.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	17237.75		Management	17237.75
	sq. mtrs.		Fund	sq. mtrs.
Class rooms	10		Management	10
			Fund	
Laboratories	-		Management	-
			Fund	
Seminar Halls	01		Management	01
			Fund	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.			-	-
Value of the equipment purchased			_	_
during the year (Rs. in Lakhs)				
Others	06		Management	06
			Fund	

4.2 Computerization of administration and library

Computerized Data-Entry and Digitalization process continued with the existing computers.

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	25610	21,06,86 3 /-	519	1,09,681/	26129	22,16,544/-
Reference Books	475	-	35	-	510	(Included in Text Book Bills)
e-Books	-	-	-	-	-	-
Journals	17	26,507 /-	2	-	19	59,730.00 (Including BCI Jr.)
e-Journals	-	-	-	-	-	5750.00 (NLIST)
Digital Database	-	-	-	-	-	22,000/-

CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart - ments	Othe rs
Existin g	14	08	14	-	-	05	-	-
Added	00	00	00	-	-	00	-	-
Total	14	08	14	-	-	05	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

- BSNL Broadband Facility available
- Internet browsing is made available to teachers, non-teaching staff.
- Students can avail of internet facility in the Library.
- Power Point Presentation facility for conducting various programmes.

Amount	spent on	maintenar	ice in	lakhs:	
	Amount	Amount spent on	Amount spent on maintenar	Amount spent on maintenance in	Amount spent on maintenance in lakhs:

i) ICT	27232.00
ii) Campus Infrastructure and facilities	279939.00
ii) Equipments	129102.00
(v) Others	-

Total:

436273.0

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. To make aware and guidance about Scholarship, other financial support available to students.
 - 2. To develop infrastructural facilities made available to students.
 - 3. To conduct regularly meetings of Student Council and Student bar association
 - 4. To conduct seminars on socio legal topics
 - 5. To organise free legal camp
 - 6. To create awareness about health insurance provided by Shivaji University, Kolhapur
 - 7. To promote students for acquiring professional skills
- 5.2 Efforts made by the institution for tracking the progression

The IQAC conduct periodical meetings of various heads to take feed back and to consider implement suggestions from them to know their quality education. The college is having effective interaction with all stake holders i.e. student council, student bar association, alumni, parents, NGOs, Governing body of Institute etc. and considering their views for progression of the institution.

UG	PG	Ph. D.	Others
644	-	-	DIT -78
			DLL – 30

- 5.3 (a) Total Number of students
 - (b) No. of students outside the state
 - (c) No. of inter

rnational students	(

No	%		No	%	
304	47.20	Men	340	52.80	Women

	Last Year					Tl	nis Ye	ar			
General	SC	ST	OB	Physically	Total	Genera	SC	ST	OB	Physicall	Total
			C	Challenged		1			C	у	
										Challeng	
										ed	
640	74	02	48	03	806	515	55	02	32	01	644

Demand ratio Dropout % All admissions of first year law course (First year of Three Year Law Course and First year of Five Year Law course) are through CET. (CET Cell Government of Maharashtra)

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Guest lecture on career opportunities for law students in the field of Politics and Government by Shri Amol Ankusk, Professor, MIT School of Government, Pune.

No. of students beneficiaries

75

5.5 No. of students qualified in these examinations

NET	01	SET/SLET	GATE	CAT		
IAS/IPS etc		State PSC	UPSC	Others	05 (J	MFC)

5.6 Details of student counselling and career guidance

- 1 The teaching staff of our college is providing counseling and guidance as to career to the students as and when required.
- 2 The institution is inviting experts to guide our students to choose their career and enhancement of practical knowledge and soft skills.
- 3 As the college is running professional course hence majority of students chose to start with Advocacy.

No. of students benefitted

150

5.7 Details of campus placement

	On campus				
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		

5.8 Details of gend	ler sensitization	programmes
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- 1 One day workshop on "Human rights" under lead college activity held on 18-10-2016
- 2 Prin. S. V. Apte lecture series on 08-01-2017
- 3 Organised one day workshop on "Implementation of harassment of women at work place in association with Maharashtra State Women Commission, Bombay on 2 march 2017
- 4 Organised one day national seminar on "Interrelationship between Human rights and Constitution" in association with UGC, New Delhi on 04-03-2017
- 5 One day workshop on 'Socio legal problems of Women' on 09-03-2017
- 6 Lecture on Prison and Human rights on 21-03-2017

5.9 Students Activities

5.9.1

	*		* '			
State/ U	Iniversity level	02	National level	-	International level	-
No. of s	tudents participated	l in cu	ltural event			
State/ U	Jniversity level	-	National level	-	International level	-
					•	

5.9.2 No. of medals /awards won by students in Sports, Games and other events

No. of students participated in Sports, Games and other events

Sports: State/ University level	05	National level	01	International	
Cultural: State/ University level	-	National level	-	International	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	25	930
Financial support from government	118	In process
Financial support from other sources	08	9,657
Number of students who received International/ National recognitions	02	10,000

5.11 Student organised / initiatives		
Fairs : State/ University level - National lev	vel - International level -	-
Exhibition: State/ University level National lev	vel - International level -	-
5.12 No. of social initiatives undertaken by the students	05	
5.13 Major grievances of students (if any) redressed:	02	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

Shahaji Law College is committed to impart value added legal education and thereby spreading the legal awareness to the stakeholders at large, especially amongst those coming from the marginalized strata of the society and thus to nurture the holistic development of the students.

MISSION

- 1. To ensure long-felt need of Legal Education in Southern Maharashtra by creating legal awareness through quality based legal education.
- 2. To impart legal education and to inculcate the principles of justice, equity, liberty, equality, fraternity, dignity in the mind of students.
- 3. To be a centre of excellence in the field of legal education by adopting modern teaching and training techniques.
- 4. To impart high quality of legal education and to develop overall personality in a disciplined environment
- 5. To make its law graduates capable of pursuing a career at Bar, competing for judicial services, civil services and so on.
- 6. To imbibe high sense of legal, social, moral values among students and also to discover the hidden talents of law students in various subjects.
- 7. To create legal awareness especially in the weaker sections of the society by providing free legal services.
- 8. To develop and promote national integration.

6.2 I	6.2 Does the Institution has a management Information System				
	Yes				

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The Curriculum for law course is developed by Shivaji University, Kolhapur as per the directions of BCI. The faulty of our college participates in the framing of the syllabus in various capacities.

6.3.2 Teaching and Learning

The teaching learning takes place in the college by both chalk and talk method and usage of PowerPoint presentations. The simulation exercises are periodically undertaken.

6.3.3 Examination and Evaluation

Currently there are two patterns of examination being conducted by Shivaji University. In the system of 80:20 patterns, internal assessment for 20 marks is conducted by concerned teacher at college level. For 80 marks the University conducts written examination. In the recently introduced 100 marks pattern, the University conducts written examination. The practical examination of Practical Papers is conducted both by the University nominated examiners and concerned course teacher of the college.

6.3.4 Research and Development

Research oriented teaching learning is the primary moto of the institution. In this direction, the teachers are extensively involved in the discipline specific research. The research papers and Ph.Ds of the faulty are testimony of it.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The library has been updated with 519 new entries worth 1,09,681/-. The Bar code machine with printer has been purchased. A separate printer has been purchased for the IQAC cell. Four overhead projectors have been purchased and fitted in the class rooms.

6.3.6 Human Resource Management

Both teaching and non teaching members are involved in the academic and financial decisions proposed by the institution. Extensive use of the human resource is made to benefit the college. The teaching staff is periodically sent to upgrade themselves in the form of seminars, workshops, activities, orientation programmes and refresher courses. The non teaching staff is also asked to upgrade themselves in computer automation, tally, and accounting standards.

6.3.7 Faculty and Staff recruitment

Full time faculty members are appointed by the Government of Maharashtra as per prevailing Roasters. Cloak Hour Basis (CHB) teachers are appointed by the management with prior permission of the University and by wide news paper publication. The local selection committee is constituted to select the best talent. The appointments generally last for that academic year. The same process is repeated every year.

6.3.8 Industry Interaction / Collaboration

To establish the linkage between learning and practice, the students visit the industries to observe the application of labour law. Similarly students also visit the courts and governmental institutions to observe the working of the institution. The college has collaboration with technical college to provide legal assistance to obtain patent.

6.3.9 Admission of Students

For the first year of both law courses, the CET cell of government of Maharashtra conducts CET. The Students are admitted on merit base by observing the policy of reservation as per resolutions of government of Maharashtra. For the second and final years the college admits on the first come first basis policy.

6.4 Welfare schemes for

Teaching	Yes
Non	Yes
teaching	
Students	Yes

6.5 Total corpus fund generated				
6.6 Whether annual financial aud	it has been done	✓	Yes	No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency Yes/No		Authority	
Academic	yes		yes		
Administrative	yes	Govt	yes	CA	

6.8 Doe	es the University/ Autonomous College of	declares results within 30 days?	
	For UG Programmes	Yes No 🗸	
	For PG Programmes	Yes No 🗸	
6.9 Wha	at efforts are made by the University/ Au	Autonomous College for Examination Re	eforms?
6	In order to improve the learning base a experiments with the pattern of the examof questions and marks for the questions are apprised of the examination pattern examination is overcome. The Univerguestion paper protocol where question 30 minutes before the examination. The them printed and distribute to the student	amination which include the choice as. At the college level, the students a well in advance so that the fear of eversity has started SRPD online an papers are received by the college the coordinator of SRPD has to get	
6.10 Wl colleges	That efforts are made by the University to s?	o promote autonomy in the affiliated/co	nstituent
1	Four clinical papers as per part IV of the help of teachers appointed by the uni	• •	

6.11 Activities and support from the Alumni Association

We have registered alumni association. Alumni meetings are held periodically. Suggestions given by them are implemented to the possible extent.

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher Association is formed. Meetings are held periodically. The suggestions given by them are considered on priority basis and implemented to the possible extent.

6.13 Development programmes for support staff

Development programmes including computer training etc are given for support staff. The support staff is sent to trainings on office automation and accounting standards etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has constantly strived to the sustain campus ecofriendliness. To this direction, a massive tree plantation programme was held under the supervision of government of Maharashtra. Number of trees have been planted which add to the existing greenery

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Academic and lesson plan prepared by each faculty.
 - Improving soft skills of the student through training and placement.
 - Improving teaching and technical skills of faculty by various programmes.
 - Boarding facility is compulsory for slow learners while Examination period.
 - Increasing placement opportunities for the student.
 - Improving social involvement of the students through Community Services.
 - The students are taught for content beyond the syllabus.
 - Organised Guest Lectures and Seminars:
 - i. Research Methodology
 - ii. Lecture on Cyber Crime
 - iii. Lecture on 'Art of Living Happiness
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

It was planned to plant 100 trees in college campus during the academic year 2015-16. Accordingly, 100 trees are planted and grown successfully till date by the Institute. Expert lectures, Seminars and events conducted for the students.

- i. Organised Environment Study Tour
- ii. Organised one day National Seminar
- iii.Student Participation in 'Student Parliament'
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - i. The college organised various lectures on socio-legal issues.
 - ii. The college is also engage to celebrate national and international days.
 - iii. The college organised various competitions for students.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Organised Environment Study Tour and actively execution of Swachhata Abhiyan.
 - More than 100 trees are planted and grown successfully till date by the Institute.

7.5	Whether environmental audit was conducted?	✓	

The college has taken initiative to encourage the students who are showing outstanding performance in various academic and extracurricular activities by felicitating them in Annual Social gathering and award them the prizes for their achievements during the year.

a) Strengths:

• Qualified, competent and committed teaching and non-teaching staff.

b) Weakness:

• For girls there is no hostel facility.

c) Opportunity:

• Remedial coaching for slow learner. Career and counselling guidance for the students.

d) Challenges:

- ICT based teaching and learning.
- Preparing students for competitive exams.

Future Plans:

- Introduce LL.M. Course
- Creat Green Campus.
- Introduction of Short Term Courses.

8. Plans of institution for next year

The following are planned for the coming academic year

- 1. To orgnise 2 national seminars and one state level seminar.
- 2. To invite professors from the national law schools and other reputed colleges to deliver lectures on emerging topics.
- 3. To update library with recent books and journals.
- 4. To purchase few more computers and other devises to facilitate the teaching learning.
- 5. To apply to the UGC and other funding institutions for the grants and funds for the development of the college.
- 6. To apply to the Director of Higher Education for permission to fill two vacant posts on the basis of roaster provided by them.
- 7. To arrange at least two environmental and industrial tour respectively for the benefits of students.
- 8. To send the teaching staff for the academic improvements like refresher course, orientation course, seminars, workshops and other training programs.
- 9. To orgnise national youth mock parliament in the college as independent unit in the category of colleges.
- 10. To send the students to participate in curricular, extra-curricular and sports orgnised by the other colleges and universities.

Name		
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	_	
Signature of the Coordinator, IQAC		Signature of the
signature of the coordinator, 1210		Chairperson, IQAC

		Annexure I
